



AGENDA MATTER:

PRESENTATION OF EMPLOYEES OF THE QUARTER FOR 4th QTR 2008

EXECUTIVE SUMMARY:

The two employees that were selected as Employees of the Quarter for 4th Quarter, 2008 are Tisha Roman, Community Code Compliance Officer, for Overall Performance and Randy Crank, Recreation Coordinator, for Teamwork. Both will receive an employee parking space, a plaque from Council, a \$60 gift certificate to a Barstow restaurant of their choice and a write-up in the Crossroads Newsletter. They will also be eligible to be selected as Employee of the Year.

DISCUSSION:

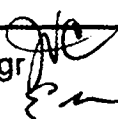
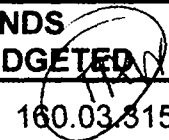

As a Code Compliance Officer, Tisha has initiated and conducted hundreds of inspections and investigations of buildings, vacant lots, businesses, commercial properties and city property pertaining to violations of City of Barstow municipal codes. They include illegal parking, vehicle abandonment, zoning issues, sanitation, business licenses, and nuisance abatement. She is solely responsible for preparing detailed and precise reports. Tisha volunteers her time to provide the Community newspaper with Code Compliance and Municipal Code articles. In addition, Tisha is involved in the Police Activities League (PAL) which assists "at -risk" children.

Recreation Coordinator Randy Crank has made numerous positive changes to the Parks and Recreation Department. He revamped the Cora Harper Fitness Center by repairing and replacing the fitness equipment. He started the Kiddie Soccer Program. Randy works with the youth basketball program and oversees the operation of the Henderson Pool for the City. As a longtime resident of Barstow, Randy has built long term relationships with organized sports, the school district and the college, which has brought tremendous value to the City's recreational programs. Randy played a key role in helping renovate Stringham Park and assisting with youth football. Randy's passion for sports and his devotion to the community are remarkable.

Both employees are an asset to the City as staff and as members of the Barstow community and are truly deserving of this award.

RECOMMENDED ACTION:

For Information Only

PROPOSED BY	FUNDS BUDGETED	FUNDS AVAILABLE	MEETING DATE
Eileen Martin, HR Mgr 	160.03.815 	Approx \$2000	February 17, 2009
I.C.M. APPROVAL	AMOUNT REQUIRED	CATEGORY	ITEM NUMBER
Richard D. Rowe 	\$250	Personnel	3