

**AGENDA MATTER:**

**ESTABLISH SALARY RANGES AND STEPS FOR PART-TIME EMPLOYEES.**

**EXECUTIVE SUMMARY:**

Approval of this item will establish salary rates and ranges for the City's two part-time employees. This will also memorialize that part-time employees are entitled to receive cost of living adjustments granted to other employees.

**DISCUSSION:**

Last year, the city revised the salary schedule and assigned ranges and steps for all full time employees. The part-time city employees were not included. Part-time employees work less than 80 hours per pay period but receive benefits including health coverage and payment into the Public Employees Retirement System (PERS).

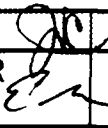

The city currently has two part-time positions, a pre-school instructor and a cashier/receptionist. Based on their current salaries and comparable positions in other organizations, staff is recommending the pre-school instructor position be assigned to Range 71 step F and the cashier/receptionist be assigned to Range 45 step B. (See attached salary schedule.)

Staff recommends these positions be retroactively granted the same cost of living adjustments (COLAs) given to other city employees (Unit 2) in July 2008 as well as receive COLA adjustments in the future.

The cost to city to implement these changes through FY 2008/09 will be \$1,670. Funding for the pre-school instructor of \$1,395 was not budgeted, but is available in the unreserved fund balance of the Park and Recreation Fund. Funding for the cashier/reception of \$275 is available in the City Clerk's budget in the General Fund.

**RECOMMENDED ACTION:**

- 1) Establish salary step for the part-time preschool instructor at Range 71 Step F and the part time cashier/receptionist at Range 45 Step B.
- 2) Include all part-time employees in cost of living adjustments retroactive to July 2008.
- 3) Approve an additional appropriation of \$1,395 from the unreserved fund balance of the Park and Recreation Fund to Salary Expense in the Park and Recreation Fund.

PROPOSED BY	FUNDS BUDGETED	FUNDS AVAILABLE	MEETING DATE
Eileen Martin, HR Mgr. 	No	Yes	Feb. 17, 2009
C.M. APPROVAL	AMOUNT REQUIRED	CATEGORY	ITEM NUMBER
Richard D. Rowe 	\$1,670	Human Resources	7

## SALARY SCHEDULE

(starting at state-mandated minimum wage of \$8.00 per hour)

Range	Step A Hourly	Step A Monthly	Step A Annual	Step B Hourly	Step B Monthly	Step B Annual	Step C Hourly	Step C Monthly	Step C Annual	Step D Hourly	Step D Monthly	Step D Annual	Step E Hourly	Step E Monthly	Step E Annual	Step F Hourly	Step F Monthly	Step F Annual
1	\$8.00	\$1,386.67	\$16,840.00	\$8.40	\$1,456.00	\$17,472.00	\$8.82	\$1,528.80	\$18,345.60	\$9.26	\$1,605.24	\$19,262.88	\$9.72	\$1,685.50	\$20,226.02	\$10.21	\$1,769.78	\$21,237.33
2	\$8.08	\$1,400.53	\$16,806.40	\$8.48	\$1,470.56	\$17,646.72	\$8.91	\$1,544.08	\$18,529.06	\$9.35	\$1,621.29	\$19,455.51	\$9.82	\$1,702.36	\$20,428.28	\$10.31	\$1,787.47	\$21,449.70
3	\$8.16	\$1,414.54	\$16,974.46	\$8.57	\$1,485.27	\$17,823.19	\$9.00	\$1,559.53	\$18,714.35	\$9.45	\$1,637.51	\$19,650.06	\$9.92	\$1,719.38	\$20,632.57	\$10.42	\$1,805.35	\$21,664.20
4	\$8.24	\$1,428.68	\$17,144.21	\$8.65	\$1,500.12	\$18,001.42	\$9.09	\$1,575.12	\$18,901.49	\$9.54	\$1,653.88	\$19,846.56	\$10.02	\$1,736.57	\$20,838.89	\$10.52	\$1,823.40	\$21,880.84
5	\$8.32	\$1,442.97	\$17,315.65	\$8.74	\$1,515.12	\$18,181.43	\$9.18	\$1,590.88	\$19,090.50	\$9.64	\$1,670.42	\$20,045.03	\$10.12	\$1,753.94	\$21,047.28	\$10.62	\$1,841.64	\$22,099.65
6	\$8.41	\$1,457.40	\$17,488.81	\$8.83	\$1,530.27	\$18,363.25	\$9.27	\$1,606.78	\$19,281.41	\$9.73	\$1,687.12	\$20,245.48	\$10.22	\$1,771.48	\$21,257.75	\$10.73	\$1,930.05	\$22,320.64
7	\$8.49	\$1,471.97	\$17,663.70	\$8.92	\$1,545.57	\$18,546.88	\$9.36	\$1,622.85	\$19,474.22	\$9.83	\$1,703.99	\$20,447.94	\$10.32	\$1,789.19	\$21,470.33	\$10.84	\$1,978.65	\$22,543.85
8	\$8.58	\$1,486.69	\$17,840.33	\$9.01	\$1,561.03	\$18,732.35	\$9.46	\$1,639.08	\$19,668.97	\$9.93	\$1,721.03	\$20,652.41	\$10.43	\$1,807.09	\$21,685.04	\$10.95	\$1,997.44	\$22,769.29
9	\$8.68	\$1,501.56	\$18,018.74	\$9.10	\$1,576.64	\$18,919.87	\$9.55	\$1,655.47	\$19,865.68	\$10.03	\$1,738.24	\$20,858.94	\$10.53	\$1,825.18	\$21,901.89	\$11.06	\$1,918.42	\$22,956.98
10	\$8.75	\$1,516.58	\$18,198.92	\$9.19	\$1,592.41	\$19,108.87	\$9.65	\$1,672.03	\$20,064.31	\$10.13	\$1,755.63	\$21,067.53	\$10.64	\$1,843.41	\$22,120.90	\$11.17	\$1,935.58	\$23,226.95
11	\$8.84	\$1,531.74	\$18,380.91	\$9.28	\$1,608.33	\$19,299.98	\$9.74	\$1,688.75	\$20,264.96	\$10.23	\$1,773.18	\$21,278.20	\$10.74	\$1,861.84	\$22,342.11	\$11.28	\$1,954.93	\$23,459.22
12	\$8.93	\$1,547.08	\$18,564.72	\$9.37	\$1,624.41	\$19,492.98	\$9.84	\$1,705.63	\$20,467.61	\$10.33	\$1,790.92	\$21,490.99	\$10.85	\$1,880.46	\$22,565.53	\$11.39	\$1,974.48	\$23,693.81
13	\$9.01	\$1,562.53	\$18,750.37	\$9.47	\$1,640.66	\$19,687.89	\$9.94	\$1,722.69	\$20,672.28	\$10.44	\$1,808.82	\$21,705.90	\$10.96	\$1,899.27	\$22,791.19	\$11.51	\$1,994.23	\$23,930.75
14	\$9.10	\$1,578.16	\$18,937.87	\$9.56	\$1,657.06	\$19,884.77	\$10.04	\$1,739.92	\$20,879.00	\$10.54	\$1,826.91	\$21,922.95	\$11.07	\$1,918.28	\$23,019.10	\$11.62	\$2,014.17	\$24,170.06
15	\$9.20	\$1,593.64	\$19,127.25	\$9.66	\$1,673.63	\$20,083.61	\$10.14	\$1,757.32	\$21,087.79	\$10.65	\$1,845.18	\$22,142.18	\$11.18	\$1,937.44	\$23,249.29	\$11.74	\$2,034.31	\$24,411.76
16	\$9.29	\$1,609.88	\$19,318.52	\$9.75	\$1,690.37	\$20,284.45	\$10.24	\$1,774.89	\$21,298.67	\$10.75	\$1,863.63	\$22,363.61	\$11.29	\$1,956.82	\$23,481.79	\$11.85	\$2,054.66	\$24,655.88
17	\$9.38	\$1,625.98	\$19,511.71	\$9.85	\$1,707.27	\$20,487.29	\$10.34	\$1,792.64	\$21,511.68	\$10.86	\$1,882.27	\$22,587.24	\$11.40	\$1,978.38	\$23,716.60	\$11.97	\$2,075.20	\$24,902.43
18	\$9.47	\$1,642.24	\$19,706.83	\$9.95	\$1,724.35	\$20,692.17	\$10.45	\$1,810.56	\$21,726.78	\$10.97	\$1,901.09	\$22,813.11	\$11.52	\$1,996.15	\$23,953.77	\$12.09	\$2,095.95	\$25,151.48
19	\$9.57	\$1,658.96	\$19,903.89	\$10.05	\$1,741.59	\$20,899.09	\$10.55	\$1,828.67	\$21,944.04	\$11.08	\$1,920.10	\$23,041.25	\$11.63	\$2,018.11	\$24,193.31	\$12.21	\$2,116.91	\$25,402.97
20	\$9.68	\$1,675.24	\$20,102.93	\$10.15	\$1,759.01	\$21,108.08	\$10.66	\$1,846.96	\$22,183.48	\$11.19	\$1,938.30	\$23,271.66	\$11.75	\$2,036.27	\$24,435.24	\$12.34	\$2,138.08	\$25,657.00
21	\$9.76	\$1,692.00	\$20,303.96	\$10.25	\$1,776.60	\$21,319.18	\$10.78	\$1,865.43	\$22,385.12	\$11.30	\$1,958.70	\$23,504.37	\$11.87	\$2,056.63	\$24,679.59	\$12.48	\$2,159.48	\$25,913.57
22	\$9.86	\$1,708.92	\$20,507.00	\$10.35	\$1,794.36	\$21,532.35	\$10.87	\$1,884.08	\$22,608.97	\$11.41	\$1,978.28	\$23,739.42	\$11.98	\$2,077.20	\$24,926.39	\$12.58	\$2,181.08	\$26,172.71
23	\$9.96	\$1,726.01	\$20,712.07	\$10.45	\$1,812.31	\$21,747.68	\$10.98	\$1,902.92	\$22,835.06	\$11.53	\$1,998.07	\$23,978.81	\$12.10	\$2,097.87	\$25,175.65	\$12.71	\$2,202.87	\$26,434.44
24	\$10.06	\$1,743.27	\$20,919.19	\$10.56	\$1,830.43	\$21,965.15	\$11.09	\$1,921.95	\$23,083.41	\$11.64	\$2,018.05	\$24,216.58	\$12.22	\$2,118.95	\$25,427.41	\$12.84	\$2,224.90	\$26,698.78
25	\$10.16	\$1,760.70	\$21,128.38	\$10.67	\$1,848.73	\$22,184.80	\$11.20	\$1,941.17	\$23,294.04	\$11.76	\$2,038.23	\$24,458.75	\$12.35	\$2,140.14	\$25,681.68	\$12.96	\$2,247.15	\$26,965.77
26	\$10.26	\$1,778.31	\$21,339.67	\$10.77	\$1,867.22	\$22,406.65	\$11.31	\$1,960.58	\$23,526.98	\$11.88	\$2,058.61	\$24,703.33	\$12.47	\$2,161.54	\$25,938.50	\$13.09	\$2,269.62	\$27,235.43
27	\$10.36	\$1,796.09	\$21,553.07	\$10.88	\$1,885.89	\$22,630.72	\$11.42	\$1,980.19	\$23,762.25	\$12.00	\$2,079.20	\$24,950.37	\$12.60	\$2,183.16	\$26,197.89	\$13.22	\$2,292.31	\$27,507.78
28	\$10.47	\$1,814.05	\$21,768.60	\$10.99	\$1,904.75	\$22,857.03	\$11.54	\$1,999.99	\$23,999.88	\$12.12	\$2,099.99	\$25,199.87	\$12.72	\$2,204.99	\$26,459.86	\$13.36	\$2,315.24	\$27,782.86
29	\$10.57	\$1,832.19	\$21,986.28	\$11.10	\$1,923.80	\$23,085.60	\$11.66	\$2,019.99	\$24,239.88	\$12.24	\$2,120.99	\$25,451.87	\$12.85	\$2,227.04	\$26,724.46	\$13.49	\$2,338.39	\$28,060.69
30	\$10.68	\$1,850.51	\$22,206.14	\$11.21	\$1,943.04	\$23,316.45	\$11.77	\$2,040.19	\$24,482.27	\$12.36	\$2,142.20	\$25,706.39	\$12.98	\$2,249.31	\$26,991.71	\$13.63	\$2,361.77	\$28,341.29
31	\$10.78	\$1,869.02	\$22,428.21	\$11.32	\$1,962.47	\$23,549.62	\$11.89	\$2,060.59	\$24,727.10	\$12.48	\$2,163.62	\$25,963.45	\$13.11	\$2,271.80	\$27,261.62	\$13.76	\$2,385.39	\$28,624.71
32	\$10.89	\$1,887.71	\$22,652.49	\$11.44	\$1,982.09	\$23,785.11	\$12.01	\$2,081.20	\$24,974.37	\$12.61	\$2,185.26	\$26,223.09	\$13.24	\$2,294.52	\$27,534.24	\$13.90	\$2,409.25	\$28,910.95
33	\$11.00	\$1,906.58	\$22,879.01	\$11.55	\$2,001.91	\$24,022.96	\$12.13	\$2,102.01	\$25,224.11	\$12.73	\$2,207.11	\$26,485.32	\$13.37	\$2,317.47	\$27,809.58	\$14.04	\$2,433.34	\$29,200.06
34	\$11.11	\$1,925.65	\$23,107.80	\$11.66	\$2,021.93	\$24,263.19	\$12.25	\$2,123.03	\$25,476.35	\$12.86	\$2,229.18	\$26,750.17	\$13.50	\$2,340.84	\$28,087.68	\$14.18	\$2,457.67	\$29,492.06
35	\$11.22	\$1,944.91	\$23,338.88	\$11.78	\$2,042.15	\$24,505.83	\$12.37	\$2,144.26	\$25,731.12	\$12.99	\$2,251.47	\$27,017.67	\$13.64	\$2,364.05	\$28,368.56	\$14.32	\$2,482.25	\$29,786.98
36	\$11.33	\$1,964.36	\$23,572.27	\$11.90	\$2,062.57	\$24,750.88	\$12.49	\$2,165.70	\$25,988.43	\$13.12	\$2,273.99	\$27,287.85	\$13.78	\$2,387.69	\$28,652.24	\$14.48	\$2,507.07	\$30,084.85
37	\$11.45	\$1,984.00	\$23,807.99	\$12.02	\$2,083.20	\$24,998.39	\$12.62	\$2,187.36	\$26,248.31	\$13.25	\$2,296.73	\$27,560.73	\$13.91	\$2,411.56	\$28,938.78	\$14.61	\$2,532.14	\$30,385.70
38	\$11.58	\$2,003.84	\$24,046.07	\$12.14	\$2,104.03	\$25,248.38	\$12.76	\$2,208.23	\$26,510.79	\$13.38	\$2,319.69	\$27,836.33	\$14.05	\$2,435.68	\$29,228.15	\$14.75	\$2,557.46	\$30,689.56
39	\$11.68	\$2,023.88	\$24,286.53	\$12.26	\$2,125.07	\$25,500.86	\$12.87	\$2,229.33	\$26,775.90	\$13.52	\$2,342.89	\$28,114.70	\$14.19	\$2,460.04	\$29,520.43	\$14.90	\$2,583.04	\$30,996.45
40	\$11.79	\$2,044.12	\$24,529.40	\$12.38	\$2,146.32	\$25,755.87	\$13.00	\$2,250.64	\$27,043.66	\$13.65	\$2,366.32	\$28,395.84	\$14.33	\$2,484.64	\$29,815.64	\$15.05	\$2,608.87	\$31,306.42
41	\$11.91	\$2,064.56	\$24,774.69	\$12.51	\$2,167.79	\$26,013.43	\$13.13	\$2,273.17	\$27,314.10	\$13.79	\$2,392.06	\$28,679.80	\$14.48	\$2,509.46	\$30,113.79	\$15.20	\$2,634.96	\$31,619.48
42	\$12.03	\$2,085.20	\$25,022.44	\$12.63	\$2,189.46	\$26,279.56	\$13.25	\$2,295.84	\$27,587.24	\$13.93	\$2,413.58	\$28,966.60	\$14.62	\$2,534.58	\$30,414.93	\$15.35	\$2,661.31	\$31,935.68
43	\$12.15	\$2,106.06	\$25,272.66	\$12.76	\$2,211.36	\$26,536.30	\$13.40	\$2,317.93	\$27,863.11	\$14.07	\$2,436.02	\$29,256.27	\$14.77	\$2,559.82	\$30,719.08	\$15.51	\$2,687.92	\$32,255.03
44	\$12.27	\$2,127.12	\$25,525.39	\$12.89	\$2,233.47	\$26,801.66	\$13.53	\$2,341.15	\$28,141.74	\$14.21	\$2,459.40	\$29,548.83	\$14.92	\$2,585.52	\$31,026.27	\$15.66	\$2,714.80	\$32,577.59
45	\$12.39	\$2,148.39	\$25,780.64	\$13.01	\$2,255.81	\$27,069.68	\$13.65	\$2,365.80	\$28,423.16	\$14.35	\$2,483.03	\$29,844.32	\$15.07	\$2,611.38	\$31,336.53	\$15.82	\$2,741.95	\$32,903.36
46	\$12.52	\$2,169.87	\$26,038.45	\$13.14	\$2,278.36	\$27,340.37	\$13.77	\$2,392.28	\$28,707.39	\$14.49	\$2,511.53	\$30,142.76	\$15.22	\$2,637.49	\$31,649.90	\$15.98	\$2,769.37	\$33,232.37

**SALARY SCHEDULE**

(starting at state-mandated minimum wage of \$8.00 per hour)

Range	Step A Hourly	Step A Monthly	Step A Annual	Step B Hourly	Step B Monthly	Step B Annual	Step C Hourly	Step C Monthly	Step C Annual	Step D Hourly	Step D Monthly	Step D Annual	Step E Hourly	Step E Monthly	Step E Annual	Step F Hourly	Step F Monthly	Step F Annual
47	\$12.64	\$2,191.57	\$26,298.84	\$13.28	\$2,301.15	\$27,813.78	\$13.94	\$2,416.21	\$28,994.47	\$14.64	\$2,537.02	\$30,444.19	\$15.32	\$2,663.87	\$31,966.40	\$16.14	\$2,797.06	\$33,564.72
48	\$12.77	\$2,213.49	\$26,561.82	\$13.41	\$2,323.16	\$27,889.91	\$14.08	\$2,440.37	\$29,284.41	\$14.78	\$2,562.39	\$30,748.63	\$15.52	\$2,690.51	\$32,286.06	\$16.30	\$2,825.03	\$33,900.37
49	\$12.90	\$2,235.82	\$26,827.44	\$13.54	\$2,347.40	\$28,168.81	\$14.22	\$2,468.77	\$29,577.25	\$14.93	\$2,598.01	\$31,068.12	\$15.68	\$2,717.41	\$32,608.92	\$16.46	\$2,853.28	\$34,239.37
50	\$13.03	\$2,258.98	\$27,095.72	\$13.68	\$2,370.88	\$28,450.50	\$14.36	\$2,489.42	\$29,873.03	\$15.08	\$2,613.89	\$31,366.66	\$15.83	\$2,744.58	\$32,335.01	\$16.63	\$2,891.81	\$34,581.76
51	\$13.16	\$2,280.56	\$27,366.67	\$13.81	\$2,394.58	\$28,735.01	\$14.51	\$2,514.31	\$30,171.76	\$15.23	\$2,640.03	\$31,690.35	\$15.99	\$2,772.03	\$33,397.01	\$16.79	\$2,919.63	\$35,927.58
52	\$13.29	\$2,303.36	\$27,640.34	\$13.95	\$2,418.53	\$29,022.36	\$14.65	\$2,538.46	\$30,473.48	\$15.38	\$2,668.43	\$31,967.15	\$16.15	\$2,796.75	\$33,597.01	\$16.96	\$2,938.74	\$35,276.86
53	\$13.42	\$2,326.40	\$27,918.74	\$14.09	\$2,442.72	\$29,312.58	\$14.80	\$2,564.85	\$30,778.21	\$15.54	\$2,693.09	\$32,317.12	\$16.31	\$2,827.75	\$33,932.98	\$17.13	\$2,959.14	\$35,629.63
54	\$13.56	\$2,349.66	\$28,195.91	\$14.23	\$2,467.14	\$29,601.76	\$14.95	\$2,590.50	\$31,085.99	\$15.68	\$2,720.22	\$32,606.29	\$16.48	\$2,856.03	\$34,272.31	\$17.47	\$3,028.82	\$36,345.78
55	\$13.69	\$2,373.16	\$28,477.87	\$14.38	\$2,491.81	\$29,890.76	\$15.09	\$2,616.40	\$31,396.85	\$15.85	\$2,747.22	\$32,906.69	\$16.64	\$2,884.59	\$34,615.03	\$17.83	\$3,098.28	\$37,076.33
56	\$13.83	\$2,396.89	\$28,762.65	\$14.52	\$2,516.73	\$30,200.78	\$15.25	\$2,642.57	\$31,710.82	\$16.01	\$2,774.70	\$33,206.38	\$16.81	\$2,913.43	\$34,961.18	\$17.66	\$3,168.69	\$37,827.86
57	\$13.97	\$2,420.86	\$29,050.28	\$14.66	\$2,541.90	\$30,532.13	\$15.41	\$2,668.99	\$32,027.93	\$16.17	\$2,802.44	\$33,529.33	\$16.98	\$2,942.57	\$35,310.79	\$18.00	\$3,239.59	\$38,597.33
58	\$14.11	\$2,445.08	\$29,340.78	\$14.81	\$2,567.32	\$30,867.82	\$15.55	\$2,695.68	\$32,348.21	\$16.33	\$2,830.47	\$33,865.82	\$17.15	\$2,971.99	\$35,663.90	\$18.18	\$3,312.57	\$39,381.57
59	\$14.25	\$2,469.52	\$29,634.18	\$14.96	\$2,592.99	\$31,115.90	\$15.71	\$2,722.64	\$32,671.69	\$16.49	\$2,858.77	\$34,205.19	\$17.32	\$3,001.71	\$36,020.54	\$18.37	\$3,386.32	\$40,189.78
60	\$14.39	\$2,494.21	\$29,930.53	\$15.11	\$2,618.92	\$31,427.05	\$15.86	\$2,749.87	\$32,998.41	\$16.66	\$2,887.36	\$34,548.33	\$17.49	\$3,031.73	\$36,380.74	\$18.55	\$3,461.15	\$41,016.78
61	\$14.53	\$2,519.15	\$30,229.83	\$15.26	\$2,645.11	\$31,741.32	\$16.02	\$2,777.37	\$33,328.39	\$16.82	\$2,916.23	\$34,894.81	\$17.67	\$3,062.67	\$37,744.55	\$18.73	\$3,537.30	\$41,867.67
62	\$14.68	\$2,544.34	\$30,532.13	\$15.41	\$2,671.56	\$32,058.74	\$16.18	\$2,805.14	\$33,661.67	\$16.98	\$2,945.40	\$35,244.78	\$17.84	\$3,092.67	\$39,112.00	\$18.92	\$3,614.94	\$42,741.47
63	\$14.83	\$2,569.79	\$30,837.45	\$15.57	\$2,698.28	\$32,379.33	\$16.36	\$2,833.19	\$33,998.29	\$17.16	\$2,974.85	\$35,598.21	\$18.02	\$3,123.59	\$37,483.12	\$19.11	\$3,693.77	\$43,644.47
64	\$14.97	\$2,595.49	\$31,145.83	\$15.72	\$2,725.26	\$32,703.12	\$16.51	\$2,861.52	\$34,338.27	\$17.33	\$3,004.60	\$36,055.19	\$18.20	\$3,154.83	\$37,857.95	\$19.30	\$3,773.50	\$44,579.85
65	\$15.12	\$2,621.44	\$31,457.28	\$15.88	\$2,752.51	\$33,030.15	\$16.67	\$2,890.14	\$34,681.66	\$17.51	\$3,034.65	\$36,415.74	\$18.38	\$3,186.38	\$38,236.53	\$19.50	\$3,854.70	\$45,548.35
66	\$15.27	\$2,647.65	\$31,771.86	\$16.04	\$2,780.04	\$33,360.45	\$16.84	\$2,919.04	\$35,028.47	\$17.69	\$3,064.99	\$36,779.90	\$18.57	\$3,218.24	\$38,618.89	\$19.70	\$3,937.15	\$46,549.84
67	\$15.43	\$2,674.13	\$32,089.58	\$16.20	\$2,807.84	\$33,694.06	\$17.01	\$2,948.23	\$35,378.76	\$17.86	\$3,095.64	\$37,147.70	\$18.75	\$3,250.42	\$39,005.06	\$19.89	\$4,021.94	\$47,585.34
68	\$15.58	\$2,700.87	\$32,410.47	\$16.36	\$2,835.92	\$34,031.01	\$17.18	\$2,977.71	\$35,722.55	\$18.04	\$3,126.60	\$37,519.17	\$18.94	\$3,282.93	\$39,395.13	\$19.89	\$4,107.54	\$48,648.89
69	\$15.74	\$2,727.88	\$32,734.58	\$16.52	\$2,864.28	\$34,371.31	\$17.35	\$3,007.49	\$36,089.87	\$18.22	\$3,157.86	\$37,894.37	\$19.13	\$3,315.76	\$39,789.08	\$20.08	\$4,194.54	\$49,748.51
70	\$15.90	\$2,755.16	\$33,061.92	\$16.69	\$2,892.92	\$34,715.02	\$17.52	\$3,037.56	\$36,450.77	\$18.40	\$3,189.44	\$38,273.31	\$19.32	\$3,348.91	\$40,186.97	\$20.29	\$4,283.36	\$50,882.32
71	\$16.05	\$2,782.71	\$33,392.54	\$16.86	\$2,921.85	\$35,062.17	\$17.70	\$3,067.94	\$36,815.28	\$18.58	\$3,221.34	\$38,656.04	\$19.51	\$3,382.40	\$40,588.84	\$20.49	\$4,373.52	\$52,051.29
72	\$16.21	\$2,810.54	\$33,726.47	\$17.03	\$2,951.07	\$35,412.79	\$17.88	\$3,098.62	\$37,183.43	\$18.77	\$3,253.55	\$39,042.60	\$19.71	\$3,416.23	\$40,994.73	\$20.69	\$4,465.04	\$53,354.47
73	\$16.38	\$2,838.64	\$34,063.73	\$17.20	\$2,980.58	\$35,766.82	\$18.06	\$3,129.61	\$37,555.27	\$18.96	\$3,286.09	\$39,433.03	\$19.91	\$3,450.39	\$41,404.68	\$20.90	\$4,558.21	\$54,700.91
74	\$16.54	\$2,867.03	\$34,404.37	\$17.37	\$3,010.38	\$36,124.59	\$18.24	\$3,160.90	\$37,930.82	\$19.15	\$3,318.95	\$39,827.36	\$20.11	\$3,484.88	\$41,818.73	\$21.11	\$4,652.94	\$56,100.66
75	\$16.71	\$2,895.70	\$34,748.41	\$17.54	\$3,040.49	\$36,485.83	\$18.42	\$3,192.51	\$38,310.13	\$19.34	\$3,352.14	\$40,225.63	\$20.31	\$3,519.74	\$42,236.91	\$21.32	\$4,749.76	\$57,554.25
76	\$16.87	\$2,924.66	\$35,095.90	\$17.72	\$3,070.89	\$36,850.69	\$18.60	\$3,224.44	\$38,693.23	\$19.53	\$3,385.66	\$40,627.89	\$20.51	\$3,554.94	\$42,669.28	\$21.53	\$4,847.99	\$59,064.76
77	\$17.04	\$2,953.90	\$35,446.86	\$17.89	\$3,101.60	\$37,219.20	\$18.79	\$3,256.68	\$39,080.16	\$19.73	\$3,419.51	\$41,034.17	\$20.71	\$3,590.49	\$43,085.88	\$21.75	\$4,947.01	\$60,639.25
78	\$17.21	\$2,983.44	\$35,801.33	\$18.07	\$3,132.62	\$37,591.39	\$18.98	\$3,289.25	\$39,470.96	\$19.93	\$3,453.71	\$41,444.51	\$20.92	\$3,626.39	\$43,516.73	\$21.97	\$5,047.71	\$62,272.57
79	\$17.38	\$3,013.28	\$36,159.34	\$18.25	\$3,163.94	\$37,967.31	\$19.17	\$3,322.14	\$39,866.67	\$20.12	\$3,488.25	\$41,858.95	\$21.13	\$3,662.66	\$43,951.90	\$22.19	\$5,149.50	\$63,969.66
80	\$17.56	\$3,043.41	\$36,520.93	\$18.44	\$3,195.58	\$38,346.98	\$19.36	\$3,355.36	\$40,264.33	\$20.33	\$3,523.13	\$42,277.54	\$21.34	\$3,699.28	\$44,381.42	\$22.41	\$5,254.25	\$65,710.99
81	\$17.73	\$3,073.85	\$36,898.14	\$18.62	\$3,227.54	\$38,730.45	\$19.55	\$3,388.91	\$40,666.97	\$20.53	\$3,558.36	\$42,700.32	\$21.56	\$3,736.28	\$44,835.34	\$22.63	\$5,362.09	\$67,517.10
82	\$17.91	\$3,104.58	\$37,255.00	\$18.81	\$3,259.81	\$39,117.75	\$19.75	\$3,422.80	\$41,073.64	\$20.73	\$3,593.94	\$43,127.32	\$21.77	\$3,773.64	\$44,306.69	\$22.86	\$5,473.32	\$69,373.03
83	\$18.09	\$3,135.63	\$37,627.55	\$18.99	\$3,292.41	\$39,508.93	\$19.94	\$3,457.03	\$41,484.38	\$20.94	\$3,629.88	\$43,558.60	\$21.99	\$3,811.38	\$44,798.53	\$23.09	\$5,588.95	\$71,293.35
84	\$18.27	\$3,166.98	\$38,003.83	\$19.18	\$3,325.33	\$39,904.02	\$20.14	\$3,491.60	\$41,899.22	\$21.15	\$3,666.18	\$43,994.18	\$22.21	\$3,849.48	\$46,193.89	\$23.32	\$5,704.97	\$73,277.76
85	\$18.45	\$3,198.66	\$38,383.87	\$19.38	\$3,358.59	\$40,303.06	\$20.35	\$3,526.52	\$42,318.21	\$21.36	\$3,702.84	\$44,434.12	\$22.43	\$3,887.98	\$46,655.83	\$23.55	\$5,832.39	\$75,322.82
86	\$18.64	\$3,230.64	\$38,767.71	\$19.57	\$3,392.17	\$40,706.09	\$20.55	\$3,561.78	\$42,741.39	\$21.58	\$3,737.87	\$44,878.46	\$22.65	\$3,926.87	\$47,122.39	\$23.79	\$5,961.51	\$77,448.51
87	\$18.82	\$3,262.95	\$39,155.38	\$19.77	\$3,426.10	\$41,113.15	\$20.75	\$3,597.40	\$43,168.81	\$21.79	\$3,772.27	\$45,327.25	\$22.88	\$3,966.13	\$47,583.61	\$24.03	\$6,092.44	\$79,654.29
88	\$19.01	\$3,295.58	\$39,546.94	\$19.96	\$3,460.36	\$41,524.28	\$20.96	\$3,633.37	\$43,600.50	\$22.01	\$3,815.04	\$45,780.52	\$23.11	\$4,005.90	\$48,069.54	\$24.27	\$6,226.09	\$81,943.03
89	\$19.20	\$3,328.53	\$39,942.41	\$20.16	\$3,494.96	\$41,939.53	\$21.17	\$3,669.71	\$44,036.50	\$22.23	\$3,853.19	\$46,238.33	\$23.34	\$4,045.85	\$48,568.24	\$24.51	\$6,364.15	\$84,317.76
90	\$19.40	\$3,361.82	\$40,341.83	\$20.36	\$3,529.91	\$42,358.92	\$21.38	\$3,706.41	\$44,478.87	\$22.45	\$3,891.73	\$46,700.71	\$23.57	\$4,086.31	\$49,035.75	\$24.75	\$6,508.63	\$86,748.53
91	\$19.59	\$3,395.44	\$40,745.25	\$20.57	\$3,565.21	\$42,782.51	\$21.60	\$3,743.47	\$44,921.64	\$22.68	\$3,930.64	\$47,167.72	\$23.81	\$4,127.18	\$49,526.10	\$25.00	\$6,653.53	\$89,302.41
92	\$19.78	\$3,429.39	\$41,152.70	\$20.77	\$3,600.86	\$43,210.34	\$21.81	\$3,780.90	\$45,370.85	\$22.90	\$3,969.95	\$47,639.39	\$24.05	\$4,168.45	\$50,021.36	\$25.25	\$6,807.67	\$91,992.43