



BARSTOW POLICE DEPARTMENT

ALBERT S. RAMIREZ JR., CHIEF OF POLICE

220 E. Mountain View St., Barstow, CA 92311-2889
(760) 255-5111 * Fax (760) 256-2215

DISQUALIFYING FACTORS

Applicants should read all the disqualifying factors listed below. If you have any questions, please call (760) 255-5111 and ask for the Administrative Officer.

WILL BE DISQUALIFYING

1. Any false statement or any omission of information, either on the employment application, the personal history statement, or verbally to the oral board, background investigator, or Computer Voice Stress Analysis/Polygraph examiner is disqualifying.
2. Use or possession of marijuana within the past year.
3. Use of marijuana at any time while employed as a full-time, part-time or limited peace officer.
4. Unlawful use or possession of any hallucinogenic within the past seven (7) years.
5. Unlawful use or possession of any illegal drug not mentioned (including cocaine) within the past three (3) years.
6. Unlawful sales of any drug or narcotic (including marijuana).
7. Any adult conviction for theft or theft-related offense within the past five (5) years.
8. More than one adult conviction for theft or theft related offenses.
9. Any felony conviction.
10. Applicants on criminal probation at time of intended hire.
11. Any theft of an object (including currency) worth more than \$950.00.

12. Any thefts with an aggregate loss exceeding \$950.00.
13. Applicants with a D.U.I. conviction within the past three (3) years.
14. Lack of a valid driver's license.
15. Being at fault in three (3) traffic accidents within the past five (5) years.
16. Any sex acts perpetrated against the will of another.
17. Any sex acts in which the applicant was an adult and the other party was under 14 years of age.
18. Suicide attempts.
19. Failure to keep assigned appointments.
20. Failure to submit all documentation in a complete, neat, and timely manner.

MAY BE DISQUALIFYING

1. Any pending criminal/civil cases.
2. Any adult misdemeanor conviction.
3. Adult convictions for three (3) moving violations within the past three (3) years.
4. Any failure to appear on driving record.
5. Violation of CVC 16028 (a) – Mandatory Vehicle Insurance.
6. Unlawful use of controlled substance.
7. Applicants under psychological care.
8. Military Discipline: Article 15/Court Martial/General or dishonorable discharge.
9. Other grounds as may be determined by the Chief of Police/City of Barstow.

Note: You will be questioned about the above factors during the CVSA or polygraph examination.

