

### City of Barstow Salary Schedule for Tier I

Classification	MOU	Unit	Range	Hourly						Bi-Weekly						Monthly						Annual					
				Step A	Step B	Step C	Step D	Step E	Step F	Step A	Step B	Step C	Step D	Step E	Step F	Step A	Step B	Step C	Step D	Step E	Step F	Step A	Step B	Step C	Step D	Step E	Step F
Accountant	6	1151		\$ 37.03	\$ 38.88	\$ 40.82	\$ 42.87	\$ 45.01	\$ 47.26	\$ 2,962.30	\$ 3,110.42	\$ 3,265.94	\$ 3,429.23	\$ 3,600.69	\$ 3,780.73	\$ 6,418.32	\$ 6,739.23	\$ 7,076.20	\$ 7,430.01	\$ 7,801.51	\$ 8,191.58	\$ 77,019.82	\$ 80,870.81	\$ 84,914.35	\$ 89,160.06	\$ 93,618.07	\$ 98,298.97
Accounting Technician	2	1118		\$ 26.66	\$ 28.00	\$ 29.40	\$ 30.87	\$ 32.41	\$ 34.03	\$ 2,133.16	\$ 2,239.82	\$ 2,351.81	\$ 2,469.40	\$ 2,592.87	\$ 2,722.52	\$ 4,621.85	\$ 4,852.94	\$ 5,095.59	\$ 5,350.37	\$ 5,617.89	\$ 5,898.78	\$ 55,462.21	\$ 58,235.32	\$ 61,147.08	\$ 64,204.44	\$ 67,414.66	\$ 70,785.39
Administrative Analyst	6	1136		\$ 31.89	\$ 33.49	\$ 35.16	\$ 36.92	\$ 38.77	\$ 40.71	\$ 2,551.58	\$ 2,679.15	\$ 2,813.11	\$ 2,953.77	\$ 3,101.46	\$ 3,256.53	\$ 5,528.41	\$ 5,804.84	\$ 6,095.08	\$ 6,399.83	\$ 6,719.82	\$ 7,055.81	\$ 66,340.98	\$ 69,658.03	\$ 73,140.93	\$ 76,797.97	\$ 80,637.87	\$ 84,669.77
Administrative Assistant	2	1108		\$ 24.14	\$ 25.35	\$ 26.61	\$ 27.94	\$ 29.34	\$ 30.81	\$ 1,931.12	\$ 2,027.68	\$ 2,129.06	\$ 2,235.52	\$ 2,347.29	\$ 2,464.66	\$ 4,184.10	\$ 4,393.31	\$ 4,612.97	\$ 4,843.62	\$ 5,085.80	\$ 5,340.09	\$ 50,209.21	\$ 52,719.67	\$ 55,355.66	\$ 58,123.44	\$ 61,029.61	\$ 64,081.09
Administrative Coordinator	2	1118		\$ 26.66	\$ 28.00	\$ 29.40	\$ 30.87	\$ 32.41	\$ 34.03	\$ 2,133.16	\$ 2,239.82	\$ 2,351.81	\$ 2,469.40	\$ 2,592.87	\$ 2,722.52	\$ 4,621.85	\$ 4,852.94	\$ 5,095.59	\$ 5,350.37	\$ 5,617.89	\$ 5,898.78	\$ 55,462.21	\$ 58,235.32	\$ 61,147.08	\$ 64,204.44	\$ 67,414.66	\$ 70,785.39
Administrative Services Manager	6	1178		\$ 48.44	\$ 50.86	\$ 53.41	\$ 56.08	\$ 58.88	\$ 61.82	\$ 3,875.31	\$ 4,069.07	\$ 4,272.53	\$ 4,486.15	\$ 4,710.46	\$ 4,945.98	\$ 8,396.50	\$ 8,816.33	\$ 9,257.14	\$ 9,720.00	\$ 10,206.00	\$ 10,716.30	\$ 100,758.01	\$ 105,795.91	\$ 111,085.70	\$ 116,639.99	\$ 122,471.99	\$ 128,595.59
Assistant City Manager	6	1216		\$ 70.70	\$ 74.24	\$ 77.95	\$ 81.85	\$ 85.94	\$ 90.23	\$ 5,656.12	\$ 5,938.92	\$ 6,235.87	\$ 6,547.66	\$ 6,875.05	\$ 7,218.80	\$ 12,254.92	\$ 12,867.67	\$ 13,511.05	\$ 14,186.60	\$ 14,895.93	\$ 15,640.73	\$ 147,059.06	\$ 154,412.01	\$ 162,132.61	\$ 170,239.24	\$ 178,751.20	\$ 187,688.76
Assistant Finance Director	6	1178		\$ 45.63	\$ 47.92	\$ 50.31	\$ 52.83	\$ 55.47	\$ 58.24	\$ 3,650.40	\$ 3,833.60	\$ 4,024.80	\$ 4,226.40	\$ 4,437.60	\$ 4,659.20	\$ 8,396.50	\$ 8,816.33	\$ 9,257.14	\$ 9,720.00	\$ 10,206.00	\$ 10,716.30	\$ 100,758.01	\$ 105,795.91	\$ 111,085.70	\$ 116,639.99	\$ 122,471.99	\$ 128,595.59
Assistant to the City Manager	6	1193		\$ 56.24	\$ 59.05	\$ 62.00	\$ 65.10	\$ 68.36	\$ 71.78	\$ 4,499.11	\$ 4,724.07	\$ 4,960.27	\$ 5,208.28	\$ 5,468.70	\$ 5,742.13	\$ 9,748.08	\$ 10,235.48	\$ 10,747.25	\$ 11,284.62	\$ 11,848.85	\$ 12,441.29	\$ 116,976.92	\$ 122,825.76	\$ 128,967.05	\$ 135,415.41	\$ 142,186.18	\$ 149,295.48
Building Inspector	2	1133		\$ 30.96	\$ 32.50	\$ 34.13	\$ 35.84	\$ 37.63	\$ 39.51	\$ 2,476.53	\$ 2,600.36	\$ 2,730.38	\$ 2,866.90	\$ 3,010.24	\$ 3,160.76	\$ 5,365.82	\$ 5,634.12	\$ 5,915.82	\$ 6,211.61	\$ 6,522.19	\$ 6,848.30	\$ 64,389.90	\$ 67,609.39	\$ 70,989.86	\$ 74,539.36	\$ 78,266.33	\$ 82,179.64
Building Official	6	1178		\$ 45.63	\$ 47.92	\$ 50.31	\$ 52.83	\$ 55.47	\$ 58.24	\$ 3,650.40	\$ 3,833.60	\$ 4,024.80	\$ 4,226.40	\$ 4,437.60	\$ 4,659.20	\$ 8,396.50	\$ 8,816.33	\$ 9,257.14	\$ 9,720.00	\$ 10,206.00	\$ 10,716.30	\$ 100,758.01	\$ 105,795.91	\$ 111,085.70	\$ 116,639.99	\$ 122,471.99	\$ 128,595.59
Chief Plant Operator	6	1178		\$ 45.63	\$ 47.92	\$ 50.31	\$ 52.83	\$ 55.47	\$ 58.24	\$ 3,650.40	\$ 3,833.60	\$ 4,024.80	\$ 4,226.40	\$ 4,437.60	\$ 4,659.20	\$ 8,396.50	\$ 8,816.33	\$ 9,257.14	\$ 9,720.00	\$ 10,206.00	\$ 10,716.30	\$ 100,758.01	\$ 105,795.91	\$ 111,085.70	\$ 116,639.99	\$ 122,471.99	\$ 128,595.59
City Clerk Services Manager	6	1178		\$ 45.63	\$ 47.92	\$ 50.31	\$ 52.83	\$ 55.47	\$ 58.24	\$ 3,650.40	\$ 3,833.60	\$ 4,024.80	\$ 4,226.40	\$ 4,437.60	\$ 4,659.20	\$ 8,396.50	\$ 8,816.33	\$ 9,257.14	\$ 9,720.00	\$ 10,206.00	\$ 10,716.30	\$ 100,758.01	\$ 105,795.91	\$ 111,085.70	\$ 116,639.99	\$ 122,471.99	\$ 128,595.59
City Engineer	6	1193		\$ 56.24	\$ 59.05	\$ 62.00	\$ 65.10	\$ 68.36	\$ 71.78	\$ 4,499.11	\$ 4,724.07	\$ 4,960.27	\$ 5,208.28	\$ 5,468.70	\$ 5,742.13	\$ 9,748.08	\$ 10,235.48	\$ 10,747.25	\$ 11,284.62	\$ 11,848.85	\$ 12,441.29	\$ 116,976.92	\$ 122,825.76	\$ 128,967.05	\$ 135,415.41	\$ 142,186.18	\$ 149,295.48
City Manager		Contract		\$ 101.88						\$ 8,150.07					\$ 17,658.49						\$ 211,901.88						
City Planner	6	1178		\$ 45.63	\$ 47.92	\$ 50.31	\$ 52.83	\$ 55.47	\$ 58.24	\$ 3,650.40	\$ 3,833.60	\$ 4,024.80	\$ 4,226.40	\$ 4,437.60	\$ 4,659.20	\$ 8,396.50	\$ 8,816.33	\$ 9,257.14	\$ 9,720.00	\$ 10,206.00	\$ 10,716.30	\$ 100,758.01	\$ 105,795.91	\$ 111,085.70	\$ 116,639.99	\$ 122,471.99	\$ 128,595.59
Code Compliance Officer	2	1118		\$ 26.66	\$ 28.00	\$ 29.40	\$ 30.87	\$ 32.41	\$ 34.03	\$ 2,133.16	\$ 2,239.82	\$ 2,351.81	\$ 2,469.40	\$ 2,592.87	\$ 2,722.52	\$ 4,621.85	\$ 4,852.94	\$ 5,095.59	\$ 5,350.37	\$ 5,617.89	\$ 5,898.78	\$ 55,462.21	\$ 58,235.32	\$ 61,147.08	\$ 64,204.44	\$ 67,414.66	\$ 70,785.39
Code Compliance Supervisor	6	1133		\$ 30.96	\$ 32.50	\$ 34.13	\$ 35.84	\$ 37.63	\$ 39.51	\$ 2,476.53	\$ 2,600.36	\$ 2,730.38	\$ 2,866.90	\$ 3,010.24	\$ 3,160.76	\$ 5,365.82	\$ 5,634.12	\$ 5,915.82	\$ 6,211.61	\$ 6,522.19	\$ 6,848.30	\$ 64,389.90	\$ 67,609.39	\$ 70,989.86	\$ 74,539.36	\$ 78,266.33	\$ 82,179.64
Community Development Director		1208		\$ 65.29	\$ 68.56	\$ 71.98	\$ 75.58	\$ 79.36	\$ 83.33	\$ 5,223.33	\$ 5,484.50	\$ 5,758.72	\$ 6,046.66	\$ 6,348.99	\$ 6,666.44	\$ 11,317.21	\$ 11,883.07	\$ 12,477.23	\$ 13,101.09	\$ 13,756.14	\$ 14,443.95	\$ 135,806.57	\$ 142,596.90	\$ 149,726.74	\$ 157,213.08	\$ 165,073.74	\$ 173,327.42
Crime Scene Evidence Technician	2	1108		\$ 24.14	\$ 25.35	\$ 26.61	\$ 27.94	\$ 29.34	\$ 30.81	\$ 1,931.12	\$ 2,027.68	\$ 2,129.06	\$ 2,235.52	\$ 2,347.29	\$ 2,464.66	\$ 4,184.10	\$ 4,393.31	\$ 4,612.97	\$ 4,843.62	\$ 5,085.80	\$ 5,340.09	\$ 50,209.21	\$ 52,719.67	\$ 55,355.66	\$ 58,123.44	\$ 61,029.61	\$ 64,081.09
Dispatcher	2	1108		\$ 24.14	\$ 25.35	\$ 26.61	\$ 27.94	\$ 29.34	\$ 30.81	\$ 1,931.12	\$ 2,027.68	\$ 2,129.06	\$ 2,235.52	\$ 2,347.29	\$ 2,464.66	\$ 4,184.10	\$ 4,393.31	\$ 4,612.97	\$ 4,843.62	\$ 5,085.80	\$ 5,340.09	\$ 50,209.21	\$ 52,719.67	\$ 55,355.66	\$ 58,123.44	\$ 61,029.61	\$ 64,081.09
Economic Development & Planning Manager	6	1193		\$ 56.24	\$ 59.05	\$ 62.00	\$ 65.10	\$ 68.36	\$ 71.78	\$ 4,499.11	\$ 4,724.07	\$ 4,960.27	\$ 5,208.28	\$ 5,468.70	\$ 5,742.13	\$ 9,748.08	\$ 10,235.48	\$ 10,747.25	\$ 11,284.62	\$ 11,848.85	\$ 12,441.29	\$ 116,976.92	\$ 122,825.76	\$ 128,967.05	\$ 135,415.41	\$ 142,186.18	\$ 149,295.48
Economic Development Administrator	6	1151		\$ 37.03	\$ 38.88	\$ 40.82	\$ 42.87	\$ 45.01	\$ 47.26	\$ 2,962.30	\$ 3,110.42	\$ 3,265.94	\$ 3,429.23	\$ 3,600.69	\$ 3,780.73	\$ 6,418.32	\$ 6,739.23	\$ 7,076.20	\$ 7,430.01	\$ 7,801.51	\$ 8,191.58	\$ 77,019.82	\$ 80,870.81	\$ 84,914.35	\$ 89,160.06	\$ 93,618.07	\$ 98,298.97
Economic Development Manager	6	1178		\$ 45.63	\$ 47.92	\$ 50.31	\$ 52.83	\$ 55.47	\$ 58.24	\$ 3,650.40	\$ 3,833.60	\$ 4,024.80	\$ 4,226.40	\$ 4,437.60	\$ 4,659.20	\$ 8,396.50	\$ 8,816.33	\$ 9,257.14	\$ 9,720.00	\$ 10,206.00	\$ 10,716.30	\$ 100,758.01	\$ 105,795.91	\$ 111,085.70	\$ 116,639.99	\$ 122,471.99	\$ 128,595.59
Economic Development Specialist	6	1161		\$ 40.90	\$ 42.95	\$ 45.10	\$ 47.35	\$ 49.72	\$ 52.20	\$ 3,272.22	\$ 3,435.83	\$ 3,607.63	\$ 3,788.01	\$ 3,977.41	\$ 4,176.28	\$ 7,089.82	\$ 7,444.31	\$ 7,816.52	\$ 8,207.35	\$ 8,617.72	\$ 9,048.60	\$ 85,077.79	\$ 89,331.68	\$ 93,798.27	\$ 98,488.18	\$ 103,412.59	\$ 108,583.22
Engineering Services Administrator	6	1151		\$ 37.03	\$ 38.88	\$ 40.82	\$ 42.87	\$ 45.01	\$ 47.26	\$ 2,962.30	\$ 3,110.42	\$ 3,265.94	\$ 3,429.23	\$ 3,600.69	\$ 3,780.73	\$ 6,418.32	\$ 6,739.23	\$ 7,076.20	\$ 7,430.01	\$ 7,801.51	\$ 8,191.58	\$ 77,019.82	\$ 80,870.81	\$ 84,914.35	\$ 89,160.06	\$ 93,618.07	\$ 98,298.97
Engineering Technician / Inspector	2	1118		\$ 26.66	\$ 28.00	\$ 29.40	\$ 30.87	\$ 32.41	\$ 34.03	\$ 2,133.16	\$ 2,239.82	\$ 2,351.81	\$ 2,469.40	\$ 2,592.87	\$ 2,722.52	\$ 4,621.85	\$ 4,852.94	\$ 5,095.59	\$ 5,350.37	\$ 5,617.89	\$ 5,898.78	\$ 55,462.21	\$ 58,235.32	\$ 61,147.08	\$ 64,204.44	\$ 67,414.66	\$ 70,785.39
Environmental Services Administrator	6	1156		\$ 38.92	\$ 40.86	\$ 42.91	\$ 45.05	\$ 47.30	\$ 49.67	\$ 3,113.41	\$ 3,269.08	\$ 3,432.53	\$ 3,604.16	\$ 3,784.37	\$ 3,973.58	\$ 6,745.72	\$ 7,083.00	\$ 7,437.15	\$ 7,809.01	\$ 8,199.46	\$ 8,609.43	\$ 80,948.60	\$ 84,996.03	\$ 89,245.83	\$ 93,708.12	\$ 98,393.53	\$ 103,313.21
Environmental Services Assistant I	1	1088		\$ 19.78	\$ 20.77	\$ 21.81	\$ 22.90	\$ 24.05	\$ 25.25	\$ 1,582.64	\$ 1,661.77	\$ 1,744.86	\$ 1,832.11	\$ 1,923.71	\$ 2,019.90	\$ 3,429.06	\$ 3,600.51	\$ 3,780.54	\$ 3,969.56	\$ 4,168.04	\$ 4,376.44	\$ 41,148.68	\$ 43,206.12	\$ 45,366.42	\$ 47,634.74	\$ 50,016.48	\$ 52,517.30
Environmental Services Assistant II	1	1098		\$ 21.85	\$ 22.95	\$ 24.09	\$ 25.30	\$ 26.56	\$ 27.89	\$ 1,748.22	\$ 1,835.63	\$ 1,927.41	\$ 2,023.78	\$ 2,124.97	\$ 2,231.22	\$ 3,787.81	\$ 3,977.20	\$ 4,176.06	\$ 4,384.87	\$ 4,604.11	\$ 4,834.31	\$ 45,453.74	\$ 47,726.43	\$ 50,112.75	\$ 52,618.39	\$ 55,249.31	\$ 58,011.78
Environmental Services Assistant III	1	1108		\$ 24.14	\$ 25.35	\$ 26.61	\$ 27.94	\$ 29.34	\$ 30.81	\$ 1,931.12	\$ 2,027.68	\$ 2,129.06	\$ 2,235.52	\$ 2,347.29	\$ 2,464.66	\$ 4,184.10	\$ 4,393.31	\$ 4,612.97	\$ 4,843.62	\$ 5,085.80	\$ 5,340.09	\$ 50,209.21	\$ 52,719.67	\$ 55,355.66			

**City of Barstow  
 Salary Schedule for Tier I**

Classification	MOU-Unit	Range	Hourly						Bi-Weekly						Monthly						Annual					
			Step A	Step B	Step C	Step D	Step E	Step F	Step A	Step B	Step C	Step D	Step E	Step F	Step A	Step B	Step C	Step D	Step E	Step F	Step A	Step B	Step C	Step D	Step E	Step F
Senior Code Compliance Officer	6	1123	\$ 28.02	\$ 29.43	\$ 30.90	\$ 32.44	\$ 34.06	\$ 35.77	\$ 2,241.97	\$ 2,354.07	\$ 2,471.78	\$ 2,595.37	\$ 2,725.13	\$ 2,861.39	\$ 4,857.61	\$ 5,100.49	\$ 5,355.52	\$ 5,623.29	\$ 5,904.46	\$ 6,199.68	\$ 58,291.34	\$ 61,205.90	\$ 64,266.20	\$ 67,479.51	\$ 70,853.48	\$ 74,396.16
Senior Crime Scene Evidence Technician	2	1128	\$ 29.45	\$ 30.93	\$ 32.47	\$ 34.10	\$ 35.80	\$ 37.59	\$ 2,356.34	\$ 2,474.15	\$ 2,597.86	\$ 2,727.76	\$ 2,864.14	\$ 3,007.35	\$ 5,105.40	\$ 5,360.67	\$ 5,628.70	\$ 5,910.14	\$ 6,205.64	\$ 6,515.93	\$ 61,264.78	\$ 64,328.02	\$ 67,544.42	\$ 70,921.64	\$ 74,467.72	\$ 78,191.11
Senior Dispatcher	2	1118	\$ 26.66	\$ 28.00	\$ 29.40	\$ 30.87	\$ 32.41	\$ 34.03	\$ 2,133.16	\$ 2,239.82	\$ 2,351.81	\$ 2,469.40	\$ 2,592.87	\$ 2,722.52	\$ 4,621.85	\$ 4,852.94	\$ 5,095.59	\$ 5,350.37	\$ 5,617.89	\$ 5,898.78	\$ 55,462.21	\$ 58,235.32	\$ 61,147.08	\$ 64,204.44	\$ 67,414.66	\$ 70,785.39
Senior Engineering Technician / Inspector	2	1128	\$ 29.45	\$ 30.93	\$ 32.47	\$ 34.10	\$ 35.80	\$ 37.59	\$ 2,356.34	\$ 2,474.15	\$ 2,597.86	\$ 2,727.76	\$ 2,864.14	\$ 3,007.35	\$ 5,105.40	\$ 5,360.67	\$ 5,628.70	\$ 5,910.14	\$ 6,205.64	\$ 6,515.93	\$ 61,264.78	\$ 64,328.02	\$ 67,544.42	\$ 70,921.64	\$ 74,467.72	\$ 78,191.11
Senior Mechanic	2	1123	\$ 28.02	\$ 29.43	\$ 30.90	\$ 32.44	\$ 34.06	\$ 35.77	\$ 2,241.97	\$ 2,354.07	\$ 2,471.78	\$ 2,595.37	\$ 2,725.13	\$ 2,861.39	\$ 4,857.61	\$ 5,100.49	\$ 5,355.52	\$ 5,623.29	\$ 5,904.46	\$ 6,199.68	\$ 58,291.34	\$ 61,205.90	\$ 64,266.20	\$ 67,479.51	\$ 70,853.48	\$ 74,396.16
Senior Mechanic - Wastewater	2	1123	\$ 28.02	\$ 29.43	\$ 30.90	\$ 32.44	\$ 34.06	\$ 35.77	\$ 2,241.97	\$ 2,354.07	\$ 2,471.78	\$ 2,595.37	\$ 2,725.13	\$ 2,861.39	\$ 4,857.61	\$ 5,100.49	\$ 5,355.52	\$ 5,623.29	\$ 5,904.46	\$ 6,199.68	\$ 58,291.34	\$ 61,205.90	\$ 64,266.20	\$ 67,479.51	\$ 70,853.48	\$ 74,396.16
Senior Office Assistant	2	1098	\$ 21.85	\$ 22.95	\$ 24.09	\$ 25.30	\$ 26.56	\$ 27.89	\$ 1,748.22	\$ 1,835.63	\$ 1,927.41	\$ 2,023.78	\$ 2,124.97	\$ 2,231.22	\$ 3,787.81	\$ 3,977.20	\$ 4,176.06	\$ 4,384.87	\$ 4,604.11	\$ 4,834.31	\$ 45,453.74	\$ 47,726.43	\$ 50,112.75	\$ 52,618.39	\$ 55,249.31	\$ 58,011.78
Senior Police Services Assistant	2	1108	\$ 24.14	\$ 25.35	\$ 26.61	\$ 27.94	\$ 29.34	\$ 30.81	\$ 1,931.12	\$ 2,027.68	\$ 2,129.06	\$ 2,235.52	\$ 2,347.29	\$ 2,464.66	\$ 4,184.10	\$ 4,393.31	\$ 4,612.97	\$ 4,843.62	\$ 5,085.80	\$ 5,340.09	\$ 50,209.21	\$ 52,719.67	\$ 55,355.66	\$ 58,123.44	\$ 61,029.61	\$ 64,081.09
Senior Wastewater Treatment Plant Operator	2	1108	\$ 24.14	\$ 25.35	\$ 26.61	\$ 27.94	\$ 29.34	\$ 30.81	\$ 1,931.12	\$ 2,027.68	\$ 2,129.06	\$ 2,235.52	\$ 2,347.29	\$ 2,464.66	\$ 4,184.10	\$ 4,393.31	\$ 4,612.97	\$ 4,843.62	\$ 5,085.80	\$ 5,340.09	\$ 50,209.21	\$ 52,719.67	\$ 55,355.66	\$ 58,123.44	\$ 61,029.61	\$ 64,081.09
Street Sweeper Operator	6	1108	\$ 24.14	\$ 25.35	\$ 26.61	\$ 27.94	\$ 29.34	\$ 30.81	\$ 1,931.12	\$ 2,027.68	\$ 2,129.06	\$ 2,235.52	\$ 2,347.29	\$ 2,464.66	\$ 4,184.10	\$ 4,393.31	\$ 4,612.97	\$ 4,843.62	\$ 5,085.80	\$ 5,340.09	\$ 50,209.21	\$ 52,719.67	\$ 55,355.66	\$ 58,123.44	\$ 61,029.61	\$ 64,081.09
Transportation Services Administrator	6	1151	\$ 37.03	\$ 38.88	\$ 40.82	\$ 42.87	\$ 45.01	\$ 47.26	\$ 2,962.30	\$ 3,110.42	\$ 3,265.94	\$ 3,429.23	\$ 3,600.69	\$ 3,780.73	\$ 6,418.32	\$ 6,739.23	\$ 7,076.20	\$ 7,430.01	\$ 7,801.51	\$ 8,191.58	\$ 77,019.82	\$ 80,870.81	\$ 84,914.35	\$ 89,160.06	\$ 93,618.07	\$ 98,298.97
Wastewater Plant Operator In Training	1	1088	\$ 19.78	\$ 20.77	\$ 21.81	\$ 22.90	\$ 24.05	\$ 25.25	\$ 1,582.64	\$ 1,661.77	\$ 1,744.86	\$ 1,832.11	\$ 1,923.71	\$ 2,019.90	\$ 3,429.06	\$ 3,600.51	\$ 3,780.54	\$ 3,969.56	\$ 4,168.04	\$ 4,376.44	\$ 41,148.68	\$ 43,206.12	\$ 45,366.42	\$ 47,634.74	\$ 50,016.48	\$ 52,517.30
Wastewater Treatment Plant Operator	1	1098	\$ 21.85	\$ 22.95	\$ 24.09	\$ 25.30	\$ 26.56	\$ 27.89	\$ 1,748.22	\$ 1,835.63	\$ 1,927.41	\$ 2,023.78	\$ 2,124.97	\$ 2,231.22	\$ 3,787.81	\$ 3,977.20	\$ 4,176.06	\$ 4,384.87	\$ 4,604.11	\$ 4,834.31	\$ 45,453.74	\$ 47,726.43	\$ 50,112.75	\$ 52,618.39	\$ 55,249.31	\$ 58,011.78

\*Position Consolidation per 2012 Re-Org



**City of Barstow  
Salary Schedule For Tier II**

Classification	MOU	Unit	Range	Hourly						Bi-Weekly						Monthly						Annual					
				Step A	Step B	Step C	Step D	Step E	Step F	Step A	Step B	Step C	Step D	Step E	Step F	Step A	Step B	Step C	Step D	Step E	Step F	Step A	Step B	Step C	Step D	Step E	Step F
Accountant	6	1145		\$ 34.88	\$ 36.63	\$ 38.46	\$ 40.38	\$ 42.40	\$ 44.52	\$ 2,790.40	\$ 2,930.40	\$ 3,076.80	\$ 3,230.40	\$ 3,392.00	\$ 3,561.60	\$ 6,046.35	\$ 6,348.66	\$ 6,666.10	\$ 6,999.40	\$ 7,349.37	\$ 7,716.84	\$ 72,556.15	\$ 76,183.96	\$ 79,993.16	\$ 83,992.81	\$ 88,192.45	\$ 92,602.08
Accounting Technician	2	1102		\$ 22.74	\$ 23.88	\$ 25.07	\$ 26.32	\$ 27.64	\$ 29.02	\$ 1,819.20	\$ 1,910.40	\$ 2,005.60	\$ 2,105.60	\$ 2,211.20	\$ 2,321.60	\$ 3,941.64	\$ 4,138.69	\$ 4,345.63	\$ 4,562.91	\$ 4,791.05	\$ 5,030.61	\$ 47,299.35	\$ 49,664.32	\$ 52,147.53	\$ 54,754.91	\$ 57,492.65	\$ 60,367.29
Administrative Analyst	6	1130		\$ 30.05	\$ 31.55	\$ 33.13	\$ 34.78	\$ 36.52	\$ 38.35	\$ 2,404.00	\$ 2,524.00	\$ 2,650.40	\$ 2,782.40	\$ 2,921.60	\$ 3,068.00	\$ 5,208.02	\$ 5,468.42	\$ 5,741.84	\$ 6,028.93	\$ 6,330.38	\$ 6,646.90	\$ 62,496.20	\$ 65,621.01	\$ 68,902.06	\$ 72,347.17	\$ 75,964.52	\$ 79,762.75
Administrative Assistant	2	1102		\$ 22.74	\$ 23.88	\$ 25.07	\$ 26.32	\$ 27.64	\$ 29.02	\$ 1,819.20	\$ 1,910.40	\$ 2,005.60	\$ 2,105.60	\$ 2,211.20	\$ 2,321.60	\$ 3,941.64	\$ 4,138.69	\$ 4,345.63	\$ 4,562.91	\$ 4,791.05	\$ 5,030.61	\$ 47,299.35	\$ 49,664.32	\$ 52,147.53	\$ 54,754.91	\$ 57,492.65	\$ 60,367.29
Administrative Coordinator	2	1112		\$ 25.12	\$ 26.38	\$ 27.69	\$ 29.08	\$ 30.53	\$ 32.06	\$ 2,009.60	\$ 2,110.40	\$ 2,215.20	\$ 2,326.40	\$ 2,442.40	\$ 2,564.80	\$ 4,353.99	\$ 4,571.69	\$ 4,800.28	\$ 5,040.29	\$ 5,292.30	\$ 5,556.92	\$ 52,247.91	\$ 54,860.30	\$ 57,603.32	\$ 60,483.48	\$ 63,507.66	\$ 66,683.04
Administrative Services Manager	6	1172		\$ 45.63	\$ 47.92	\$ 50.31	\$ 52.83	\$ 55.47	\$ 58.24	\$ 3,650.40	\$ 3,833.60	\$ 4,024.80	\$ 4,226.40	\$ 4,437.60	\$ 4,659.20	\$ 7,909.88	\$ 8,305.38	\$ 8,720.65	\$ 9,156.68	\$ 9,614.51	\$ 10,095.24	\$ 94,918.60	\$ 99,664.53	\$ 104,647.76	\$ 109,880.15	\$ 115,374.15	\$ 121,142.86
Assistant City Manager	6	1210		\$ 66.60	\$ 69.93	\$ 73.43	\$ 77.10	\$ 80.96	\$ 85.01	\$ 5,328.00	\$ 5,594.40	\$ 5,874.40	\$ 6,168.00	\$ 6,476.80	\$ 6,800.80	\$ 11,544.69	\$ 12,121.92	\$ 12,728.02	\$ 13,364.42	\$ 14,032.64	\$ 14,734.28	\$ 138,536.28	\$ 145,463.10	\$ 152,736.25	\$ 160,373.06	\$ 168,391.72	\$ 176,811.30
Assistant Finance Director	6	1172		\$ 45.63	\$ 47.92	\$ 50.31	\$ 52.83	\$ 55.47	\$ 58.24	\$ 3,650.40	\$ 3,833.60	\$ 4,024.80	\$ 4,226.40	\$ 4,437.60	\$ 4,659.20	\$ 7,909.88	\$ 8,305.38	\$ 8,720.65	\$ 9,156.68	\$ 9,614.51	\$ 10,095.24	\$ 94,918.60	\$ 99,664.53	\$ 104,647.76	\$ 109,880.15	\$ 115,374.15	\$ 121,142.86
Assistant to the City Manager	6	1187		\$ 52.98	\$ 55.63	\$ 58.41	\$ 61.33	\$ 64.40	\$ 67.62	\$ 4,238.40	\$ 4,450.40	\$ 4,672.80	\$ 4,906.40	\$ 5,152.00	\$ 5,409.60	\$ 9,183.13	\$ 9,642.29	\$ 10,124.40	\$ 10,630.62	\$ 11,162.15	\$ 11,720.26	\$ 110,197.55	\$ 115,707.43	\$ 121,492.80	\$ 127,567.44	\$ 133,945.81	\$ 140,643.10
Building Inspector	2	1127		\$ 29.16	\$ 30.62	\$ 32.15	\$ 33.76	\$ 35.45	\$ 37.22	\$ 2,332.80	\$ 2,449.60	\$ 2,572.00	\$ 2,700.80	\$ 2,836.00	\$ 2,977.60	\$ 5,054.85	\$ 5,307.59	\$ 5,572.97	\$ 5,851.62	\$ 6,144.20	\$ 6,451.41	\$ 60,658.20	\$ 63,691.11	\$ 66,875.66	\$ 70,219.45	\$ 73,730.42	\$ 77,416.94
Building Official	6	1172		\$ 45.63	\$ 47.92	\$ 50.31	\$ 52.83	\$ 55.47	\$ 58.24	\$ 3,650.40	\$ 3,833.60	\$ 4,024.80	\$ 4,226.40	\$ 4,437.60	\$ 4,659.20	\$ 7,909.88	\$ 8,305.38	\$ 8,720.65	\$ 9,156.68	\$ 9,614.51	\$ 10,095.24	\$ 94,918.60	\$ 99,664.53	\$ 104,647.76	\$ 109,880.15	\$ 115,374.15	\$ 121,142.86
Chief Plant Operator	6	1172		\$ 45.63	\$ 47.92	\$ 50.31	\$ 52.83	\$ 55.47	\$ 58.24	\$ 3,650.40	\$ 3,833.60	\$ 4,024.80	\$ 4,226.40	\$ 4,437.60	\$ 4,659.20	\$ 7,909.88	\$ 8,305.38	\$ 8,720.65	\$ 9,156.68	\$ 9,614.51	\$ 10,095.24	\$ 94,918.60	\$ 99,664.53	\$ 104,647.76	\$ 109,880.15	\$ 115,374.15	\$ 121,142.86
City Clerk Services Manager	6	1172		\$ 45.63	\$ 47.92	\$ 50.31	\$ 52.83	\$ 55.47	\$ 58.24	\$ 3,650.40	\$ 3,833.60	\$ 4,024.80	\$ 4,226.40	\$ 4,437.60	\$ 4,659.20	\$ 7,909.88	\$ 8,305.38	\$ 8,720.65	\$ 9,156.68	\$ 9,614.51	\$ 10,095.24	\$ 94,918.60	\$ 99,664.53	\$ 104,647.76	\$ 109,880.15	\$ 115,374.15	\$ 121,142.86
City Engineer	6	1187		\$ 52.98	\$ 55.63	\$ 58.41	\$ 61.33	\$ 64.40	\$ 67.62	\$ 4,238.40	\$ 4,450.40	\$ 4,672.80	\$ 4,906.40	\$ 5,152.00	\$ 5,409.60	\$ 9,183.13	\$ 9,642.29	\$ 10,124.40	\$ 10,630.62	\$ 11,162.15	\$ 11,720.26	\$ 110,197.55	\$ 115,707.43	\$ 121,492.80	\$ 127,567.44	\$ 133,945.81	\$ 140,643.10
City Manager		Contract		\$ 101.88						\$ 8,150.07					\$ 17,658.49						\$ 211,901.88						
City Planner	6	1172		\$ 45.63	\$ 47.92	\$ 50.31	\$ 52.83	\$ 55.47	\$ 58.24	\$ 3,650.40	\$ 3,833.60	\$ 4,024.80	\$ 4,226.40	\$ 4,437.60	\$ 4,659.20	\$ 7,909.88	\$ 8,305.38	\$ 8,720.65	\$ 9,156.68	\$ 9,614.51	\$ 10,095.24	\$ 94,918.60	\$ 99,664.53	\$ 104,647.76	\$ 109,880.15	\$ 115,374.15	\$ 121,142.86
Code Compliance Officer	2	1112		\$ 25.12	\$ 26.38	\$ 27.69	\$ 29.08	\$ 30.53	\$ 32.06	\$ 2,009.60	\$ 2,110.40	\$ 2,215.20	\$ 2,326.40	\$ 2,442.40	\$ 2,564.80	\$ 4,353.99	\$ 4,571.69	\$ 4,800.28	\$ 5,040.29	\$ 5,292.30	\$ 5,556.92	\$ 52,247.91	\$ 54,860.30	\$ 57,603.32	\$ 60,483.48	\$ 63,507.66	\$ 66,683.04
Code Compliance Supervisor	6	1127		\$ 29.16	\$ 30.62	\$ 32.15	\$ 33.76	\$ 35.45	\$ 37.22	\$ 2,332.80	\$ 2,449.60	\$ 2,572.00	\$ 2,700.80	\$ 2,836.00	\$ 2,977.60	\$ 5,054.85	\$ 5,307.59	\$ 5,572.97	\$ 5,851.62	\$ 6,144.20	\$ 6,451.41	\$ 60,658.20	\$ 63,691.11	\$ 66,875.66	\$ 70,219.45	\$ 73,730.42	\$ 77,416.94
Community Development Director		1202		\$ 61.51	\$ 64.58	\$ 67.81	\$ 71.20	\$ 74.76	\$ 78.50	\$ 4,920.80	\$ 5,166.40	\$ 5,424.80	\$ 5,696.00	\$ 5,980.80	\$ 6,280.00	\$ 10,661.33	\$ 11,194.39	\$ 11,754.11	\$ 12,341.82	\$ 12,958.91	\$ 13,606.86	\$ 127,935.93	\$ 134,332.73	\$ 141,049.37	\$ 148,101.83	\$ 155,506.93	\$ 163,282.27
Crime Scene Evidence Technician	2	1102		\$ 22.74	\$ 23.88	\$ 25.07	\$ 26.32	\$ 27.64	\$ 29.02	\$ 1,819.20	\$ 1,910.40	\$ 2,005.60	\$ 2,105.60	\$ 2,211.20	\$ 2,321.60	\$ 3,941.64	\$ 4,138.69	\$ 4,345.63	\$ 4,562.91	\$ 4,791.05	\$ 5,030.61	\$ 47,299.35	\$ 49,664.32	\$ 52,147.53	\$ 54,754.91	\$ 57,492.65	\$ 60,367.29
Dispatcher	2	1102		\$ 22.74	\$ 23.88	\$ 25.07	\$ 26.32	\$ 27.64	\$ 29.02	\$ 1,819.20	\$ 1,910.40	\$ 2,005.60	\$ 2,105.60	\$ 2,211.20	\$ 2,321.60	\$ 3,941.64	\$ 4,138.69	\$ 4,345.63	\$ 4,562.91	\$ 4,791.05	\$ 5,030.61	\$ 47,299.35	\$ 49,664.32	\$ 52,147.53	\$ 54,754.91	\$ 57,492.65	\$ 60,367.29
Economic Development & Planning Manager	6	1187		\$ 52.98	\$ 55.63	\$ 58.41	\$ 61.33	\$ 64.40	\$ 67.62	\$ 4,238.40	\$ 4,450.40	\$ 4,672.80	\$ 4,906.40	\$ 5,152.00	\$ 5,409.60	\$ 9,183.13	\$ 9,642.29	\$ 10,124.40	\$ 10,630.62	\$ 11,162.15	\$ 11,720.26	\$ 110,197.55	\$ 115,707.43	\$ 121,492.80	\$ 127,567.44	\$ 133,945.81	\$ 140,643.10
Economic Development Administrator	6	1145		\$ 34.88	\$ 36.63	\$ 38.46	\$ 40.38	\$ 42.40	\$ 44.52	\$ 2,790.40	\$ 2,930.40	\$ 3,076.80	\$ 3,230.40	\$ 3,392.00	\$ 3,561.60	\$ 6,046.35	\$ 6,348.66	\$ 6,666.10	\$ 6,999.40	\$ 7,349.37	\$ 7,716.84	\$ 72,556.15	\$ 76,183.96	\$ 79,993.16	\$ 83,992.81	\$ 88,192.45	\$ 92,602.08
Economic Development Manager	6	1172		\$ 45.63	\$ 47.92	\$ 50.31	\$ 52.83	\$ 55.47	\$ 58.24	\$ 3,650.40	\$ 3,833.60	\$ 4,024.80	\$ 4,226.40	\$ 4,437.60	\$ 4,659.20	\$ 7,909.88	\$ 8,305.38	\$ 8,720.65	\$ 9,156.68	\$ 9,614.51	\$ 10,095.24	\$ 94,918.60	\$ 99,664.53	\$ 104,647.76	\$ 109,880.15	\$ 115,374.15	\$ 121,142.86
Economic Development Specialist	6	1155		\$ 38.53	\$ 40.46	\$ 42.48	\$ 44.61	\$ 46.84	\$ 49.18	\$ 3,082.40	\$ 3,236.80	\$ 3,398.40	\$ 3,568.80	\$ 3,747.20	\$ 3,934.40	\$ 6,678.93	\$ 7,012.87	\$ 7,363.52	\$ 7,731.69	\$ 8,118.28	\$ 8,524.19	\$ 80,147.13	\$ 84,154.49	\$ 88,362.21	\$ 92,780.32	\$ 97,419.34	\$ 102,290.30
Engineering Services Administrator	6	1145		\$ 34.88	\$ 36.63	\$ 38.46	\$ 40.38	\$ 42.40	\$ 44.52	\$ 2,790.40	\$ 2,930.40	\$ 3,076.80	\$ 3,230.40	\$ 3,392.00	\$ 3,561.60	\$ 6,046.35	\$ 6,348.66	\$ 6,666.10	\$ 6,999.40	\$ 7,349.37	\$ 7,716.84	\$ 72,556.15	\$ 76,183.96	\$ 79,993.16	\$ 83,992.81	\$ 88,192.45	\$ 92,602.08
Engineering Technician / Inspector	2	1112		\$ 25.12	\$ 26.38	\$ 27.69	\$ 29.08	\$ 30.53	\$ 32.06	\$ 2,009.60	\$ 2,110.40	\$ 2,215.20	\$ 2,326.40	\$ 2,442.40	\$ 2,564.80	\$ 4,353.99	\$ 4,571.69	\$ 4,800.28	\$ 5,040.29	\$ 5,292.30	\$ 5,556.92	\$ 52,247.91	\$ 54,860.30	\$ 57,603.32	\$ 60,483.48	\$ 63,507.66	\$ 66,683.04
Environmental Services Administrator	6	1145		\$ 34.88	\$ 36.63	\$ 38.46	\$ 40.38	\$ 42.40	\$ 44.52	\$ 2,790.40	\$ 2,930.40	\$ 3,076.80	\$ 3,230.40	\$ 3,392.00	\$ 3,561.60	\$ 6,046.35	\$ 6,348.66	\$ 6,666.10	\$ 6,999.40	\$ 7,349.37	\$ 7,716.84	\$ 72,556.15	\$ 76,183.96	\$ 79,993.16	\$ 83,992.81	\$ 88,192.45	\$ 92,602.08
Environmental Services Assistant I	1	1082		\$ 18.64	\$ 19.57	\$ 20.55	\$ 21.57	\$ 22.65	\$ 23.79	\$ 1,491.20	\$ 1,565.60	\$ 1,644.00	\$ 1,725.60	\$ 1,812.00	\$ 1,903.20	\$ 3,230.33	\$ 3,391.84	\$ 3,561.44	\$ 3,739.51	\$ 3,926.48	\$ 4,122.81	\$ 38,763.92	\$ 40,702.12	\$ 42,737.22	\$ 44,874.08	\$ 47,117.79	\$ 46,473.68
Environmental Services Assistant II	1	1092		\$ 20.59	\$ 21.62	\$ 22.70	\$ 23.83	\$ 25.02	\$ 26.27	\$ 1,647.20	\$ 1,729.60	\$ 1,816.00	\$ 1,906.40	\$ 2,001.60	\$ 2,101.60	\$ 3,568.29	\$ 3,746.70	\$ 3,934.04	\$ 4,130.74	\$ 4,337.28	\$ 4,554.14	\$ 42,819.48	\$ 44,960.46	\$ 47,208.48	\$ 49,568.90	\$ 52,047.35	\$ 54,649.72
Environmental Services Assistant III	1	1102		\$ 22.74	\$ 23.88	\$ 25.07	\$ 26.32	\$ 27.64	\$ 29.02	\$ 1,819.20	\$ 1,910.40	\$ 2,005.60	\$ 2,105.60	\$ 2,211.20	\$ 2,321.60	\$ 3,941.64	\$ 4,138.69	\$ 4,345.63	\$ 4,562.91	\$ 4,791.05	\$ 5,030.61	\$ 47,299.35	\$ 49,664.32	\$ 52,147.53	\$ 54,754.91		

**City of Barstow  
 Salary Schedule For Tier II**

Classification	MOU-Unit	Range	Hourly						Bi-Weekly						Monthly						Annual					
			Step A	Step B	Step C	Step D	Step E	Step F	Step A	Step B	Step C	Step D	Step E	Step F	Step A	Step B	Step C	Step D	Step E	Step F	Step A	Step B	Step C	Step D	Step E	Step F
Senior Administrative Assistant	2	1112	\$ 25.12	\$ 26.38	\$ 27.69	\$ 29.08	\$ 30.53	\$ 32.06	\$ 2,009.60	\$ 2,110.40	\$ 2,215.20	\$ 2,326.40	\$ 2,442.40	\$ 2,564.80	\$ 4,353.99	\$ 4,571.69	\$ 4,800.28	\$ 5,040.29	\$ 5,292.30	\$ 5,556.90	\$ 52,247.91	\$ 54,860.30	\$ 57,603.32	\$ 60,483.48	\$ 63,507.66	\$ 66,683.04
Senior Building Inspector	2	1140	\$ 33.19	\$ 34.85	\$ 36.59	\$ 38.42	\$ 40.34	\$ 42.36	\$ 2,655.20	\$ 2,788.00	\$ 2,927.20	\$ 3,073.60	\$ 3,227.20	\$ 3,388.80	\$ 5,752.89	\$ 6,040.54	\$ 6,342.56	\$ 6,659.69	\$ 6,992.67	\$ 7,342.31	\$ 69,034.69	\$ 72,486.42	\$ 76,110.74	\$ 79,916.28	\$ 83,912.09	\$ 88,107.70
Senior Code Compliance Officer	6	1117	\$ 26.40	\$ 27.72	\$ 29.11	\$ 30.56	\$ 32.09	\$ 33.69	\$ 2,112.00	\$ 2,217.60	\$ 2,328.80	\$ 2,444.80	\$ 2,567.20	\$ 2,695.20	\$ 4,576.09	\$ 4,804.89	\$ 5,045.14	\$ 5,297.40	\$ 5,562.27	\$ 5,840.38	\$ 54,913.08	\$ 57,658.73	\$ 60,541.67	\$ 63,568.75	\$ 66,747.19	\$ 70,084.55
Senior Crime Scene Evidence Technician	2	1122	\$ 27.75	\$ 29.13	\$ 30.59	\$ 32.12	\$ 33.73	\$ 35.41	\$ 2,220.00	\$ 2,330.40	\$ 2,447.20	\$ 2,569.60	\$ 2,698.40	\$ 2,832.80	\$ 4,809.52	\$ 5,049.99	\$ 5,302.49	\$ 5,567.62	\$ 5,846.00	\$ 6,138.30	\$ 57,714.19	\$ 60,599.90	\$ 63,629.80	\$ 66,811.39	\$ 70,151.96	\$ 73,659.56
Senior Dispatcher	2	1112	\$ 25.12	\$ 26.38	\$ 27.69	\$ 29.08	\$ 30.53	\$ 32.06	\$ 2,009.60	\$ 2,110.40	\$ 2,215.20	\$ 2,326.40	\$ 2,442.40	\$ 2,564.80	\$ 4,353.99	\$ 4,571.69	\$ 4,800.28	\$ 5,040.29	\$ 5,292.30	\$ 5,556.92	\$ 52,247.91	\$ 54,860.30	\$ 57,603.32	\$ 60,483.48	\$ 63,507.66	\$ 66,683.04
Senior Engineering Technician / Inspector	2	1122	\$ 27.75	\$ 29.13	\$ 30.59	\$ 32.12	\$ 33.73	\$ 35.41	\$ 2,220.00	\$ 2,330.40	\$ 2,447.20	\$ 2,569.60	\$ 2,698.40	\$ 2,832.80	\$ 4,809.52	\$ 5,049.99	\$ 5,302.49	\$ 5,567.62	\$ 5,846.00	\$ 6,138.30	\$ 57,714.19	\$ 60,599.90	\$ 63,629.80	\$ 66,811.39	\$ 70,151.96	\$ 73,659.56
Senior Mechanic	2	1117	\$ 26.40	\$ 27.72	\$ 29.11	\$ 30.56	\$ 32.09	\$ 33.69	\$ 2,112.00	\$ 2,217.60	\$ 2,328.80	\$ 2,444.80	\$ 2,567.20	\$ 2,695.20	\$ 4,576.09	\$ 4,804.89	\$ 5,045.14	\$ 5,297.40	\$ 5,562.27	\$ 5,840.38	\$ 54,913.08	\$ 57,658.73	\$ 60,541.67	\$ 63,568.75	\$ 66,747.19	\$ 70,084.55
Senior Mechanic - Wastewater	2	1117	\$ 26.40	\$ 27.72	\$ 29.11	\$ 30.56	\$ 32.09	\$ 33.69	\$ 2,112.00	\$ 2,217.60	\$ 2,328.80	\$ 2,444.80	\$ 2,567.20	\$ 2,695.20	\$ 4,576.09	\$ 4,804.89	\$ 5,045.14	\$ 5,297.40	\$ 5,562.27	\$ 5,840.38	\$ 54,913.08	\$ 57,658.73	\$ 60,541.67	\$ 63,568.75	\$ 66,747.19	\$ 70,084.55
Senior Office Assistant	2	1092	\$ 20.59	\$ 21.62	\$ 22.70	\$ 23.83	\$ 25.02	\$ 26.27	\$ 1,647.20	\$ 1,729.60	\$ 1,816.00	\$ 1,906.40	\$ 2,001.60	\$ 2,101.60	\$ 3,568.29	\$ 3,746.70	\$ 3,934.04	\$ 4,130.74	\$ 4,337.28	\$ 4,554.14	\$ 42,819.48	\$ 44,960.46	\$ 47,208.48	\$ 49,568.90	\$ 52,047.35	\$ 54,649.72
Senior Police Services Assistant	2	1102	\$ 22.74	\$ 23.88	\$ 25.07	\$ 26.32	\$ 27.64	\$ 29.02	\$ 1,819.20	\$ 1,910.40	\$ 2,005.60	\$ 2,105.60	\$ 2,211.20	\$ 2,321.60	\$ 3,941.61	\$ 4,138.69	\$ 4,345.63	\$ 4,562.91	\$ 4,791.05	\$ 5,030.61	\$ 47,299.35	\$ 49,664.32	\$ 52,147.53	\$ 54,754.91	\$ 57,492.65	\$ 60,367.29
Senior Wastewater Treatment Plant Operator	2	1102	\$ 22.74	\$ 23.88	\$ 25.07	\$ 26.32	\$ 27.64	\$ 29.02	\$ 1,819.20	\$ 1,910.40	\$ 2,005.60	\$ 2,105.60	\$ 2,211.20	\$ 2,321.60	\$ 3,941.61	\$ 4,138.69	\$ 4,345.63	\$ 4,562.91	\$ 4,791.05	\$ 5,030.61	\$ 47,299.35	\$ 49,664.32	\$ 52,147.53	\$ 54,754.91	\$ 57,492.65	\$ 60,367.29
Street Sweeper Operator	6	1102	\$ 22.74	\$ 23.88	\$ 25.07	\$ 26.32	\$ 27.64	\$ 29.02	\$ 1,819.20	\$ 1,910.40	\$ 2,005.60	\$ 2,105.60	\$ 2,211.20	\$ 2,321.60	\$ 3,941.61	\$ 4,138.69	\$ 4,345.63	\$ 4,562.91	\$ 4,791.05	\$ 5,030.61	\$ 47,299.35	\$ 49,664.32	\$ 52,147.53	\$ 54,754.91	\$ 57,492.65	\$ 60,367.29
Transportation Services Administrator	6	1145	\$ 34.88	\$ 36.63	\$ 38.46	\$ 40.38	\$ 42.40	\$ 44.52	\$ 2,790.40	\$ 2,930.40	\$ 3,076.80	\$ 3,230.40	\$ 3,392.00	\$ 3,561.60	\$ 6,046.35	\$ 6,348.66	\$ 6,666.10	\$ 6,999.40	\$ 7,349.37	\$ 7,716.84	\$ 72,556.15	\$ 76,183.96	\$ 79,993.16	\$ 83,992.81	\$ 88,192.45	\$ 92,602.08
Wastewater Plant Operator In Training	1	1082	\$ 18.64	\$ 19.57	\$ 20.55	\$ 21.57	\$ 22.65	\$ 23.79	\$ 1,491.20	\$ 1,565.60	\$ 1,644.00	\$ 1,725.60	\$ 1,812.00	\$ 1,903.20	\$ 3,230.33	\$ 3,391.84	\$ 3,561.44	\$ 3,739.51	\$ 3,926.48	\$ 4,122.81	\$ 38,763.92	\$ 40,702.12	\$ 42,737.22	\$ 44,874.08	\$ 47,117.79	\$ 46,473.68
Wastewater Treatment Plant Operator	1	1092	\$ 20.59	\$ 21.62	\$ 22.70	\$ 23.83	\$ 25.02	\$ 26.27	\$ 1,647.20	\$ 1,729.60	\$ 1,816.00	\$ 1,906.40	\$ 2,001.60	\$ 2,101.60	\$ 3,568.29	\$ 3,746.70	\$ 3,934.04	\$ 4,130.74	\$ 4,337.28	\$ 4,554.14	\$ 42,819.48	\$ 44,960.46	\$ 47,208.48	\$ 49,568.90	\$ 52,047.35	\$ 54,649.72

**City of Barstow  
 Salary Schedule For Tier III**

Classification	MOU-Unit	Range	Hourly						Bi-Weekly						Monthly						Annual					
			Step A	Step B	Step C	Step D	Step E	Step F	Step A	Step B	Step C	Step D	Step E	Step F	Step A	Step B	Step C	Step D	Step E	Step F	Step A	Step B	Step C	Step D	Step E	Step F
Assistant Fire Chief	5	1167	\$ 43.42	\$ 45.59	\$ 47.87	\$ 50.26	\$ 52.78	\$ 55.42	\$ 3,473.60	\$ 3,647.20	\$ 3,829.60	\$ 4,020.80	\$ 4,222.40	\$ 4,433.60	\$ 7,525.98	\$ 7,902.28	\$ 8,297.40	\$ 8,712.27	\$ 9,147.88	\$ 9,605.27	\$ 90,311.79	\$ 94,827.38	\$ 99,568.75	\$ 104,547.19	\$ 109,774.55	\$ 115,263.27
Fire Battalion Chief	5	1168	\$ 43.85	\$ 46.05	\$ 48.35	\$ 50.77	\$ 53.30	\$ 55.97	\$ 3,508.27	\$ 3,683.68	\$ 3,867.86	\$ 4,061.26	\$ 4,264.32	\$ 4,477.53	\$ 7,601.24	\$ 7,981.30	\$ 8,380.37	\$ 8,799.39	\$ 9,239.36	\$ 9,701.33	\$ 91,214.91	\$ 95,775.65	\$ 100,564.44	\$ 105,592.66	\$ 110,872.29	\$ 116,415.91
Fire Captain	5	1158	\$ 39.70	\$ 41.68	\$ 43.77	\$ 45.96	\$ 48.26	\$ 50.67	\$ 3,175.99	\$ 3,334.79	\$ 3,501.53	\$ 3,676.60	\$ 3,860.43	\$ 4,053.45	\$ 6,881.31	\$ 7,225.37	\$ 7,586.64	\$ 7,965.97	\$ 8,364.27	\$ 8,782.48	\$ 82,575.67	\$ 86,704.45	\$ 91,039.67	\$ 95,591.66	\$ 100,371.24	\$ 105,389.80
Fire Chief	Contract	1200	\$ 60.30	\$ 63.31	\$ 66.48	\$ 69.80	\$ 73.29	\$ 76.95	\$ 3,175.99	\$ 3,334.79	\$ 3,501.53	\$ 3,676.60	\$ 3,860.43	\$ 4,053.45	\$ 10,451.26	\$ 10,973.82	\$ 11,522.51	\$ 12,098.64	\$ 12,703.57	\$ 13,338.75	\$ 125,415.09	\$ 131,685.84	\$ 138,270.14	\$ 145,183.64	\$ 152,442.83	\$ 160,064.97
Fire Chief	6	1202	\$ 61.51	\$ 64.58	\$ 67.81	\$ 71.20	\$ 74.76	\$ 78.50	\$ 4,920.80	\$ 5,166.40	\$ 5,424.80	\$ 5,696.00	\$ 5,980.80	\$ 6,280.00	\$ 10,661.33	\$ 11,194.39	\$ 11,754.11	\$ 12,341.82	\$ 12,958.91	\$ 13,606.86	\$ 127,935.93	\$ 134,332.73	\$ 141,049.37	\$ 148,101.83	\$ 155,506.93	\$ 163,282.27
Fire Division Chief	5	1183	\$ 50.91	\$ 53.46	\$ 56.13	\$ 58.94	\$ 61.88	\$ 64.98	\$ 4,072.99	\$ 4,276.64	\$ 4,490.47	\$ 4,714.99	\$ 4,950.74	\$ 5,198.28	\$ 8,824.81	\$ 9,266.05	\$ 9,729.35	\$ 10,215.82	\$ 10,726.61	\$ 11,262.94	\$ 105,897.68	\$ 111,192.56	\$ 116,752.19	\$ 122,589.80	\$ 128,719.29	\$ 135,155.25
Fire Engineer	5	1136	\$ 31.89	\$ 33.49	\$ 35.16	\$ 36.92	\$ 38.77	\$ 40.71	\$ 2,551.58	\$ 2,679.15	\$ 2,813.11	\$ 2,953.77	\$ 3,101.46	\$ 3,256.53	\$ 5,528.41	\$ 5,804.84	\$ 6,095.08	\$ 6,399.83	\$ 6,719.82	\$ 7,055.81	\$ 66,340.98	\$ 69,658.03	\$ 73,140.93	\$ 76,797.97	\$ 80,637.87	\$ 84,669.77
Firefighter / Paramedic	5	1126	\$ 28.87	\$ 30.32	\$ 31.83	\$ 33.43	\$ 35.10	\$ 36.85	\$ 2,309.91	\$ 2,425.40	\$ 2,546.67	\$ 2,674.01	\$ 2,807.71	\$ 2,948.09	\$ 5,004.80	\$ 5,255.04	\$ 5,517.79	\$ 5,793.68	\$ 6,083.37	\$ 6,387.54	\$ 60,057.62	\$ 63,060.50	\$ 66,213.53	\$ 69,524.20	\$ 73,000.41	\$ 76,650.44

**City of Barstow  
 Salary Schedule For Tier IV**

Classification	MOU-Unit	Range	Hourly						Bi-Weekly						Monthly						Annual					
			Step A	Step B	Step C	Step D	Step E	Step F	Step A	Step B	Step C	Step D	Step E	Step F	Step A	Step B	Step C	Step D	Step E	Step F	Step A	Step B	Step C	Step D	Step E	Step F
Police Corporal	3	1136	\$ 31.89	\$ 33.49	\$ 35.16	\$ 36.92	\$ 38.77	\$ 40.71	\$ 2,551.58	\$ 2,679.15	\$ 2,813.11	\$ 2,953.77	\$ 3,101.46	\$ 3,256.53	\$ 5,528.41	\$ 5,804.84	\$ 6,095.08	\$ 6,399.83	\$ 6,719.82	\$ 7,055.81	\$ 66,340.98	\$ 69,658.03	\$ 73,140.93	\$ 76,797.97	\$ 80,637.87	\$ 84,669.77
Police Detective	3	1136	\$ 31.89	\$ 33.49	\$ 35.16	\$ 36.92	\$ 38.77	\$ 40.71	\$ 2,551.58	\$ 2,679.15	\$ 2,813.11	\$ 2,953.77	\$ 3,101.46	\$ 3,256.53	\$ 5,528.41	\$ 5,804.84	\$ 6,095.08	\$ 6,399.83	\$ 6,719.82	\$ 7,055.81	\$ 66,340.98	\$ 69,658.03	\$ 73,140.93	\$ 76,797.97	\$ 80,637.87	\$ 84,669.77
Police Officer	3	1126	\$ 28.87	\$ 30.32	\$ 31.83	\$ 33.43	\$ 35.10	\$ 36.85	\$ 2,309.91	\$ 2,425.40	\$ 2,546.67	\$ 2,674.01	\$ 2,807.71	\$ 2,948.09	\$ 5,004.80	\$ 5,255.04	\$ 5,517.79	\$ 5,793.68	\$ 6,083.37	\$ 6,387.54	\$ 60,057.62	\$ 63,060.50	\$ 66,213.53	\$ 69,524.20	\$ 73,000.41	\$ 76,650.44
Police Officer Trainee	3	1095	\$ 21.21	\$ 22.27	\$ 23.38	\$ 24.55	\$ 25.78	\$ 27.07	\$ 2,309.91	\$ 2,425.40	\$ 2,546.67	\$ 2,674.01	\$ 2,807.71	\$ 2,948.09	\$ 3,676.41	\$ 3,860.23	\$ 4,053.25	\$ 4,255.91	\$ 4,468.70	\$ 4,692.14	\$ 44,116.96	\$ 46,322.80	\$ 48,638.94	\$ 51,070.89	\$ 53,624.44	\$ 56,305.66