City of Barstow
Salary Schedule for Tier I

Tier I Classification are Employees hired before 07/01/2010

			Hourly						Bi-Weekly						Monthly						Annual					
Classification	**MOU-Unit**	**Eden**	**Step A**	**Step B**	**Step C**	**Step D**	**Step E**	**Step F**	**Step A**	**Step B**	**Step C**	**Step D**	**Step E**	**Step F**	**Step A**	**Step B**	**Step C**	**Step D**	**Step E**	**Step F**	**Step A**	**Step B**	**Step C**	**Step D**	**Step E**	**Step F**
Accountant	6	11530	$ 37.77	$ 39.66	$ 41.64	$ 43.73	$ 45.91	$ 48.21	$ 3,021.60	$ 3,172.80	$ 3,331.20	$ 3,498.40	$ 3,672.80	$ 3,856.80	$ 6,547.33	$ 6,874.69	$ 7,218.43	$ 7,579.35	$ 7,958.33	$ 8,356.24	$ 78,567.96	$ 82,496.28	$ 86,621.16	$ 90,952.20	$ 95,499.96	$ 100,274.88
Accounting Technician	2	11100	$ 24.62	$ 25.86	$ 27.15	$ 28.51	$ 29.93	$ 31.43	$ 1,969.60	$ 2,068.80	$ 2,172.00	$ 2,280.80	$ 2,394.40	$ 2,514.40	$ 4,268.20	$ 4,481.61	$ 4,705.69	$ 4,940.98	$ 5,188.03	$ 5,447.43	$ 51,218.40	$ 53,779.32	$ 56,468.28	$ 59,291.76	$ 62,256.36	$ 65,369.16
Accounting Technician*	2	11200	$ 27.20	$ 28.56	$ 29.99	$ 31.49	$ 33.06	$ 34.72	$ 2,176.00	$ 2,284.80	$ 2,399.20	$ 2,519.20	$ 2,644.80	$ 2,777.60	$ 4,714.75	$ 4,950.49	$ 5,198.01	$ 5,457.91	$ 5,730.81	$ 6,017.35	$ 56,577.00	$ 59,405.88	$ 62,376.12	$ 65,494.92	$ 68,769.72	$ 72,208.20
Administrative Analyst	6	11380	$ 32.54	$ 34.16	$ 35.87	$ 37.66	$ 39.55	$ 41.52	$ 2,603.20	$ 2,732.80	$ 2,869.60	$ 3,012.80	$ 3,164.00	$ 3,321.60	$ 5,639.54	$ 5,921.51	$ 6,217.59	$ 6,528.47	$ 6,854.89	$ 7,197.64	$ 67,674.48	$ 71,058.12	$ 74,611.08	$ 78,341.64	$ 82,258.68	$ 86,371.68
Administrative Assistant	2	11100	$ 24.62	$ 25.86	$ 27.15	$ 28.51	$ 29.93	$ 31.43	$ 1,969.60	$ 2,068.80	$ 2,172.00	$ 2,280.80	$ 2,394.40	$ 2,514.40	$ 4,268.20	$ 4,481.61	$ 4,705.69	$ 4,940.98	$ 5,188.03	$ 5,447.43	$ 51,218.40	$ 53,779.32	$ 56,468.28	$ 59,291.76	$ 62,256.36	$ 65,369.16
Administrative Coordinator	2	11200	$ 27.20	$ 28.56	$ 29.99	$ 31.49	$ 33.06	$ 34.72	$ 2,176.00	$ 2,284.80	$ 2,399.20	$ 2,519.20	$ 2,644.80	$ 2,777.60	$ 4,714.75	$ 4,950.49	$ 5,198.01	$ 5,457.91	$ 5,730.81	$ 6,017.35	$ 56,577.00	$ 59,405.88	$ 62,376.12	$ 65,494.92	$ 68,769.72	$ 72,208.20
Administrative Services Manager	6	11800	$ 49.42	$ 51.89	$ 54.48	$ 57.20	$ 60.06	$ 63.07	$ 3,953.60	$ 4,151.20	$ 4,358.40	$ 4,576.00	$ 4,804.80	$ 5,045.60	$ 8,565.28	$ 8,993.53	$ 9,443.21	$ 9,915.37	$ 10,411.14	$ 10,931.70	$ 102,783.36	$ 107,922.36	$ 113,318.52	$ 118,984.44	$ 124,933.68	$ 131,180.40
Assistant City Manager	6	12180	$ 72.12	$ 75.73	$ 79.52	$ 83.49	$ 87.67	$ 92.05	$ 5,769.60	$ 6,058.40	$ 6,361.60	$ 6,679.20	$ 7,013.60	$ 7,364.00	$ 12,501.25	$ 13,126.31	$ 13,782.62	$ 14,471.75	$ 15,195.34	$ 15,955.11	$ 150,015.00	$ 157,515.72	$ 165,391.44	$ 173,661.00	$ 182,344.08	$ 191,461.32
Assistant Finance Director	6	11800	$ 49.42	$ 51.89	$ 54.48	$ 57.20	$ 60.06	$ 63.07	$ 3,953.60	$ 4,151.20	$ 4,358.40	$ 4,576.00	$ 4,804.80	$ 5,045.60	$ 8,565.28	$ 8,993.53	$ 9,443.21	$ 9,915.37	$ 10,411.14	$ 10,931.70	$ 102,783.36	$ 107,922.36	$ 113,318.52	$ 118,984.44	$ 124,933.68	$ 131,180.40
Assistant to the City Manager	6	11950	$ 57.37	$ 60.24	$ 63.25	$ 66.41	$ 69.73	$ 73.22	$ 4,589.60	$ 4,819.20	$ 5,060.00	$ 5,312.80	$ 5,578.40	$ 5,857.60	$ 9,944.01	$ 10,441.22	$ 10,963.24	$ 11,511.44	$ 12,087.01	$ 12,691.36	$ 119,328.12	$ 125,294.64	$ 131,558.88	$ 138,137.28	$ 145,044.12	$ 152,296.32
Building Inspector	2	11350	$ 31.58	$ 33.16	$ 34.82	$ 36.56	$ 38.38	$ 40.30	$ 2,526.40	$ 2,652.80	$ 2,785.60	$ 2,924.80	$ 3,070.40	$ 3,224.00	$ 5,473.68	$ 5,747.36	$ 6,034.73	$ 6,336.47	$ 6,653.29	$ 6,985.95	$ 65,684.16	$ 68,968.32	$ 72,416.76	$ 76,037.64	$ 79,839.48	$ 83,831.40
Building Official	6	11800	$ 49.42	$ 51.89	$ 54.48	$ 57.20	$ 60.06	$ 63.07	$ 3,953.60	$ 4,151.20	$ 4,358.40	$ 4,576.00	$ 4,804.80	$ 5,045.60	$ 8,565.28	$ 8,993.53	$ 9,443.21	$ 9,915.37	$ 10,411.14	$ 10,931.70	$ 102,783.36	$ 107,922.36	$ 113,318.52	$ 118,984.44	$ 124,933.68	$ 131,180.40
Chief Plant Operator	6	11800	$ 49.42	$ 51.89	$ 54.48	$ 57.20	$ 60.06	$ 63.07	$ 3,953.60	$ 4,151.20	$ 4,358.40	$ 4,576.00	$ 4,804.80	$ 5,045.60	$ 8,565.28	$ 8,993.53	$ 9,443.21	$ 9,915.37	$ 10,411.14	$ 10,931.70	$ 102,783.36	$ 107,922.36	$ 113,318.52	$ 118,984.44	$ 124,933.68	$ 131,180.40
City Clerk Services Manager	6	11800	$ 49.42	$ 51.89	$ 54.48	$ 57.20	$ 60.06	$ 63.07	$ 3,953.60	$ 4,151.20	$ 4,358.40	$ 4,576.00	$ 4,804.80	$ 5,045.60	$ 8,565.28	$ 8,993.53	$ 9,443.21	$ 9,915.37	$ 10,411.14	$ 10,931.70	$ 102,783.36	$ 107,922.36	$ 113,318.52	$ 118,984.44	$ 124,933.68	$ 131,180.40
City Engineer	6	11950	$ 57.37	$ 60.24	$ 63.25	$ 66.41	$ 69.73	$ 73.22	$ 4,589.60	$ 4,819.20	$ 5,060.00	$ 5,312.80	$ 5,578.40	$ 5,857.60	$ 9,944.01	$ 10,441.22	$ 10,963.24	$ 11,511.44	$ 12,087.01	$ 12,691.36	$ 119,328.12	$ 125,294.64	$ 131,558.88	$ 138,137.28	$ 145,044.12	$ 152,296.32
City Manager		Contract	$ 93.75					$ 103.71	$ 7,500.00					$ 8,296.80	$ 16,250.00					$ 17,976.34	$ 195,000.00					$ 215,716.08
City Planner	6	11800	$ 49.42	$ 51.89	$ 54.48	$ 57.20	$ 60.06	$ 63.07	$ 3,953.60	$ 4,151.20	$ 4,358.40	$ 4,576.00	$ 4,804.80	$ 5,045.60	$ 8,565.28	$ 8,993.53	$ 9,443.21	$ 9,915.37	$ 10,411.14	$ 10,931.70	$ 102,783.36	$ 107,922.36	$ 113,318.52	$ 118,984.44	$ 124,933.68	$ 131,180.40
Code Compliance Officer	2	11200	$ 27.20	$ 28.56	$ 29.99	$ 31.49	$ 33.06	$ 34.72	$ 2,176.00	$ 2,284.80	$ 2,399.20	$ 2,519.20	$ 2,644.80	$ 2,777.60	$ 4,714.75	$ 4,950.49	$ 5,198.01	$ 5,457.91	$ 5,730.81	$ 6,017.35	$ 56,577.00	$ 59,405.88	$ 62,376.12	$ 65,494.92	$ 68,769.72	$ 72,208.20
Code Compliance Supervisor	6	11350	$ 31.58	$ 33.16	$ 34.82	$ 36.56	$ 38.38	$ 40.30	$ 2,526.40	$ 2,652.80	$ 2,785.60	$ 2,924.80	$ 3,070.40	$ 3,224.00	$ 5,473.68	$ 5,747.36	$ 6,034.73	$ 6,336.47	$ 6,653.29	$ 6,985.95	$ 65,684.16	$ 68,968.32	$ 72,416.76	$ 76,037.64	$ 79,839.48	$ 83,831.40
Community Development Director		12100	$ 66.60	$ 69.93	$ 73.43	$ 77.10	$ 80.96	$ 85.01	$ 5,328.00	$ 5,594.40	$ 5,874.40	$ 6,168.00	$ 6,476.80	$ 6,800.80	$ 11,544.69	$ 12,121.92	$ 12,728.02	$ 13,364.42	$ 14,032.64	$ 14,734.28	$ 138,536.28	$ 145,463.04	$ 152,736.24	$ 160,373.04	$ 168,391.68	$ 176,811.36
Crime Scene Evidence Technician	2	11100	$ 24.62	$ 25.86	$ 27.15	$ 28.51	$ 29.93	$ 31.43	$ 1,969.60	$ 2,068.80	$ 2,172.00	$ 2,280.80	$ 2,394.40	$ 2,514.40	$ 4,268.20	$ 4,481.61	$ 4,705.69	$ 4,940.98	$ 5,188.03	$ 5,447.43	$ 51,218.40	$ 53,779.32	$ 56,468.28	$ 59,291.76	$ 62,256.36	$ 65,369.16
Dispatcher	2	11100	$ 24.62	$ 25.86	$ 27.15	$ 28.51	$ 29.93	$ 31.43	$ 1,969.60	$ 2,068.80	$ 2,172.00	$ 2,280.80	$ 2,394.40	$ 2,514.40	$ 4,268.20	$ 4,481.61	$ 4,705.69	$ 4,940.98	$ 5,188.03	$ 5,447.43	$ 51,218.40	$ 53,779.32	$ 56,468.28	$ 59,291.76	$ 62,256.36	$ 65,369.16
Economic Development & Planning Manager	6	11950	$ 57.37	$ 60.24	$ 63.25	$ 66.41	$ 69.73	$ 73.22	$ 4,589.60	$ 4,819.20	$ 5,060.00	$ 5,312.80	$ 5,578.40	$ 5,857.60	$ 9,944.01	$ 10,441.22	$ 10,963.24	$ 11,511.44	$ 12,087.01	$ 12,691.36	$ 119,328.12	$ 125,294.64	$ 131,558.88	$ 138,137.28	$ 145,044.12	$ 152,296.32
Economic Development Administrator	6	11530	$ 37.77	$ 39.66	$ 41.64	$ 43.73	$ 45.91	$ 48.21	$ 3,021.60	$ 3,172.80	$ 3,331.20	$ 3,498.40	$ 3,672.80	$ 3,856.80	$ 6,547.33	$ 6,874.69	$ 7,218.43	$ 7,579.35	$ 7,958.33	$ 8,356.24	$ 78,567.96	$ 82,496.28	$ 86,621.16	$ 90,952.20	$ 95,499.96	$ 100,274.88
Economic Development Manager	6	11800	$ 49.42	$ 51.89	$ 54.48	$ 57.20	$ 60.06	$ 63.07	$ 3,953.60	$ 4,151.20	$ 4,358.40	$ 4,576.00	$ 4,804.80	$ 5,045.60	$ 8,565.28	$ 8,993.53	$ 9,443.21	$ 9,915.37	$ 10,411.14	$ 10,931.70	$ 102,783.36	$ 107,922.36	$ 113,318.52	$ 118,984.44	$ 124,933.68	$ 131,180.40
Economic Development Specialist	6	11630	$ 41.72	$ 43.81	$ 46.00	$ 48.30	$ 50.72	$ 53.25	$ 3,337.60	$ 3,504.80	$ 3,680.00	$ 3,864.00	$ 4,057.60	$ 4,260.00	$ 7,232.32	$ 7,593.94	$ 7,973.64	$ 8,372.31	$ 8,790.93	$ 9,230.48	$ 86,787.84	$ 91,127.28	$ 95,683.68	$ 100,467.72	$ 105,491.16	$ 110,765.76
Engineering Services Administrator	6	11530	$ 37.77	$ 39.66	$ 41.64	$ 43.73	$ 45.91	$ 48.21	$ 3,021.60	$ 3,172.80	$ 3,331.20	$ 3,498.40	$ 3,672.80	$ 3,856.80	$ 6,547.33	$ 6,874.69	$ 7,218.43	$ 7,579.35	$ 7,958.33	$ 8,356.24	$ 78,567.96	$ 82,496.28	$ 86,621.16	$ 90,952.20	$ 95,499.96	$ 100,274.88
Engineering Technician / Inspector	2	11200	$ 27.20	$ 28.56	$ 29.99	$ 31.49	$ 33.06	$ 34.72	$ 2,176.00	$ 2,284.80	$ 2,399.20	$ 2,519.20	$ 2,644.80	$ 2,777.60	$ 4,714.75	$ 4,950.49	$ 5,198.01	$ 5,457.91	$ 5,730.81	$ 6,017.35	$ 56,577.00	$ 59,405.88	$ 62,376.12	$ 65,494.92	$ 68,769.72	$ 72,208.20
Environmental Services Administrator	6	11530	$ 37.77	$ 39.66	$ 41.64	$ 43.73	$ 45.91	$ 48.21	$ 3,021.60	$ 3,172.80	$ 3,331.20	$ 3,498.40	$ 3,672.80	$ 3,856.80	$ 6,547.33	$ 6,874.69	$ 7,218.43	$ 7,579.35	$ 7,958.33	$ 8,356.24	$ 78,567.96	$ 82,496.28	$ 86,621.16	$ 90,952.20	$ 95,499.96	$ 100,274.88
Environmental Services Administrator*	6	11580	$ 39.70	$ 41.68	$ 43.77	$ 45.96	$ 48.26	$ 50.67	$ 3,176.00	$ 3,334.40	$ 3,501.60	$ 3,676.80	$ 3,860.80	$ 4,053.60	$ 6,881.31	$ 7,225.37	$ 7,586.64	$ 7,965.97	$ 8,364.27	$ 8,782.48	$ 82,575.72	$ 86,704.44	$ 91,039.68	$ 95,591.64	$ 100,371.24	$ 105,389.76
Environmental Services Assistant I	1	10900	$ 20.18	$ 21.19	$ 22.25	$ 23.36	$ 24.53	$ 25.76	$ 1,614.40	$ 1,695.20	$ 1,780.00	$ 1,868.80	$ 1,962.40	$ 2,060.80	$ 3,497.98	$ 3,672.88	$ 3,856.52	$ 4,049.35	$ 4,251.82	$ 4,464.41	$ 41,975.76	$ 44,074.56	$ 46,278.24	$ 48,592.20	$ 51,021.84	$ 53,572.92
Environmental Services Assistant II	1	11000	$ 22.29	$ 23.40	$ 24.58	$ 25.81	$ 27.10	$ 28.45	$ 1,783.20	$ 1,872.00	$ 1,966.40	$ 2,064.80	$ 2,168.00	$ 2,276.00	$ 3,863.95	$ 4,057.14	$ 4,260.00	$ 4,473.00	$ 4,696.65	$ 4,931.48	$ 46,367.40	$ 48,685.68	$ 51,120.00	$ 53,676.00	$ 56,359.80	$ 59,177.76
Environmental Services Assistant III	1	11100	$ 24.62	$ 25.86	$ 27.15	$ 28.51	$ 29.93	$ 31.43	$ 1,969.60	$ 2,068.80	$ 2,172.00	$ 2,280.80	$ 2,394.40	$ 2,514.40	$ 4,268.20	$ 4,481.61	$ 4,705.69	$ 4,940.98	$ 5,188.03	$ 5,447.43	$ 51,218.40	$ 53,779.32	$ 56,468.28	$ 59,291.76	$ 62,256.36	$ 65,369.16
Executive Assistant	6	11300	$ 30.05	$ 31.55	$ 33.13	$ 34.78	$ 36.52	$ 38.35	$ 2,404.00	$ 2,524.00	$ 2,650.40	$ 2,782.40	$ 2,921.60	$ 3,068.00	$ 5,208.02	$ 5,468.42	$ 5,741.84	$ 6,028.93	$ 6,330.38	$ 6,646.90	$ 62,496.24	$ 65,621.04	$ 68,902.08	$ 72,347.16	$ 75,964.56	$ 79,762.80
Executive Assistant*	6	11330	$ 30.96	$ 32.50	$ 34.13	$ 35.84	$ 37.63	$ 39.51	$ 2,476.80	$ 2,600.00	$ 2,730.40	$ 2,867.20	$ 3,010.40	$ 3,160.80	$ 5,365.83	$ 5,634.11	$ 5,915.82	$ 6,211.61	$ 6,522.19	$ 6,848.31	$ 64,389.96	$ 67,609.32	$ 70,989.84	$ 74,539.32	$ 78,266.28	$ 82,179.72
Facility Maintenance Supervisor	6	11350	$ 31.58	$ 33.16	$ 34.82	$ 36.56	$ 38.38	$ 40.30	$ 2,526.40	$ 2,652.80	$ 2,785.60	$ 2,924.80	$ 3,070.40	$ 3,224.00	$ 5,473.68	$ 5,747.36	$ 6,034.73	$ 6,336.47	$ 6,653.29	$ 6,985.95	$ 65,684.16	$ 68,968.32	$ 72,416.76	$ 76,037.64	$ 79,839.48	$ 83,831.40
Field Services Supervisor	6	11350	$ 31.58	$ 33.16	$ 34.82	$ 36.56	$ 38.38	$ 40.30	$ 2,526.40	$ 2,652.80	$ 2,785.60	$ 2,924.80	$ 3,070.40	$ 3,224.00	$ 5,473.68	$ 5,747.36	$ 6,034.73	$ 6,336.47	$ 6,653.29	$ 6,985.95	$ 65,684.16	$ 68,968.32	$ 72,416.76	$ 76,037.64	$ 79,839.48	$ 83,831.40
Finance Director	Contract	12100	$ 66.60	$ 69.93	$ 73.43	$ 77.10	$ 80.96	$ 85.01	$ 5,328.00	$ 5,594.40	$ 5,874.40	$ 6,168.00	$ 6,476.80	$ 6,800.80	$ 11,544.69	$ 12,121.92	$ 12,728.02	$ 13,364.42	$ 14,032.64	$ 14,734.28	$ 138,536.28	$ 145,463.04	$ 152,736.24	$ 160,373.04	$ 168,391.68	$ 176,811.36
Fire Chief	6	12100	$ 66.60	$ 69.93	$ 73.43	$ 77.10	$ 80.96	$ 85.01	$ 5,328.00	$ 5,594.40	$ 5,874.40	$ 6,168.00	$ 6,476.80	$ 6,800.80	$ 11,544.69	$ 12,121.92	$ 12,728.02	$ 13,364.42	$ 14,032.64	$ 14,734.28	$ 138,536.28	$ 145,463.04	$ 152,736.24	$ 160,373.04	$ 168,391.68	$ 176,811.36
Fleet Maintenance Supervisor	6	11350	$ 31.58	$ 33.16	$ 34.82	$ 36.56	$ 38.38	$ 40.30	$ 2,526.40	$ 2,652.80	$ 2,785.60	$ 2,924.80	$ 3,070.40	$ 3,224.00	$ 5,473.68	$ 5,747.36	$ 6,034.73	$ 6,336.47	$ 6,653.29	$ 6,985.95	$ 65,684.16	$ 68,968.32	$ 72,416.76	$ 76,037.64	$ 79,839.48	$ 83,831.40
Human Resources Manager	**6**	**11700**	**$ 44.73**	**$ 46.97**	**$ 49.32**	**$ 51.79**	**$ 54.38**	**$ 57.09**	**$ 3,578.40**	**$ 3,757.60**	**$ 3,945.60**	**$ 4,143.20**	**$ 4,350.40**	**$ 4,567.20**	**$ 7,754.03**	**$ 8,141.73**	**$ 8,548.82**	**$ 8,976.26**	**$ 9,425.07**	**$ 9,896.33**	**$ 93,048.36**	**$ 97,700.76**	**$ 102,585.84**	**$ 107,715.12**	**$ 113,100.84**	**$ 118,755.96**
Industrial Pretreatment Superintendent	6	11630	$ 41.72	$ 43.81	$ 46.00	$ 48.30	$ 50.72	$ 53.25	$ 3,337.60	$ 3,504.80	$ 3,680.00	$ 3,864.00	$ 4,057.60	$ 4,260.00	$ 7,232.32	$ 7,593.94	$ 7,973.64	$ 8,372.31	$ 8,790.93	$ 9,230.48	$ 86,787.84	$ 91,127.28	$ 95,683.68	$ 100,467.72	$ 105,491.16	$ 110,765.76
Information Technology Coordinator	2	11480	$ 35.94	$ 37.74	$ 39.62	$ 41.60	$ 43.68	$ 45.87	$ 2,875.20	$ 3,019.20	$ 3,169.60	$ 3,328.00	$ 3,494.40	$ 3,669.60	$ 6,229.56	$ 6,541.03	$ 6,868.09	$ 7,211.48	$ 7,572.06	$ 7,950.67	$ 74,754.72	$ 78,492.36	$ 82,417.08	$ 86,537.76	$ 90,864.72	$ 95,408.04
Information Technology Manager	6	11700	$ 44.73	$ 46.97	$ 49.32	$ 51.79	$ 54.38	$ 57.09	$ 3,578.40	$ 3,757.60	$ 3,945.60	$ 4,143.20	$ 4,350.40	$ 4,567.20	$ 7,754.03	$ 8,141.73	$ 8,548.82	$ 8,976.26	$ 9,425.07	$ 9,896.33	$ 93,048.36	$ 97,700.76	$ 102,585.84	$ 107,715.12	$ 113,100.84	$ 118,755.96
Information Technology Technician	2	11100	$ 24.62	$ 25.86	$ 27.15	$ 28.51	$ 29.93	$ 31.43	$ 1,969.60	$ 2,068.80	$ 2,172.00	$ 2,280.80	$ 2,394.40	$ 2,514.40	$ 4,268.20	$ 4,481.61	$ 4,705.69	$ 4,940.98	$ 5,188.03	$ 5,447.43	$ 51,218.40	$ 53,779.32	$ 56,468.28	$ 59,291.76	$ 62,256.36	$ 65,369.16
IT Superintendent	6	11630	$ 41.72	$ 43.81	$ 46.00	$ 48.30	$ 50.72	$ 53.25	$ 3,337.60	$ 3,504.80	$ 3,680.00	$ 3,864.00	$ 4,057.60	$ 4,260.00	$ 7,232.32	$ 7,593.94	$ 7,973.64	$ 8,372.31	$ 8,790.93	$ 9,230.48	$ 86,787.84	$ 91,127.28	$ 95,683.68	$ 100,467.72	$ 105,491.16	$ 110,765.76
Lead Plant Operator	2	11350	$ 31.58	$ 33.16	$ 34.82	$ 36.56	$ 38.38	$ 40.30	$ 2,526.40	$ 2,652.80	$ 2,785.60	$ 2,924.80	$ 3,070.40	$ 3,224.00	$ 5,473.68	$ 5,747.36	$ 6,034.73	$ 6,336.47	$ 6,653.29	$ 6,985.95	$ 65,684.16	$ 68,968.32	$ 72,416.76	$ 76,037.64	$ 79,839.48	$ 83,831.40
Mechanic	1	11200	$ 27.20	$ 28.56	$ 29.99	$ 31.49	$ 33.06	$ 34.72	$ 2,176.00	$ 2,284.80	$ 2,399.20	$ 2,519.20	$ 2,644.80	$ 2,777.60	$ 4,714.75	$ 4,950.49	$ 5,198.01	$ 5,457.91	$ 5,730.81	$ 6,017.35	$ 56,577.00	$ 59,405.88	$ 62,376.12	$ 65,494.92	$ 68,769.72	$ 72,208.20
Mechanic - Wastewater	1	11200	$ 27.20	$ 28.56	$ 29.99	$ 31.49	$ 33.06	$ 34.72	$ 2,176.00	$ 2,284.80	$ 2,399.20	$ 2,519.20	$ 2,644.80	$ 2,777.60	$ 4,714.75	$ 4,950.49	$ 5,198.01	$ 5,457.91	$ 5,730.81	$ 6,017.35	$ 56,577.00	$ 59,405.88	$ 62,376.12	$ 65,494.92	$ 68,769.72	$ 72,208.20
Office Assistant	2	10950	$ 21.21	$ 22.27	$ 23.38	$ 24.55	$ 25.78	$ 27.07	$ 1,696.80	$ 1,781.60	$ 1,870.40	$ 1,964.00	$ 2,062.40	$ 2,165.60	$ 3,676.41	$ 3,860.23	$ 4,053.25	$ 4,255.91	$ 4,468.70	$ 4,692.14	$ 44,116.92	$ 46,322.76	$ 48,639.00	$ 51,070.92	$ 53,624.40	$ 56,305.68
Parks & Open Space Supervisor	6	11350	$ 31.58	$ 33.16	$ 34.82	$ 36.56	$ 38.38	$ 40.30	$ 2,526.40	$ 2,652.80	$ 2,785.60	$ 2,924.80	$ 3,070.40	$ 3,224.00	$ 5,473.68	$ 5,747.36	$ 6,034.73	$ 6,336.47	$ 6,653.29	$ 6,985.95	$ 65,684.16	$ 68,968.32	$ 72,416.76	$ 76,037.64	$ 79,839.48	$ 83,831.40
Parks & Recreation Superintendent	6	11630	$ 41.72	$ 43.81	$ 46.00	$ 48.30	$ 50.72	$ 53.25	$ 3,337.60	$ 3,504.80	$ 3,680.00	$ 3,864.00	$ 4,057.60	$ 4,260.00	$ 7,232.32	$ 7,593.94	$ 7,973.64	$ 8,372.31	$ 8,790.93	$ 9,230.48	$ 86,787.84	$ 91,127.28	$ 95,683.68	$ 100,467.72	$ 105,491.16	$ 110,765.76
Personnel Services Coordinator	6	11350	$ 31.58	$ 33.16	$ 34.82	$ 36.56	$ 38.38	$ 40.30	$ 2,526.40	$ 2,652.80	$ 2,785.60	$ 2,924.80	$ 3,070.40	$ 3,224.00	$ 5,473.68	$ 5,747.36	$ 6,034.73	$ 6,336.47	$ 6,653.29	$ 6,985.95	$ 65,684.16	$ 68,968.32	$ 72,416.76	$ 76,037.64	$ 79,839.48	$ 83,831.40
Planning & Environmental Services Administrator	6	11530	$ 37.77	$ 39.66	$ 41.64	$ 43.73	$ 45.91	$ 48.21	$ 3,021.60	$ 3,172.80	$ 3,331.20	$ 3,498.40	$ 3,672.80	$ 3,856.80	$ 6,547.33	$ 6,874.69	$ 7,218.43	$ 7,579.35	$ 7,958.33	$ 8,356.24	$ 78,567.96	$ 82,496.28	$ 86,621.16	$ 90,952.20	$ 95,499.96	$ 100,274.88
Police Captain	8	11950	$ 57.37	$ 60.24	$ 63.25	$ 66.41	$ 69.73	$ 73.22	$ 4,589.60	$ 4,819.20	$ 5,060.00	$ 5,312.80	$ 5,578.40	$ 5,857.60	$ 9,944.01	$ 10,441.22	$ 10,963.24	$ 11,511.44	$ 12,087.01	$ 12,691.36	$ 119,328.12	$ 125,294.64	$ 131,558.88	$ 138,137.28	$ 145,044.12	$ 152,296.32
Police Chief	Contract	12100	$ 66.60	$ 69.93	$ 73.43	$ 77.10	$ 80.96	$ 85.01	$ 5,328.00	$ 5,594.40	$ 5,874.40	$ 6,168.00	$ 6,476.80	$ 6,800.80	$ 11,544.69	$ 12,121.92	$ 12,728.02	$ 13,364.42	$ 14,032.64	$ 14,734.28	$ 138,536.28	$ 145,463.04	$ 152,736.24	$ 160,373.04	$ 168,391.68	$ 176,811.36
Police Corporal	3	11480	$ 35.94	$ 37.74	$ 39.62	$ 41.60	$ 43.68	$ 45.87	$ 2,875.20	$ 3,019.20	$ 3,169.60	$ 3,328.00	$ 3,494.40	$ 3,669.60	$ 6,229.56	$ 6,541.03	$ 6,868.09	$ 7,211.48	$ 7,572.06	$ 7,950.67	$ 74,754.72	$ 78,492.36	$ 82,417.08	$ 86,537.76	$ 90,864.72	$ 95,408.04
Police Detective	3	11480	$ 35.94	$ 37.74	$ 39.62	$ 41.60	$ 43.68	$ 45.87	$ 2,875.20	$ 3,019.20	$ 3,169.60	$ 3,328.00	$ 3,494.40	$ 3,669.60	$ 6,229.56	$ 6,541.03	$ 6,868.09	$ 7,211.48	$ 7,572.06	$ 7,950.67	$ 74,754.72	$ 78,492.36	$ 82,417.08	$ 86,537.76	$ 90,864.72	$ 95,408.04
Police Lieutenant	8	11800	$ 49.42	$ 51.89	$ 54.48	$ 57.20	$ 60.06	$ 63.07	$ 3,953.60	$ 4,151.20	$ 4,358.40	$ 4,576.00	$ 4,804.80	$ 5,045.60	$ 8,565.28	$ 8,993.53	$ 9,443.21	$ 9,915.37	$ 10,411.14	$ 10,931.70	$ 102,783.36	$ 107,922.36	$ 113,318.52	$ 118,984.44	$ 124,933.68	$ 131,180.40
Police Officer	3	11380	$ 32.54	$ 34.16	$ 35.87	$ 37.66	$ 39.55	$ 41.52	$ 2,603.20	$ 2,732.80	$ 2,869.60	$ 3,012.80	$ 3,164.00	$ 3,321.60	$ 5,639.54	$ 5,921.51	$ 6,217.59	$ 6,528.47	$ 6,854.89	$ 7,197.64	$ 67,674.48	$ 71,058.12	$ 74,611.08	$ 78,341.64	$ 82,258.68	$ 86,371.68
Police Officer Trainee	3	11070	$ 23.90	$ 25.10	$ 26.35	$ 27.67	$ 29.05	$ 30.50	$ 1,912.00	$ 2,008.00	$ 2,108.00	$ 2,213.60	$ 2,324.00	$ 2,440.00	$ 4,142.67	$ 4,349.81	$ 4,567.30	$ 4,795.66	$ 5,035.45	$ 5,287.22	$ 49,712.04	$ 52,197.72	$ 54,807.60	$ 57,547.92	$ 60,425.40	$ 63,446.64
Police Sergeant	8	11700	$ 44.73	$ 46.97	$ 49.32	$ 51.79	$ 54.38	$ 57.09	$ 3,578.40	$ 3,757.60	$ 3,945.60	$ 4,143.20	$ 4,350.40	$ 4,567.20	$ 7,754.03	$ 8,141.73	$ 8,548.82	$ 8,976.26	$ 9,425.07	$ 9,896.33	$ 93,048.36	$ 97,700.76	$ 102,585.84	$ 107,715.12	$ 113,100.84	$ 118,755.96
Police Services Assistant	2	11000	$ 22.29	$ 23.40	$ 24.58	$ 25.81	$ 27.10	$ 28.45	$ 1,783.20	$ 1,872.00	$ 1,966.40	$ 2,064.80	$ 2,168.00	$ 2,276.00	$ 3,863.95	$ 4,057.14	$ 4,260.00	$ 4,473.00	$ 4,696.65	$ 4,931.48	$ 46,367.40	$ 48,685.68	$ 51,120.00	$ 53,676.00	$ 56,359.80	$ 59,177.76
Police Services Supervisor	6	11480	$ 35.94	$ 37.74	$ 39.62	$

City of Barstow
Salary Schedule for Tier I

Tier I Classification are Employees hired before 07/01/2010

			Hourly						Bi-Weekly						Monthly						Annual					
Classification	**MOU-Unit**	**Eden**	**Step A**	**Step B**	**Step C**	**Step D**	**Step E**	**Step F**	**Step A**	**Step B**	**Step C**	**Step D**	**Step E**	**Step F**	**Step A**	**Step B**	**Step C**	**Step D**	**Step E**	**Step F**	**Step A**	**Step B**	**Step C**	**Step D**	**Step E**	**Step F**
Public Services Assistant I	1	10900	$ 20.18	$ 21.19	$ 22.25	$ 23.36	$ 24.53	$ 25.76	$ 1,614.40	$ 1,695.20	$ 1,780.00	$ 1,868.80	$ 1,962.40	$ 2,060.80	$ 3,497.98	$ 3,672.88	$ 3,856.52	$ 4,049.35	$ 4,251.82	$ 4,464.41	$ 41,975.76	$ 44,074.56	$ 46,278.24	$ 48,592.20	$ 51,021.84	$ 53,572.92
Public Services Assistant II	1	11000	$ 22.29	$ 23.40	$ 24.58	$ 25.81	$ 27.10	$ 28.45	$ 1,783.20	$ 1,872.00	$ 1,966.40	$ 2,064.80	$ 2,168.00	$ 2,276.00	$ 3,863.95	$ 4,057.14	$ 4,260.00	$ 4,473.00	$ 4,696.65	$ 4,931.48	$ 46,367.40	$ 48,685.68	$ 51,120.00	$ 53,676.00	$ 56,359.80	$ 59,177.76
Public Services Assistant III	1	11100	$ 24.62	$ 25.86	$ 27.15	$ 28.51	$ 29.93	$ 31.43	$ 1,969.60	$ 2,068.80	$ 2,172.00	$ 2,280.80	$ 2,394.40	$ 2,514.40	$ 4,268.20	$ 4,481.61	$ 4,705.69	$ 4,940.98	$ 5,188.03	$ 5,447.43	$ 51,218.40	$ 53,779.32	$ 56,468.28	$ 59,291.76	$ 62,256.36	$ 65,369.16
Public Works Administrator	6	11530	$ 37.77	$ 39.66	$ 41.64	$ 43.73	$ 45.91	$ 48.21	$ 3,021.60	$ 3,172.80	$ 3,331.20	$ 3,498.40	$ 3,672.80	$ 3,856.80	$ 6,547.33	$ 6,874.69	$ 7,218.43	$ 7,579.35	$ 7,958.33	$ 8,356.24	$ 78,567.96	$ 82,496.28	$ 86,621.16	$ 90,952.20	$ 95,499.96	$ 100,274.88
Public Works Manager	6	11800	$ 49.42	$ 51.89	$ 54.48	$ 57.20	$ 60.06	$ 63.07	$ 3,953.60	$ 4,151.20	$ 4,358.40	$ 4,576.00	$ 4,804.80	$ 5,045.60	$ 8,565.28	$ 8,993.53	$ 9,443.21	$ 9,915.37	$ 10,411.14	$ 10,931.70	$ 102,783.36	$ 107,922.36	$ 113,318.52	$ 118,984.44	$ 124,933.68	$ 131,180.40
Recreation Activity Coordinator	6	11350	$ 31.58	$ 33.16	$ 34.82	$ 36.56	$ 38.38	$ 40.30	$ 2,526.40	$ 2,652.80	$ 2,785.60	$ 2,924.80	$ 3,070.40	$ 3,224.00	$ 5,473.68	$ 5,747.36	$ 6,034.73	$ 6,336.47	$ 6,653.29	$ 6,985.95	$ 65,684.16	$ 68,968.32	$ 72,416.76	$ 76,037.64	$ 79,839.48	$ 83,831.40
Recreation Program Assistant	2	10950	$ 21.21	$ 22.27	$ 23.38	$ 24.55	$ 25.78	$ 27.07	$ 1,696.80	$ 1,781.60	$ 1,870.40	$ 1,964.00	$ 2,062.40	$ 2,165.60	$ 3,676.41	$ 3,860.23	$ 4,053.25	$ 4,255.91	$ 4,468.70	$ 4,692.14	$ 44,116.92	$ 46,322.76	$ 48,639.00	$ 51,070.92	$ 53,624.40	$ 56,305.68
Recreation Program Coordinator	6	11200	$ 27.20	$ 28.56	$ 29.99	$ 31.49	$ 33.06	$ 34.72	$ 2,176.00	$ 2,284.80	$ 2,399.20	$ 2,519.20	$ 2,644.80	$ 2,777.60	$ 4,714.75	$ 4,950.49	$ 5,198.01	$ 5,457.91	$ 5,730.81	$ 6,017.35	$ 56,577.00	$ 59,405.88	$ 62,376.12	$ 65,494.92	$ 68,769.72	$ 72,208.20
Recreation Program Supervisor	6	11480	$ 35.94	$ 37.74	$ 39.62	$ 41.60	$ 43.68	$ 45.87	$ 2,875.20	$ 3,019.20	$ 3,169.60	$ 3,328.00	$ 3,494.40	$ 3,669.60	$ 6,229.56	$ 6,541.03	$ 6,868.09	$ 7,211.48	$ 7,572.06	$ 7,950.67	$ 74,754.72	$ 78,492.36	$ 82,417.08	$ 86,537.76	$ 90,864.72	$ 95,408.04
Senior Accountant	6	11630	$ 41.72	$ 43.81	$ 46.00	$ 48.30	$ 50.72	$ 53.25	$ 3,337.60	$ 3,504.80	$ 3,680.00	$ 3,864.00	$ 4,057.60	$ 4,260.00	$ 7,232.32	$ 7,593.94	$ 7,973.64	$ 8,372.31	$ 8,790.93	$ 9,230.48	$ 86,787.84	$ 91,127.28	$ 95,683.68	$ 100,467.72	$ 105,491.16	$ 110,765.76
Senior Accounting Technician	2	11200	$ 27.20	$ 28.56	$ 29.99	$ 31.49	$ 33.06	$ 34.72	$ 2,176.00	$ 2,284.80	$ 2,399.20	$ 2,519.20	$ 2,644.80	$ 2,777.60	$ 4,714.75	$ 4,950.49	$ 5,198.01	$ 5,457.91	$ 5,730.81	$ 6,017.35	$ 56,577.00	$ 59,405.88	$ 62,376.12	$ 65,494.92	$ 68,769.72	$ 72,208.20
Senior Administrative Analyst	2	11480	$ 35.94	$ 37.74	$ 39.62	$ 41.60	$ 43.68	$ 45.87	$ 2,875.20	$ 3,019.20	$ 3,169.60	$ 3,328.00	$ 3,494.40	$ 3,669.60	$ 6,229.56	$ 6,541.03	$ 6,868.09	$ 7,211.48	$ 7,572.06	$ 7,950.67	$ 74,754.72	$ 78,492.36	$ 82,417.08	$ 86,537.76	$ 90,864.72	$ 95,408.04
Senior Administrative Assistant	2	11200	$ 27.20	$ 28.56	$ 29.99	$ 31.49	$ 33.06	$ 34.72	$ 2,176.00	$ 2,284.80	$ 2,399.20	$ 2,519.20	$ 2,644.80	$ 2,777.60	$ 4,714.75	$ 4,950.49	$ 5,198.01	$ 5,457.91	$ 5,730.81	$ 6,017.35	$ 56,577.00	$ 59,405.88	$ 62,376.12	$ 65,494.92	$ 68,769.72	$ 72,208.20
Senior Building Inspector	2	11480	$ 35.94	$ 37.74	$ 39.62	$ 41.60	$ 43.68	$ 45.87	$ 2,875.20	$ 3,019.20	$ 3,169.60	$ 3,328.00	$ 3,494.40	$ 3,669.60	$ 6,229.56	$ 6,541.03	$ 6,868.09	$ 7,211.48	$ 7,572.06	$ 7,950.67	$ 74,754.72	$ 78,492.36	$ 82,417.08	$ 86,537.76	$ 90,864.72	$ 95,408.04
Senior Code Compliance Officer	6	11250	$ 28.59	$ 30.02	$ 31.52	$ 33.09	$ 34.75	$ 36.49	$ 2,287.20	$ 2,401.60	$ 2,521.60	$ 2,647.20	$ 2,780.00	$ 2,919.20	$ 4,955.25	$ 5,203.01	$ 5,463.16	$ 5,736.32	$ 6,023.14	$ 6,324.30	$ 59,463.00	$ 62,436.12	$ 65,557.92	$ 68,835.84	$ 72,277.68	$ 75,891.60
Senior Crime Scene Evidence Technician	2	11300	$ 30.05	$ 31.55	$ 33.13	$ 34.78	$ 36.52	$ 38.35	$ 2,404.00	$ 2,524.00	$ 2,650.40	$ 2,782.40	$ 2,921.60	$ 3,068.00	$ 5,208.02	$ 5,468.42	$ 5,741.84	$ 6,028.93	$ 6,330.38	$ 6,646.90	$ 62,496.24	$ 65,621.04	$ 68,902.08	$ 72,347.16	$ 75,964.56	$ 79,762.80
Senior Dispatcher	2	11200	$ 27.20	$ 28.56	$ 29.99	$ 31.49	$ 33.06	$ 34.72	$ 2,176.00	$ 2,284.80	$ 2,399.20	$ 2,519.20	$ 2,644.80	$ 2,777.60	$ 4,714.75	$ 4,950.49	$ 5,198.01	$ 5,457.91	$ 5,730.81	$ 6,017.35	$ 56,577.00	$ 59,405.88	$ 62,376.12	$ 65,494.92	$ 68,769.72	$ 72,208.20
Senior Engineering Technician / Inspector	2	11300	$ 30.05	$ 31.55	$ 33.13	$ 34.78	$ 36.52	$ 38.35	$ 2,404.00	$ 2,524.00	$ 2,650.40	$ 2,782.40	$ 2,921.60	$ 3,068.00	$ 5,208.02	$ 5,468.42	$ 5,741.84	$ 6,028.93	$ 6,330.38	$ 6,646.90	$ 62,496.24	$ 65,621.04	$ 68,902.08	$ 72,347.16	$ 75,964.56	$ 79,762.80
Senior Mechanic	2	11250	$ 28.59	$ 30.02	$ 31.52	$ 33.09	$ 34.75	$ 36.49	$ 2,287.20	$ 2,401.60	$ 2,521.60	$ 2,647.20	$ 2,780.00	$ 2,919.20	$ 4,955.25	$ 5,203.01	$ 5,463.16	$ 5,736.32	$ 6,023.14	$ 6,324.30	$ 59,463.00	$ 62,436.12	$ 65,557.92	$ 68,835.84	$ 72,277.68	$ 75,891.60
Senior Mechanic - Wastewater	2	11250	$ 28.59	$ 30.02	$ 31.52	$ 33.09	$ 34.75	$ 36.49	$ 2,287.20	$ 2,401.60	$ 2,521.60	$ 2,647.20	$ 2,780.00	$ 2,919.20	$ 4,955.25	$ 5,203.01	$ 5,463.16	$ 5,736.32	$ 6,023.14	$ 6,324.30	$ 59,463.00	$ 62,436.12	$ 65,557.92	$ 68,835.84	$ 72,277.68	$ 75,891.60
Senior Office Assistant	2	11000	$ 22.29	$ 23.40	$ 24.58	$ 25.81	$ 27.10	$ 28.45	$ 1,783.20	$ 1,872.00	$ 1,966.40	$ 2,064.80	$ 2,168.00	$ 2,276.00	$ 3,863.95	$ 4,057.14	$ 4,260.00	$ 4,473.00	$ 4,696.65	$ 4,931.48	$ 46,367.40	$ 48,685.68	$ 51,120.00	$ 53,676.00	$ 56,359.80	$ 59,177.76
Senior Police Services Assistant	2	11100	$ 24.62	$ 25.86	$ 27.15	$ 28.51	$ 29.93	$ 31.43	$ 1,969.60	$ 2,068.80	$ 2,172.00	$ 2,280.80	$ 2,394.40	$ 2,514.40	$ 4,268.20	$ 4,481.61	$ 4,705.69	$ 4,940.98	$ 5,188.03	$ 5,447.43	$ 51,218.40	$ 53,779.32	$ 56,468.28	$ 59,291.76	$ 62,256.36	$ 65,369.16
Senior Wastewater Treatment Plant Operator	2	11100	$ 24.62	$ 25.86	$ 27.15	$ 28.51	$ 29.93	$ 31.43	$ 1,969.60	$ 2,068.80	$ 2,172.00	$ 2,280.80	$ 2,394.40	$ 2,514.40	$ 4,268.20	$ 4,481.61	$ 4,705.69	$ 4,940.98	$ 5,188.03	$ 5,447.43	$ 51,218.40	$ 53,779.32	$ 56,468.28	$ 59,291.76	$ 62,256.36	$ 65,369.16
Street Sweeper Operator	6	11100	$ 24.62	$ 25.86	$ 27.15	$ 28.51	$ 29.93	$ 31.43	$ 1,969.60	$ 2,068.80	$ 2,172.00	$ 2,280.80	$ 2,394.40	$ 2,514.40	$ 4,268.20	$ 4,481.61	$ 4,705.69	$ 4,940.98	$ 5,188.03	$ 5,447.43	$ 51,218.40	$ 53,779.32	$ 56,468.28	$ 59,291.76	$ 62,256.36	$ 65,369.16
Transportation Services Administrator	6	11530	$ 37.77	$ 39.66	$ 41.64	$ 43.73	$ 45.91	$ 48.21	$ 3,021.60	$ 3,172.80	$ 3,331.20	$ 3,498.40	$ 3,672.80	$ 3,856.80	$ 6,547.33	$ 6,874.69	$ 7,218.43	$ 7,579.35	$ 7,958.33	$ 8,356.24	$ 78,567.96	$ 82,496.28	$ 86,621.16	$ 90,952.20	$ 95,499.96	$ 100,274.88
Wastewater Plant Operator In Training	1	10900	$ 20.18	$ 21.19	$ 22.25	$ 23.36	$ 24.53	$ 25.76	$ 1,614.40	$ 1,695.20	$ 1,780.00	$ 1,868.80	$ 1,962.40	$ 2,060.80	$ 3,497.98	$ 3,672.88	$ 3,856.52	$ 4,049.35	$ 4,251.82	$ 4,464.41	$ 41,975.76	$ 44,074.56	$ 46,278.24	$ 48,592.20	$ 51,021.84	$ 53,572.92
Wastewater Treatment Plant Operator	1	11000	$ 22.29	$ 23.40	$ 24.58	$ 25.81	$ 27.10	$ 28.45	$ 1,783.20	$ 1,872.00	$ 1,966.40	$ 2,064.80	$ 2,168.00	$ 2,276.00	$ 3,863.95	$ 4,057.14	$ 4,260.00	$ 4,473.00	$ 4,696.65	$ 4,931.48	$ 46,367.40	$ 48,685.68	$ 51,120.00	$ 53,676.00	$ 56,359.80	$ 59,177.76
Wastewater Treatment Plant Supervisor	6	11480	$ 35.94	$ 37.74	$ 39.62	$ 41.60	$ 43.68	$ 45.87	$ 2,875.20	$ 3,019.20	$ 3,169.60	$ 3,328.00	$ 3,494.40	$ 3,669.60	$ 6,229.56	$ 6,541.03	$ 6,868.09	$ 7,211.48	$ 7,572.06	$ 7,950.67	$ 74,754.72	$ 78,492.36	$ 82,417.08	$ 86,537.76	$ 90,864.72	$ 95,408.04

*Position Consolidation per 2012 Re-Org

City of Barstow
Salary Schedule For Tier II

Tier II Classification are Employees hired after 07/01/2010

			Hourly						Bi-Weekly						Monthly						Annual					
Classification	**MOU-Unit**	**Range**	**Step A**	**Step B**	**Step C**	**Step D**	**Step E**	**Step F**	**Step A**	**Step B**	**Step C**	**Step D**	**Step E**	**Step F**	**Step A**	**Step B**	**Step C**	**Step D**	**Step E**	**Step F**	**Step A**	**Step B**	**Step C**	**Step D**	**Step E**	**Step F**
Accountant	6	11470	$ 35.58	$ 37.36	$ 39.23	$ 41.19	$ 43.25	$ 45.42	$ 2,846.40	$ 2,988.80	$ 3,138.40	$ 3,295.20	$ 3,460.00	$ 3,633.60	$ 6,167.88	$ 6,476.27	$ 6,800.09	$ 7,140.08	$ 7,497.09	$ 7,871.95	$ 74,014.56	$ 77,715.24	$ 81,601.08	$ 85,680.96	$ 89,965.08	$ 94,463.40
Accounting Technician	2	11040	$ 23.20	$ 24.36	$ 25.57	$ 26.85	$ 28.20	$ 29.61	$ 1,856.00	$ 1,948.80	$ 2,045.60	$ 2,148.00	$ 2,256.00	$ 2,368.80	$ 4,020.84	$ 4,221.88	$ 4,432.97	$ 4,654.63	$ 4,887.36	$ 5,131.72	$ 48,250.08	$ 50,662.56	$ 53,195.64	$ 55,855.56	$ 58,648.32	$ 61,580.64
Administrative Analyst	6	11320	$ 30.65	$ 32.18	$ 33.79	$ 35.48	$ 37.26	$ 39.12	$ 2,452.00	$ 2,574.40	$ 2,703.20	$ 2,838.40	$ 2,980.80	$ 3,129.60	$ 5,312.70	$ 5,578.33	$ 5,857.25	$ 6,150.11	$ 6,457.62	$ 6,780.50	$ 63,752.40	$ 66,939.96	$ 70,287.00	$ 73,801.32	$ 77,491.44	$ 81,366.00
Administrative Assistant	2	11040	$ 23.20	$ 24.36	$ 25.57	$ 26.85	$ 28.20	$ 29.61	$ 1,856.00	$ 1,948.80	$ 2,045.60	$ 2,148.00	$ 2,256.00	$ 2,368.80	$ 4,020.84	$ 4,221.88	$ 4,432.97	$ 4,654.63	$ 4,887.36	$ 5,131.72	$ 48,250.08	$ 50,662.56	$ 53,195.64	$ 55,855.56	$ 58,648.32	$ 61,580.64
Administrative Coordinator	2	11140	$ 25.62	$ 26.91	$ 28.25	$ 29.66	$ 31.15	$ 32.70	$ 2,049.60	$ 2,152.80	$ 2,260.00	$ 2,372.80	$ 2,492.00	$ 2,616.00	$ 4,441.51	$ 4,663.58	$ 4,896.76	$ 5,141.60	$ 5,398.67	$ 5,668.62	$ 53,298.12	$ 55,962.96	$ 58,761.12	$ 61,699.20	$ 64,784.04	$ 68,023.44
Administrative Services Manager	6	11740	$ 46.55	$ 48.88	$ 51.32	$ 53.89	$ 56.58	$ 59.41	$ 3,724.00	$ 3,910.40	$ 4,105.60	$ 4,311.20	$ 4,526.40	$ 4,752.80	$ 8,068.87	$ 8,472.32	$ 8,895.93	$ 9,340.73	$ 9,807.76	$ 10,298.15	$ 96,826.44	$ 101,667.84	$ 106,751.16	$ 112,088.76	$ 117,693.12	$ 123,577.80
Assistant City Manager	6	12120	$ 67.94	$ 71.34	$ 74.91	$ 78.65	$ 82.58	$ 86.71	$ 5,435.20	$ 5,707.20	$ 5,992.80	$ 6,292.00	$ 6,606.40	$ 6,936.80	$ 11,776.74	$ 12,365.58	$ 12,983.85	$ 13,633.05	$ 14,314.70	$ 15,030.43	$ 141,320.88	$ 148,386.96	$ 155,806.20	$ 163,596.60	$ 171,776.40	$ 180,365.16
Assistant Finance Director	6	11740	$ 46.55	$ 48.88	$ 51.32	$ 53.89	$ 56.58	$ 59.41	$ 3,724.00	$ 3,910.40	$ 4,105.60	$ 4,311.20	$ 4,526.40	$ 4,752.80	$ 8,068.87	$ 8,472.32	$ 8,895.93	$ 9,340.73	$ 9,807.76	$ 10,298.15	$ 96,826.44	$ 101,667.84	$ 106,751.16	$ 112,088.76	$ 117,693.12	$ 123,577.80
Assistant to the City Manager	6	11890	$ 54.04	$ 56.75	$ 59.58	$ 62.56	$ 65.69	$ 68.98	$ 4,323.20	$ 4,540.00	$ 4,766.40	$ 5,004.80	$ 5,255.20	$ 5,518.40	$ 9,367.71	$ 9,836.10	$ 10,327.90	$ 10,844.30	$ 11,386.51	$ 11,955.84	$ 112,412.52	$ 118,033.20	$ 123,934.80	$ 130,131.60	$ 136,638.12	$ 143,470.08
Building Inspector	2	11290	$ 29.75	$ 31.24	$ 32.80	$ 34.44	$ 36.16	$ 37.97	$ 2,380.00	$ 2,499.20	$ 2,624.00	$ 2,755.20	$ 2,892.80	$ 3,037.60	$ 5,156.45	$ 5,414.27	$ 5,684.99	$ 5,969.24	$ 6,267.70	$ 6,581.09	$ 61,877.40	$ 64,971.24	$ 68,219.88	$ 71,630.88	$ 75,212.40	$ 78,973.08
Building Official	6	11740	$ 46.55	$ 48.88	$ 51.32	$ 53.89	$ 56.58	$ 59.41	$ 3,724.00	$ 3,910.40	$ 4,105.60	$ 4,311.20	$ 4,526.40	$ 4,752.80	$ 8,068.87	$ 8,472.32	$ 8,895.93	$ 9,340.73	$ 9,807.76	$ 10,298.15	$ 96,826.44	$ 101,667.84	$ 106,751.16	$ 112,088.76	$ 117,693.12	$ 123,577.80
Chief Plant Operator	6	11740	$ 46.55	$ 48.88	$ 51.32	$ 53.89	$ 56.58	$ 59.41	$ 3,724.00	$ 3,910.40	$ 4,105.60	$ 4,311.20	$ 4,526.40	$ 4,752.80	$ 8,068.87	$ 8,472.32	$ 8,895.93	$ 9,340.73	$ 9,807.76	$ 10,298.15	$ 96,826.44	$ 101,667.84	$ 106,751.16	$ 112,088.76	$ 117,693.12	$ 123,577.80
City Clerk Services Manager	6	11740	$ 46.55	$ 48.88	$ 51.32	$ 53.89	$ 56.58	$ 59.41	$ 3,724.00	$ 3,910.40	$ 4,105.60	$ 4,311.20	$ 4,526.40	$ 4,752.80	$ 8,068.87	$ 8,472.32	$ 8,895.93	$ 9,340.73	$ 9,807.76	$ 10,298.15	$ 96,826.44	$ 101,667.84	$ 106,751.16	$ 112,088.76	$ 117,693.12	$ 123,577.80
City Engineer	6	11890	$ 54.04	$ 56.75	$ 59.58	$ 62.56	$ 65.69	$ 68.98	$ 4,323.20	$ 4,540.00	$ 4,766.40	$ 5,004.80	$ 5,255.20	$ 5,518.40	$ 9,367.71	$ 9,836.10	$ 10,327.90	$ 10,844.30	$ 11,386.51	$ 11,955.84	$ 112,412.52	$ 118,033.20	$ 123,934.80	$ 130,131.60	$ 136,638.12	$ 143,470.08
City Manager		Contract	$ 93.75					$ 103.71	$ 7,500.00					$ 8,296.80	$ 16,250.00					$ 17,976.34	$ 195,000.00					$ 215,716.08
City Planner	6	11740	$ 46.55	$ 48.88	$ 51.32	$ 53.89	$ 56.58	$ 59.41	$ 3,724.00	$ 3,910.40	$ 4,105.60	$ 4,311.20	$ 4,526.40	$ 4,752.80	$ 8,068.87	$ 8,472.32	$ 8,895.93	$ 9,340.73	$ 9,807.76	$ 10,298.15	$ 96,826.44	$ 101,667.84	$ 106,751.16	$ 112,088.76	$ 117,693.12	$ 123,577.80
Code Compliance Officer	2	11140	$ 25.62	$ 26.91	$ 28.25	$ 29.66	$ 31.15	$ 32.70	$ 2,049.60	$ 2,152.80	$ 2,260.00	$ 2,372.80	$ 2,492.00	$ 2,616.00	$ 4,441.51	$ 4,663.58	$ 4,896.76	$ 5,141.60	$ 5,398.67	$ 5,668.62	$ 53,298.12	$ 55,962.96	$ 58,761.12	$ 61,699.20	$ 64,784.04	$ 68,023.44
Code Compliance Supervisor	6	11290	$ 29.75	$ 31.24	$ 32.80	$ 34.44	$ 36.16	$ 37.97	$ 2,380.00	$ 2,499.20	$ 2,624.00	$ 2,755.20	$ 2,892.80	$ 3,037.60	$ 5,156.45	$ 5,414.27	$ 5,684.99	$ 5,969.24	$ 6,267.70	$ 6,581.09	$ 61,877.40	$ 64,971.24	$ 68,219.88	$ 71,630.88	$ 75,212.40	$ 78,973.08
Community Development Director		12040	$ 62.74	$ 65.88	$ 69.18	$ 72.63	$ 76.27	$ 80.08	$ 5,019.20	$ 5,270.40	$ 5,534.40	$ 5,810.40	$ 6,101.60	$ 6,406.40	$ 10,875.62	$ 11,419.40	$ 11,990.37	$ 12,589.89	$ 13,219.38	$ 13,880.35	$ 130,507.44	$ 137,032.80	$ 143,884.44	$ 151,078.68	$ 158,632.56	$ 166,564.20
Crime Scene Evidence Technician	2	11040	$ 23.20	$ 24.36	$ 25.57	$ 26.85	$ 28.20	$ 29.61	$ 1,856.00	$ 1,948.80	$ 2,045.60	$ 2,148.00	$ 2,256.00	$ 2,368.80	$ 4,020.84	$ 4,221.88	$ 4,432.97	$ 4,654.63	$ 4,887.36	$ 5,131.72	$ 48,250.08	$ 50,662.56	$ 53,195.64	$ 55,855.56	$ 58,648.32	$ 61,580.64
Dispatcher	2	11040	$ 23.20	$ 24.36	$ 25.57	$ 26.85	$ 28.20	$ 29.61	$ 1,856.00	$ 1,948.80	$ 2,045.60	$ 2,148.00	$ 2,256.00	$ 2,368.80	$ 4,020.84	$ 4,221.88	$ 4,432.97	$ 4,654.63	$ 4,887.36	$ 5,131.72	$ 48,250.08	$ 50,662.56	$ 53,195.64	$ 55,855.56	$ 58,648.32	$ 61,580.64
Economic Development & Planning Manager	6	11890	$ 54.04	$ 56.75	$ 59.58	$ 62.56	$ 65.69	$ 68.98	$ 4,323.20	$ 4,540.00	$ 4,766.40	$ 5,004.80	$ 5,255.20	$ 5,518.40	$ 9,367.71	$ 9,836.10	$ 10,327.90	$ 10,844.30	$ 11,386.51	$ 11,955.84	$ 112,412.52	$ 118,033.20	$ 123,934.80	$ 130,131.60	$ 136,638.12	$ 143,470.08
Economic Development Administrator	6	11470	$ 35.58	$ 37.36	$ 39.23	$ 41.19	$ 43.25	$ 45.42	$ 2,846.40	$ 2,988.80	$ 3,138.40	$ 3,295.20	$ 3,460.00	$ 3,633.60	$ 6,167.88	$ 6,476.27	$ 6,800.09	$ 7,140.08	$ 7,497.09	$ 7,871.95	$ 74,014.56	$ 77,715.24	$ 81,601.08	$ 85,680.96	$ 89,965.08	$ 94,463.40
Economic Development Manager	6	11740	$ 46.55	$ 48.88	$ 51.32	$ 53.89	$ 56.58	$ 59.41	$ 3,724.00	$ 3,910.40	$ 4,105.60	$ 4,311.20	$ 4,526.40	$ 4,752.80	$ 8,068.87	$ 8,472.32	$ 8,895.93	$ 9,340.73	$ 9,807.76	$ 10,298.15	$ 96,826.44	$ 101,667.84	$ 106,751.16	$ 112,088.76	$ 117,693.12	$ 123,577.80
Economic Development Specialist	6	11570	$ 39.31	$ 41.27	$ 43.34	$ 45.50	$ 47.78	$ 50.17	$ 3,144.80	$ 3,301.60	$ 3,467.20	$ 3,640.00	$ 3,822.40	$ 4,013.60	$ 6,813.17	$ 7,153.83	$ 7,511.52	$ 7,887.10	$ 8,281.46	$ 8,695.52	$ 81,758.04	$ 85,845.96	$ 90,138.24	$ 94,645.20	$ 99,377.52	$ 104,346.24
Engineering Services Administrator	6	11470	$ 35.58	$ 37.36	$ 39.23	$ 41.19	$ 43.25	$ 45.42	$ 2,846.40	$ 2,988.80	$ 3,138.40	$ 3,295.20	$ 3,460.00	$ 3,633.60	$ 6,167.88	$ 6,476.27	$ 6,800.09	$ 7,140.08	$ 7,497.09	$ 7,871.95	$ 74,014.56	$ 77,715.24	$ 81,601.08	$ 85,680.96	$ 89,965.08	$ 94,463.40
Engineering Technician / Inspector	2	11140	$ 25.62	$ 26.91	$ 28.25	$ 29.66	$ 31.15	$ 32.70	$ 2,049.60	$ 2,152.80	$ 2,260.00	$ 2,372.80	$ 2,492.00	$ 2,616.00	$ 4,441.51	$ 4,663.58	$ 4,896.76	$ 5,141.60	$ 5,398.67	$ 5,668.62	$ 53,298.12	$ 55,962.96	$ 58,761.12	$ 61,699.20	$ 64,784.04	$ 68,023.44
Environmental Services Administrator	6	11470	$ 35.58	$ 37.36	$ 39.23	$ 41.19	$ 43.25	$ 45.42	$ 2,846.40	$ 2,988.80	$ 3,138.40	$ 3,295.20	$ 3,460.00	$ 3,633.60	$ 6,167.88	$ 6,476.27	$ 6,800.09	$ 7,140.08	$ 7,497.09	$ 7,871.95	$ 74,014.56	$ 77,715.24	$ 81,601.08	$ 85,680.96	$ 89,965.08	$ 94,463.40
Environmental Services Assistant I	1	10840	$ 19.01	$ 19.96	$ 20.96	$ 22.01	$ 23.11	$ 24.26	$ 1,520.80	$ 1,596.80	$ 1,676.80	$ 1,760.80	$ 1,848.80	$ 1,940.80	$ 3,295.26	$ 3,460.02	$ 3,633.02	$ 3,814.67	$ 4,005.42	$ 4,205.68	$ 39,543.12	$ 41,520.24	$ 43,596.24	$ 45,776.04	$ 48,065.04	$ 50,468.16
Environmental Services Assistant II	1	10940	$ 21.00	$ 22.05	$ 23.15	$ 24.31	$ 25.53	$ 26.80	$ 1,680.00	$ 1,764.00	$ 1,852.00	$ 1,944.80	$ 2,042.40	$ 2,144.00	$ 3,640.01	$ 3,822.01	$ 4,013.11	$ 4,213.77	$ 4,424.46	$ 4,645.68	$ 43,680.12	$ 45,864.12	$ 48,157.32	$ 50,565.24	$ 53,093.52	$ 55,748.16
Environmental Services Assistant III	1	11040	$ 23.20	$ 24.36	$ 25.57	$ 26.85	$ 28.20	$ 29.61	$ 1,856.00	$ 1,948.80	$ 2,045.60	$ 2,148.00	$ 2,256.00	$ 2,368.80	$ 4,020.84	$ 4,221.88	$ 4,432.97	$ 4,654.63	$ 4,887.36	$ 5,131.72	$ 48,250.08	$ 50,662.56	$ 53,195.64	$ 55,855.56	$ 58,648.32	$ 61,580.64
Executive Assistant	6	11240	$ 28.30	$ 29.72	$ 31.21	$ 32.77	$ 34.40	$ 36.13	$ 2,264.00	$ 2,377.60	$ 2,496.80	$ 2,621.60	$ 2,752.00	$ 2,890.40	$ 4,906.19	$ 5,151.50	$ 5,409.07	$ 5,679.53	$ 5,963.50	$ 6,261.68	$ 58,874.28	$ 61,818.00	$ 64,908.84	$ 68,154.36	$ 71,562.00	$ 75,140.16
Facility Maintenance Supervisor	6	11290	$ 29.75	$ 31.24	$ 32.80	$ 34.44	$ 36.16	$ 37.97	$ 2,380.00	$ 2,499.20	$ 2,624.00	$ 2,755.20	$ 2,892.80	$ 3,037.60	$ 5,156.45	$ 5,414.27	$ 5,684.99	$ 5,969.24	$ 6,267.70	$ 6,581.09	$ 61,877.40	$ 64,971.24	$ 68,219.88	$ 71,630.88	$ 75,212.40	$ 78,973.08
Field Services Supervisor	6	11290	$ 29.75	$ 31.24	$ 32.80	$ 34.44	$ 36.16	$ 37.97	$ 2,380.00	$ 2,499.20	$ 2,624.00	$ 2,755.20	$ 2,892.80	$ 3,037.60	$ 5,156.45	$ 5,414.27	$ 5,684.99	$ 5,969.24	$ 6,267.70	$ 6,581.09	$ 61,877.40	$ 64,971.24	$ 68,219.88	$ 71,630.88	$ 75,212.40	$ 78,973.08
Finance Director	Contract	12040	$ 62.74	$ 65.88	$ 69.18	$ 72.63	$ 76.27	$ 80.08	$ 5,019.20	$ 5,270.40	$ 5,534.40	$ 5,810.40	$ 6,101.60	$ 6,406.40	$ 10,875.62	$ 11,419.40	$ 11,990.37	$ 12,589.89	$ 13,219.38	$ 13,880.35	$ 130,507.44	$ 137,032.80	$ 143,884.44	$ 151,078.68	$ 158,632.56	$ 166,564.20
Fire Chief	6	12040	$ 62.74	$ 65.88	$ 69.18	$ 72.63	$ 76.27	$ 80.08	$ 5,019.20	$ 5,270.40	$ 5,534.40	$ 5,810.40	$ 6,101.60	$ 6,406.40	$ 10,875.62	$ 11,419.40	$ 11,990.37	$ 12,589.89	$ 13,219.38	$ 13,880.35	$ 130,507.44	$ 137,032.80	$ 143,884.44	$ 151,078.68	$ 158,632.56	$ 166,564.20
Fleet Maintenance Supervisor	6	11290	$ 29.75	$ 31.24	$ 32.80	$ 34.44	$ 36.16	$ 37.97	$ 2,380.00	$ 2,499.20	$ 2,624.00	$ 2,755.20	$ 2,892.80	$ 3,037.60	$ 5,156.45	$ 5,414.27	$ 5,684.99	$ 5,969.24	$ 6,267.70	$ 6,581.09	$ 61,877.40	$ 64,971.24	$ 68,219.88	$ 71,630.88	$ 75,212.40	$ 78,973.08
Human Resources Manager	**6**	**11640**	**$ 42.14**	**$ 44.25**	**$ 46.46**	**$ 48.78**	**$ 51.22**	**$ 53.79**	**$ 3,371.20**	**$ 3,540.00**	**$ 3,716.80**	**$ 3,902.40**	**$ 4,097.60**	**$ 4,303.20**	**$ 7,304.64**	**$ 7,669.88**	**$ 8,053.37**	**$ 8,456.03**	**$ 8,878.84**	**$ 9,322.79**	**$ 87,655.68**	**$ 92,038.56**	**$ 96,640.44**	**$ 101,472.36**	**$ 106,546.08**	**$ 111,873.48**
Industrial Pretreatment Superintendent	6	11570	$ 39.31	$ 41.27	$ 43.34	$ 45.50	$ 47.78	$ 50.17	$ 3,144.80	$ 3,301.60	$ 3,467.20	$ 3,640.00	$ 3,822.40	$ 4,013.60	$ 6,813.17	$ 7,153.83	$ 7,511.52	$ 7,887.10	$ 8,281.46	$ 8,695.52	$ 81,758.04	$ 85,845.96	$ 90,138.24	$ 94,645.20	$ 99,377.52	$ 104,346.24
Information Technology Coordinator	2	11420	$ 33.86	$ 35.55	$ 37.33	$ 39.19	$ 41.16	$ 43.21	$ 2,708.80	$ 2,844.00	$ 2,986.40	$ 3,135.20	$ 3,292.80	$ 3,456.80	$ 5,868.52	$ 6,161.96	$ 6,470.05	$ 6,793.55	$ 7,133.23	$ 7,489.89	$ 70,422.24	$ 73,943.52	$ 77,640.60	$ 81,522.60	$ 85,598.76	$ 89,878.68
Information Technology Manager	6	11640	$ 42.14	$ 44.25	$ 46.46	$ 48.78	$ 51.22	$ 53.79	$ 3,371.20	$ 3,540.00	$ 3,716.80	$ 3,902.40	$ 4,097.60	$ 4,303.20	$ 7,304.64	$ 7,669.88	$ 8,053.37	$ 8,456.03	$ 8,878.84	$ 9,322.79	$ 87,655.68	$ 92,038.56	$ 96,640.44	$ 101,472.36	$ 106,546.08	$ 111,873.48
Information Technology Technician	2	11040	$ 23.20	$ 24.36	$ 25.57	$ 26.85	$ 28.20	$ 29.61	$ 1,856.00	$ 1,948.80	$ 2,045.60	$ 2,148.00	$ 2,256.00	$ 2,368.80	$ 4,020.84	$ 4,221.88	$ 4,432.97	$ 4,654.63	$ 4,887.36	$ 5,131.72	$ 48,250.08	$ 50,662.56	$ 53,195.64	$ 55,855.56	$ 58,648.32	$ 61,580.64
IT Superintendent	6	11570	$ 39.31	$ 41.27	$ 43.34	$ 45.50	$ 47.78	$ 50.17	$ 3,144.80	$ 3,301.60	$ 3,467.20	$ 3,640.00	$ 3,822.40	$ 4,013.60	$ 6,813.17	$ 7,153.83	$ 7,511.52	$ 7,887.10	$ 8,281.46	$ 8,695.52	$ 81,758.04	$ 85,845.96	$ 90,138.24	$ 94,645.20	$ 99,377.52	$ 104,346.24
Lead Plant Operator	2	11290	$ 29.75	$ 31.24	$ 32.80	$ 34.44	$ 36.16	$ 37.97	$ 2,380.00	$ 2,499.20	$ 2,624.00	$ 2,755.20	$ 2,892.80	$ 3,037.60	$ 5,156.45	$ 5,414.27	$ 5,684.99	$ 5,969.24	$ 6,267.70	$ 6,581.09	$ 61,877.40	$ 64,971.24	$ 68,219.88	$ 71,630.88	$ 75,212.40	$ 78,973.08
Mechanic	1	11140	$ 25.62	$ 26.91	$ 28.25	$ 29.66	$ 31.15	$ 32.70	$ 2,049.60	$ 2,152.80	$ 2,260.00	$ 2,372.80	$ 2,492.00	$ 2,616.00	$ 4,441.51	$ 4,663.58	$ 4,896.76	$ 5,141.60	$ 5,398.67	$ 5,668.62	$ 53,298.12	$ 55,962.96	$ 58,761.12	$ 61,699.20	$ 64,784.04	$ 68,023.44
Mechanic - Wastewater	1	11140	$ 25.62	$ 26.91	$ 28.25	$ 29.66	$ 31.15	$ 32.70	$ 2,049.60	$ 2,152.80	$ 2,260.00	$ 2,372.80	$ 2,492.00	$ 2,616.00	$ 4,441.51	$ 4,663.58	$ 4,896.76	$ 5,141.60	$ 5,398.67	$ 5,668.62	$ 53,298.12	$ 55,962.96	$ 58,761.12	$ 61,699.20	$ 64,784.04	$ 68,023.44
Office Assistant	2	10890	$ 19.98	$ 20.98	$ 22.03	$ 23.13	$ 24.29	$ 25.50	$ 1,598.40	$ 1,678.40	$ 1,762.40	$ 1,850.40	$ 1,943.20	$ 2,040.00	$ 3,463.35	$ 3,636.51	$ 3,818.34	$ 4,009.26	$ 4,209.72	$ 4,420.21	$ 41,560.20	$ 43,638.12	$ 45,820.08	$ 48,111.12	$ 50,516.64	$ 53,042.52
Parks & Open Space Supervisor	6	11290	$ 29.75	$ 31.24	$ 32.80	$ 34.44	$ 36.16	$ 37.97	$ 2,380.00	$ 2,499.20	$ 2,624.00	$ 2,755.20	$ 2,892.80	$ 3,037.60	$ 5,156.45	$ 5,414.27	$ 5,684.99	$ 5,969.24	$ 6,267.70	$ 6,581.09	$ 61,877.40	$ 64,971.24	$ 68,219.88	$ 71,630.88	$ 75,212.40	$ 78,973.08
Parks & Recreation Superintendent	6	11570	$ 39.31	$ 41.27	$ 43.34	$ 45.50	$ 47.78	$ 50.17	$ 3,144.80	$ 3,301.60	$ 3,467.20	$ 3,640.00	$ 3,822.40	$ 4,013.60	$ 6,813.17	$ 7,153.83	$ 7,511.52	$ 7,887.10	$ 8,281.46	$ 8,695.52	$ 81,758.04	$ 85,845.96	$ 90,138.24	$ 94,645.20	$ 99,377.52	$ 104,346.24
Personnel Services Coordinator	6	11290	$ 29.75	$ 31.24	$ 32.80	$ 34.44	$ 36.16	$ 37.97	$ 2,380.00	$ 2,499.20	$ 2,624.00	$ 2,755.20	$ 2,892.80	$ 3,037.60	$ 5,156.45	$ 5,414.27	$ 5,684.99	$ 5,969.24	$ 6,267.70	$ 6,581.09	$ 61,877.40	$ 64,971.24	$ 68,219.88	$ 71,630.88	$ 75,212.40	$ 78,973.08
Planning & Environmental Services Administrator	6	11470	$ 35.58	$ 37.36	$ 39.23	$ 41.19	$ 43.25	$ 45.42	$ 2,846.40	$ 2,988.80	$ 3,138.40	$ 3,295.20	$ 3,460.00	$ 3,633.60	$ 6,167.88	$ 6,476.27	$ 6,800.09	$ 7,140.08	$ 7,497.09	$ 7,871.95	$ 74,014.56	$ 77,715.24	$ 81,601.08	$ 85,680.96	$ 89,965.08	$ 94,463.40
Police Captain	8	11890	$ 54.04	$ 56.75	$ 59.58	$ 62.56	$ 65.69	$ 68.98	$ 4,323.20	$ 4,540.00	$ 4,766.40	$ 5,004.80	$ 5,255.20	$ 5,518.40	$ 9,367.71	$ 9,836.10	$ 10,327.90	$ 10,844.30	$ 11,386.51	$ 11,955.84	$ 112,412.52	$ 118,033.20	$ 123,934.80	$ 130,131.60	$ 136,638.12	$ 143,470.08
Police Chief	6	12040	$ 62.74	$ 65.88	$ 69.18	$ 72.63	$ 76.27	$ 80.08	$ 5,019.20	$ 5,270.40	$ 5,534.40	$ 5,810.40	$ 6,101.60	$ 6,406.40	$ 10,875.62	$ 11,419.40	$ 11,990.37	$ 12,589.89	$ 13,219.38	$ 13,880.35	$ 130,507.44	$ 137,032.80	$ 143,884.44	$ 151,078.68	$ 158,632.56	$ 166,564.20
Police Corporal	3	11420	$ 33.86	$ 35.55	$ 37.33	$ 39.19	$ 41.16	$ 43.21	$ 2,708.80	$ 2,844.00	$ 2,986.40	$ 3,135.20	$ 3,292.80	$ 3,456.80	$ 5,868.52	$ 6,161.96	$ 6,470.05	$ 6,793.55	$ 7,133.23	$ 7,489.89	$ 70,422.24	$ 73,943.52	$ 77,640.60	$ 81,522.60	$ 85,598.76	$ 89,878.68
Police Detective	3	11420	$ 33.86	$ 35.55	$ 37.33	$ 39.19	$ 41.16	$ 43.21	$ 2,708.80	$ 2,844.00	$ 2,986.40	$ 3,135.20	$ 3,292.80	$ 3,456.80	$ 5,868.52	$ 6,161.96	$ 6,470.05	$ 6,793.55	$ 7,133.23	$ 7,489.89	$ 70,422.24	$ 73,943.52	$ 77,640.60	$ 81,522.60	$ 85,598.76	$ 89,878.68
Police Lieutenant	8	11740	$ 46.55	$ 48.88	$ 51.32	$ 53.89	$ 56.58	$ 59.41	$ 3,724.00	$ 3,910.40	$ 4,105.60	$ 4,311.20	$ 4,526.40	$ 4,752.80	$ 8,068.87	$ 8,472.32	$ 8,895.93	$ 9,340.73	$ 9,807.76	$ 10,298.15	$ 96,826.44	$ 101,667.84	$ 106,751.16	$ 112,088.76	$ 117,693.12	$ 123,577.80
Police Officer	3	11320	$ 30.65	$ 32.18	$ 33.79	$ 35.48	$ 37.26	$ 39.12	$ 2,452.00	$ 2,574.40	$ 2,703.20	$ 2,838.40	$ 2,980.80	$ 3,129.60	$ 5,312.70	$ 5,578.33	$ 5,857.25	$ 6,150.11	$ 6,457.62	$ 6,780.50	$ 63,752.40	$ 66,939.96	$ 70,287.00	$ 73,801.32	$ 77,491.44	$ 81,366.00
Police Officer Trainee	3	11010	$ 22.51	$ 23.64	$ 24.83	$ 26.06	$ 27.37	$ 28.74	$ 1,800.80	$ 1,891.20	$ 1,986.40	$ 2,084.80	$ 2,189.60	$ 2,299.20	$ 3,902.59	$ 4,097.72	$ 4,302.60	$ 4,517.73	$ 4,743.62	$ 4,980.80	$ 46,831.08	$ 49,172.64	$ 51,631.20	$ 54,212.76	$ 56,923.44	$ 59,769.60
Police Sergeant	8	11640	$ 42.14	$ 44.25	$ 46.46	$ 48.78	$ 51.22	$ 53.79	$ 3,371.20	$ 3,540.00	$ 3,716.80	$ 3,902.40	$ 4,097.60	$ 4,303.20	$ 7,304.64	$ 7,669.88	$ 8,053.37	$ 8,456.03	$ 8,878.84	$ 9,322.79	$ 87,655.68	$ 92,038.56	$ 96,640.44	$ 101,472.36	$ 106,546.08	$ 111,873.48
Police Services Assistant	2	10940	$ 21.00	$ 22.05	$ 23.15	$ 24.31	$ 25.53	$ 26.80	$ 1,680.00	$ 1,764.00	$ 1,852.00	$ 1,944.80	$ 2,042.40	$ 2,144.00	$ 3,640.01	$ 3,822.01	$ 4,013.11	$ 4,213.77	$ 4,424.46	$ 4,645.68	$ 43,680.12	$ 45,864.12	$ 48,157.32	$ 50,565.24	$ 53,093.52	$ 55,748.16
Police Services Supervisor	6	11420	$ 33.86	$ 35.55	$ 37.33	$ 39.19	$ 41.16	$ 43.21	$ 2,708.80	$ 2,844.00	$ 2,986.40	$ 3,135.20	$ 3,292.80	$ 3,456.80	$ 5,868.52	$ 6,161.96	$ 6,470.05	$ 6,793.55	$ 7,133.23	$ 7,489.89	$ 70,422.24	$ 73,943.52	$ 77,640.60	$ 81,522.60	$ 85,598.76	$ 89,878.68
Project Coordinator - Field Inspection	6	11420	$ 33.86	$ 35.55	$ 37.33	$ 39.19	$ 41.16	$ 43.21	$ 2,708.80	$ 2,844.00	$ 2,986.40	$ 3,135.20	$ 3,292.80	$ 3,456.80	$ 5,868.52	$ 6,161.96	$ 6,470.05	$ 6,793.55	$ 7,133.23	$ 7,489.89	$ 70,422.24	$ 73,943.52	$ 77,640.60	$ 81,522.60	$ 85,598.76	$ 89,878.68
Project Coordinator - Industrial Pretreatment	6	11420	$ 33.86	$ 35.55	$ 37.33	$ 39.19	$ 41.16	$ 43.21	$ 2,708.80	$ 2,844.00	$ 2,986.40	$ 3,135.20	$ 3,292.80	$ 3,456.80	$ 5,868.52	$ 6,161.96	$ 6,470.05	$ 6,793.55	$ 7,133.23	$ 7,489.89	$ 70,422.24	$ 73,943.52	$ 77,640.60	$ 81,522.60	$ 85,598.76	$ 89,878.68
Project Coordinator - Office	6	11420	$ 33.86	$ 35.

Tier II Classification are Employees hired after 07/01/2010

			Hourly						Bi-Weekly						Monthly						Annual					
Classification	**MOU-Unit**	**Range**	**Step A**	**Step B**	**Step C**	**Step D**	**Step E**	**Step F**	**Step A**	**Step B**	**Step C**	**Step D**	**Step E**	**Step F**	**Step A**	**Step B**	**Step C**	**Step D**	**Step E**	**Step F**	**Step A**	**Step B**	**Step C**	**Step D**	**Step E**	**Step F**
Public Works Manager	6	11740	$ 46.55	$ 48.88	$ 51.32	$ 53.89	$ 56.58	$ 59.41	$ 3,724.00	$ 3,910.40	$ 4,105.60	$ 4,311.20	$ 4,526.40	$ 4,752.80	$ 8,068.87	$ 8,472.32	$ 8,895.93	$ 9,340.73	$ 9,807.76	$ 10,298.15	$ 96,826.44	$ 101,667.84	$ 106,751.16	$ 112,088.76	$ 117,693.12	$ 123,577.80
Recreation Activity Coordinator	6	11290	$ 29.75	$ 31.24	$ 32.80	$ 34.44	$ 36.16	$ 37.97	$ 2,380.00	$ 2,499.20	$ 2,624.00	$ 2,755.20	$ 2,892.80	$ 3,037.60	$ 5,156.45	$ 5,414.27	$ 5,684.99	$ 5,969.24	$ 6,267.70	$ 6,581.09	$ 61,877.40	$ 64,971.24	$ 68,219.88	$ 71,630.88	$ 75,212.40	$ 78,973.08
Recreation Program Assistant	2	10890	$ 19.98	$ 20.98	$ 22.03	$ 23.13	$ 24.29	$ 25.50	$ 1,598.40	$ 1,678.40	$ 1,762.40	$ 1,850.40	$ 1,943.20	$ 2,040.00	$ 3,463.35	$ 3,636.51	$ 3,818.34	$ 4,009.26	$ 4,209.72	$ 4,420.21	$ 41,560.20	$ 43,638.12	$ 45,820.08	$ 48,111.12	$ 50,516.64	$ 53,042.52
Recreation Program Coordinator	6	11140	$ 25.62	$ 26.91	$ 28.25	$ 29.66	$ 31.15	$ 32.70	$ 2,049.60	$ 2,152.80	$ 2,260.00	$ 2,372.80	$ 2,492.00	$ 2,616.00	$ 4,441.51	$ 4,663.58	$ 4,896.76	$ 5,141.60	$ 5,398.67	$ 5,668.62	$ 53,298.12	$ 55,962.96	$ 58,761.12	$ 61,699.20	$ 64,784.04	$ 68,023.44
Recreation Program Supervisor	6	11420	$ 33.86	$ 35.55	$ 37.33	$ 39.19	$ 41.16	$ 43.21	$ 2,708.80	$ 2,844.00	$ 2,986.40	$ 3,135.20	$ 3,292.80	$ 3,456.80	$ 5,868.52	$ 6,161.96	$ 6,470.05	$ 6,793.55	$ 7,133.23	$ 7,489.89	$ 70,422.24	$ 73,943.52	$ 77,640.60	$ 81,522.60	$ 85,598.76	$ 89,878.68
Senior Accountant	6	11570	$ 39.31	$ 41.27	$ 43.34	$ 45.50	$ 47.78	$ 50.17	$ 3,144.80	$ 3,301.60	$ 3,467.20	$ 3,640.00	$ 3,822.40	$ 4,013.60	$ 6,813.17	$ 7,153.83	$ 7,511.52	$ 7,887.10	$ 8,281.46	$ 8,695.52	$ 81,758.04	$ 85,845.96	$ 90,138.24	$ 94,645.20	$ 99,377.52	$ 104,346.24
Senior Accounting Technician	2	11140	$ 25.62	$ 26.91	$ 28.25	$ 29.66	$ 31.15	$ 32.70	$ 2,049.60	$ 2,152.80	$ 2,260.00	$ 2,372.80	$ 2,492.00	$ 2,616.00	$ 4,441.51	$ 4,663.58	$ 4,896.76	$ 5,141.60	$ 5,398.67	$ 5,668.62	$ 53,298.12	$ 55,962.96	$ 58,761.12	$ 61,699.20	$ 64,784.04	$ 68,023.44
Senior Administrative Analyst	2	11420	$ 33.86	$ 35.55	$ 37.33	$ 39.19	$ 41.16	$ 43.21	$ 2,708.80	$ 2,844.00	$ 2,986.40	$ 3,135.20	$ 3,292.80	$ 3,456.80	$ 5,868.52	$ 6,161.96	$ 6,470.05	$ 6,793.55	$ 7,133.23	$ 7,489.89	$ 70,422.24	$ 73,943.52	$ 77,640.60	$ 81,522.60	$ 85,598.76	$ 89,878.68
Senior Administrative Assistant	2	11140	$ 25.62	$ 26.91	$ 28.25	$ 29.66	$ 31.15	$ 32.70	$ 2,049.60	$ 2,152.80	$ 2,260.00	$ 2,372.80	$ 2,492.00	$ 2,616.00	$ 4,441.51	$ 4,663.58	$ 4,896.76	$ 5,141.60	$ 5,398.67	$ 5,668.62	$ 53,298.12	$ 55,962.96	$ 58,761.12	$ 61,699.20	$ 64,784.04	$ 68,023.44
Senior Building Inspector	2	11420	$ 33.86	$ 35.55	$ 37.33	$ 39.19	$ 41.16	$ 43.21	$ 2,708.80	$ 2,844.00	$ 2,986.40	$ 3,135.20	$ 3,292.80	$ 3,456.80	$ 5,868.52	$ 6,161.96	$ 6,470.05	$ 6,793.55	$ 7,133.23	$ 7,489.89	$ 70,422.24	$ 73,943.52	$ 77,640.60	$ 81,522.60	$ 85,598.76	$ 89,878.68
Senior Code Compliance Officer	6	11190	$ 26.93	$ 28.28	$ 29.69	$ 31.18	$ 32.74	$ 34.37	$ 2,154.40	$ 2,262.40	$ 2,375.20	$ 2,494.40	$ 2,619.20	$ 2,749.60	$ 4,668.07	$ 4,901.47	$ 5,146.55	$ 5,403.87	$ 5,674.07	$ 5,957.77	$ 56,016.84	$ 58,817.64	$ 61,758.60	$ 64,846.44	$ 68,088.84	$ 71,493.24
Senior Crime Scene Evidence Technician	2	11240	$ 28.30	$ 29.72	$ 31.21	$ 32.77	$ 34.40	$ 36.13	$ 2,264.00	$ 2,377.60	$ 2,496.80	$ 2,621.60	$ 2,752.00	$ 2,890.40	$ 4,906.19	$ 5,151.50	$ 5,409.07	$ 5,679.53	$ 5,963.50	$ 6,261.68	$ 58,874.28	$ 61,818.00	$ 64,908.84	$ 68,154.36	$ 71,562.00	$ 75,140.16
Senior Dispatcher	2	11140	$ 25.62	$ 26.91	$ 28.25	$ 29.66	$ 31.15	$ 32.70	$ 2,049.60	$ 2,152.80	$ 2,260.00	$ 2,372.80	$ 2,492.00	$ 2,616.00	$ 4,441.51	$ 4,663.58	$ 4,896.76	$ 5,141.60	$ 5,398.67	$ 5,668.62	$ 53,298.12	$ 55,962.96	$ 58,761.12	$ 61,699.20	$ 64,784.04	$ 68,023.44
Senior Engineering Technician / Inspector	2	11240	$ 28.30	$ 29.72	$ 31.21	$ 32.77	$ 34.40	$ 36.13	$ 2,264.00	$ 2,377.60	$ 2,496.80	$ 2,621.60	$ 2,752.00	$ 2,890.40	$ 4,906.19	$ 5,151.50	$ 5,409.07	$ 5,679.53	$ 5,963.50	$ 6,261.68	$ 58,874.28	$ 61,818.00	$ 64,908.84	$ 68,154.36	$ 71,562.00	$ 75,140.16
Senior Mechanic	2	11190	$ 26.93	$ 28.28	$ 29.69	$ 31.18	$ 32.74	$ 34.37	$ 2,154.40	$ 2,262.40	$ 2,375.20	$ 2,494.40	$ 2,619.20	$ 2,749.60	$ 4,668.07	$ 4,901.47	$ 5,146.55	$ 5,403.87	$ 5,674.07	$ 5,957.77	$ 56,016.84	$ 58,817.64	$ 61,758.60	$ 64,846.44	$ 68,088.84	$ 71,493.24
Senior Mechanic - Wastewater	2	11190	$ 26.93	$ 28.28	$ 29.69	$ 31.18	$ 32.74	$ 34.37	$ 2,154.40	$ 2,262.40	$ 2,375.20	$ 2,494.40	$ 2,619.20	$ 2,749.60	$ 4,668.07	$ 4,901.47	$ 5,146.55	$ 5,403.87	$ 5,674.07	$ 5,957.77	$ 56,016.84	$ 58,817.64	$ 61,758.60	$ 64,846.44	$ 68,088.84	$ 71,493.24
Senior Office Assistant	2	10940	$ 21.00	$ 22.05	$ 23.15	$ 24.31	$ 25.53	$ 26.80	$ 1,680.00	$ 1,764.00	$ 1,852.00	$ 1,944.80	$ 2,042.40	$ 2,144.00	$ 3,640.01	$ 3,822.01	$ 4,013.11	$ 4,213.77	$ 4,424.46	$ 4,645.68	$ 43,680.12	$ 45,864.12	$ 48,157.32	$ 50,565.24	$ 53,093.52	$ 55,748.16
Senior Police Services Assistant	2	11040	$ 23.20	$ 24.36	$ 25.57	$ 26.85	$ 28.20	$ 29.61	$ 1,856.00	$ 1,948.80	$ 2,045.60	$ 2,148.00	$ 2,256.00	$ 2,368.80	$ 4,020.84	$ 4,221.88	$ 4,432.97	$ 4,654.63	$ 4,887.36	$ 5,131.72	$ 48,250.08	$ 50,662.56	$ 53,195.64	$ 55,855.56	$ 58,648.32	$ 61,580.64
Senior Wastewater Treatment Plant Operator	2	11040	$ 23.20	$ 24.36	$ 25.57	$ 26.85	$ 28.20	$ 29.61	$ 1,856.00	$ 1,948.80	$ 2,045.60	$ 2,148.00	$ 2,256.00	$ 2,368.80	$ 4,020.84	$ 4,221.88	$ 4,432.97	$ 4,654.63	$ 4,887.36	$ 5,131.72	$ 48,250.08	$ 50,662.56	$ 53,195.64	$ 55,855.56	$ 58,648.32	$ 61,580.64
Street Sweeper Operator	6	11040	$ 23.20	$ 24.36	$ 25.57	$ 26.85	$ 28.20	$ 29.61	$ 1,856.00	$ 1,948.80	$ 2,045.60	$ 2,148.00	$ 2,256.00	$ 2,368.80	$ 4,020.84	$ 4,221.88	$ 4,432.97	$ 4,654.63	$ 4,887.36	$ 5,131.72	$ 48,250.08	$ 50,662.56	$ 53,195.64	$ 55,855.56	$ 58,648.32	$ 61,580.64
Transportation Services Administrator	6	11470	$ 35.58	$ 37.36	$ 39.23	$ 41.19	$ 43.25	$ 45.42	$ 2,846.40	$ 2,988.80	$ 3,138.40	$ 3,295.20	$ 3,460.00	$ 3,633.60	$ 6,167.88	$ 6,476.27	$ 6,800.09	$ 7,140.08	$ 7,497.09	$ 7,871.95	$ 74,014.56	$ 77,715.24	$ 81,601.08	$ 85,680.96	$ 89,965.08	$ 94,463.40
Wastewater Plant Operator In Training	1	10840	$ 19.01	$ 19.96	$ 20.96	$ 22.01	$ 23.11	$ 24.26	$ 1,520.80	$ 1,596.80	$ 1,676.80	$ 1,760.80	$ 1,848.80	$ 1,940.80	$ 3,295.26	$ 3,460.02	$ 3,633.02	$ 3,814.67	$ 4,005.42	$ 4,205.68	$ 39,543.12	$ 41,520.24	$ 43,596.24	$ 45,776.04	$ 48,065.04	$ 50,468.16
Wastewater Treatment Plant Operator	1	10940	$ 21.00	$ 22.05	$ 23.15	$ 24.31	$ 25.53	$ 26.80	$ 1,680.00	$ 1,764.00	$ 1,852.00	$ 1,944.80	$ 2,042.40	$ 2,144.00	$ 3,640.01	$ 3,822.01	$ 4,013.11	$ 4,213.77	$ 4,424.46	$ 4,645.68	$ 43,680.12	$ 45,864.12	$ 48,157.32	$ 50,565.24	$ 53,093.52	$ 55,748.16
Wastewater Treatment Plant Supervisor	6	11420	$ 33.86	$ 35.55	$ 37.33	$ 39.19	$ 41.16	$ 43.21	$ 2,708.80	$ 2,844.00	$ 2,986.40	$ 3,135.20	$ 3,292.80	$ 3,456.80	$ 5,868.52	$ 6,161.96	$ 6,470.05	$ 6,793.55	$ 7,133.23	$ 7,489.89	$ 70,422.24	$ 73,943.52	$ 77,640.60	$ 81,522.60	$ 85,598.76	$ 89,878.68

City of Barstow
Salary Schedule For Tier III

			Hourly						Bi-Weekly						Monthly						Annual					
Classification	**MOU-Unit**	**Range**	**Step A**	**Step B**	**Step C**	**Step D**	**Step E**	**Step F**	**Step A**	**Step B**	**Step C**	**Step D**	**Step E**	**Step F**	**Step A**	**Step B**	**Step C**	**Step D**	**Step E**	**Step F**	**Step A**	**Step B**	**Step C**	**Step D**	**Step E**	**Step F**
Assistant Fire Chief	5	11670	$ 43.42	$ 45.59	$ 47.87	$ 50.26	$ 52.78	$ 55.42	$ 3,473.60	$ 3,647.20	$ 3,829.60	$ 4,020.80	$ 4,222.40	$ 4,433.60	$ 7,525.98	$ 7,902.28	$ 8,297.40	$ 8,712.27	$ 9,147.88	$ 9,605.27	$ 90,311.79	$ 94,827.38	$ 99,568.75	$ 104,547.19	$ 109,774.55	$ 115,263.27
Fire Battalion Chief	5	11680	$ 43.85	$ 46.05	$ 48.35	$ 50.77	$ 53.30	$ 55.97	$ 3,508.27	$ 3,683.68	$ 3,867.86	$ 4,061.26	$ 4,264.32	$ 4,477.53	$ 7,601.24	$ 7,981.30	$ 8,380.37	$ 8,799.39	$ 9,239.36	$ 9,701.33	$ 91,214.91	$ 95,775.65	$ 100,564.44	$ 105,592.66	$ 110,872.29	$ 116,415.91
Fire Captain	5	11580	$ 39.70	$ 41.68	$ 43.77	$ 45.96	$ 48.26	$ 50.67	$ 3,175.99	$ 3,334.79	$ 3,501.53	$ 3,676.60	$ 3,860.43	$ 4,053.45	$ 6,881.31	$ 7,225.37	$ 7,586.64	$ 7,965.97	$ 8,364.27	$ 8,782.48	$ 82,575.67	$ 86,704.45	$ 91,039.67	$ 95,591.66	$ 100,371.24	$ 105,389.80
Fire Chief	Contract	12100	$ 66.60	$ 69.93	$ 73.43	$ 77.10	$ 80.96	$ 85.01	$ 5,328.00	$ 5,594.40	$ 5,874.40	$ 6,168.00	$ 6,476.80	$ 6,800.80	$ 11,544.69	$ 12,121.92	$ 12,728.02	$ 13,364.42	$ 14,032.64	$ 14,734.28	$ 138,536.28	$ 145,463.04	$ 152,736.24	$ 160,373.04	$ 168,391.68	$ 176,811.36
Fire Division Chief	5	11830	$ 50.91	$ 53.46	$ 56.13	$ 58.94	$ 61.88	$ 64.98	$ 4,072.99	$ 4,276.64	$ 4,490.47	$ 4,714.99	$ 4,950.74	$ 5,198.28	$ 8,824.81	$ 9,266.05	$ 9,729.35	$ 10,215.82	$ 10,726.61	$ 11,262.94	$ 105,897.68	$ 111,192.56	$ 116,752.19	$ 122,589.80	$ 128,719.29	$ 135,155.25
Fire Engineer	5	11360	$ 31.89	$ 33.49	$ 35.16	$ 36.92	$ 38.77	$ 40.71	$ 2,551.58	$ 2,679.15	$ 2,813.11	$ 2,953.77	$ 3,101.46	$ 3,256.53	$ 5,528.41	$ 5,804.84	$ 6,095.08	$ 6,399.83	$ 6,719.82	$ 7,055.81	$ 66,340.98	$ 69,658.03	$ 73,140.93	$ 76,797.97	$ 80,637.87	$ 84,669.77
Firefighter / Paramedic	5	11260	$ 28.87	$ 30.32	$ 31.83	$ 33.43	$ 35.10	$ 36.85	$ 2,309.91	$ 2,425.40	$ 2,546.67	$ 2,674.01	$ 2,807.71	$ 2,948.09	$ 5,004.80	$ 5,255.04	$ 5,517.79	$ 5,793.68	$ 6,083.37	$ 6,387.54	$ 60,057.62	$ 63,060.50	$ 66,213.53	$ 69,524.20	$ 73,000.41	$ 76,650.44