

**State Controller's Office - Local Government Programs and Services Division**  
**Cities - Local Government Compensation Report - Calendar Year 2018**

**Preparer Contact Information**

[Refer to the 2018 GCC Reporting Instructions for more details](#)

Entity Name	Barstow		
Human Resources Web Page	www.barstowca.org		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	2018-11983605300.xlsx

Preparer Name	
Phone Number	
E-mail Address	

"----- Employer Contribution: -----"

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	--- Total Wages Subject to Medicare (Box 5 of W-2): ---				Applicable Defined Benefit Pension Formula	Retirement			Health, Dental, Vision
							Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay		Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation/ Defined Contribution Plan	
1.		ADMINISTRATIVE SERVICES	Human Resources Manager		87,656	111,874	83,574	0	1,269	138	2% @ 62	0	6,814	1,021	12,000
2.		ADMINISTRATIVE SERVICES	Info Tech Technician		51,218	65,369	58,181	2,959	2,345	20,608	2.7% @ 55	0	7,823	0	8,219
3.		ADMINISTRATIVE SERVICES	Info Tech Technician		48,250	61,581	40,871	2,110	536	11,765	2% @ 62	0	3,376	0	10,105
4.		ADMINISTRATIVE SERVICES	Information Technology Manager		93,048	118,756	120,099	0	4,841	11,465	2.7% @ 55	0	14,159	1,188	0
5.		BUILDING MAINTENANCE	Facility Maint Supervisor		65,684	83,831	65,124	0	4,226	1,771	2.7% @ 55	0	9,995	838	12,000
6.		BUILDING MAINTENANCE	Pt- Maintenance Worker		24,960	31,200	8,169	0	0	0	N/A	0	0	0	0
7.		BUILDING MAINTENANCE	Public Services Assistant I		41,976	53,573	44,223	0	1	2,250	2.7% @ 55	0	6,399	0	10,008
8.		BUILDING MAINTENANCE	Public Services Assistant li		43,680	55,748	43,270	37	955	4,967	2.7% @ 55	0	6,003	0	7,529
9.		BUILDING MAINTENANCE	Public Services Assistant lii		51,218	65,369	62,765	0	846	9,178	2.7% @ 55	0	7,402	0	0
10.	Y	CITY COUNCIL	Council Member		0	0	6,192	0	0	1,594	N/A	0	0	0	0
11.	Y	CITY COUNCIL	Council Member / Mayor		0	0	-1,965	0	0	5,264	2.7% @ 55	484	720	0	8,282
12.	Y	CITY COUNCIL	Council Member		0	0	-13,275	0	0	1,577	2.7% @ 55	484	720	0	12,000
13.	Y	CITY COUNCIL	Council Member		0	0	4,905	0	0	10,228	N/A	0	0	0	0
14.	Y	CITY COUNCIL	Council Member		0	0	4,727	0	0	10,307	N/A	0	0	0	0
15.		CITY MANAGER	Assistant City Manager		141,321	180,365	186,408	0	11,446	13,003	2.7% @ 55	0	21,724	1,804	0
16.		CITY MANAGER	City Manager		195,000	223,496	210,319	0	11,818	584	2.7% @ 55	0	26,611	2,232	12,000
17.		CITY MANAGER	Econ Development Administrator		78,568	100,275	93,922	0	3,997	5,115	2.7% @ 55	0	11,956	1,003	8,974
18.		CITY MANAGER	Public Information Officer		74,015	94,463	85,461	0	1,363	3,598	2% @ 62	0	6,117	916	8,492
19.	Y	CITY TREASURER	Treasurer		0	0	-2,184	0	0	3,989	2.7% @ 55	0	714	0	8,282
20.		COMMUNITY DEVELOPMENT	Acting City Building Official		102,783	131,180	80,396	0	6,857	2,675	2.7% @ 55	0	11,591	242	12,000
21.		COMMUNITY DEVELOPMENT	Building Inspector		61,877	78,973	72,350	0	2,788	10,081	2% @ 62	0	4,824	0	0
22.		COMMUNITY DEVELOPMENT	Building Official		94,919	121,143	130,619	0	11,533	4,971	2.7% @ 55	0	12,375	1,039	7,524
23.		COMMUNITY DEVELOPMENT	Code Compliance Officer		52,248	66,683	54,432	0	3,072	3,276	2.7% @ 55	0	5,777	0	9,000
24.		COMMUNITY DEVELOPMENT	Code Compliance Officer		53,298	68,023	50,133	0	0	4,079	2% @ 62	0	3,894	0	8,815
25.		COMMUNITY DEVELOPMENT	Code Compliance Supervisor		65,684	83,831	74,666	0	0	8,919	2.7% @ 55	0	10,582	838	11,460
26.		COMMUNITY DEVELOPMENT	Acting - Eng Technician/Inspector		53,298	68,023	36,186	1,979	0	2,972	2.7% @ 55	0	6,063	0	12,000
27.		COMMUNITY DEVELOPMENT	Eng Services Administrator		78,568	100,275	79,260	0	2,725	2,144	2.7% @ 55	0	11,956	1,003	12,000
28.		COMMUNITY DEVELOPMENT	Eng Technician/Inspector		52,248	66,683	64,289	0	37,023	4,981	2.7% @ 55	0	6,131	0	5,700
29.		COMMUNITY DEVELOPMENT	Project Coord Field Inspection		70,422	89,879	111,505	0	46,029	27,435	2.7% @ 55	0	10,845	916	9,000
30.		COMMUNITY DEVELOPMENT	City Planner		102,783	131,180	132,390	0	9,506	5,385	2.7% @ 55	0	15,640	1,312	12,000
31.		COMMUNITY DEVELOPMENT	Senior Administrative Analyst		74,755	95,408	84,118	0	0	7,411	2.7% @ 55	0	11,417	911	9,357
32.		COMMUNITY DEVELOPMENT	Administrative Assistant		51,218	65,369	64,070	5	326	13,188	2.7% @ 55	0	8,111	0	0
33.		COMMUNITY DEVELOPMENT	Pt- Office Clerk		24,960	31,200	15,486	0	0	1,125	2% @ 62	0	284	0	0
34.		FINANCE DIVISION	Accountant		78,568	100,275	67,549	3,180	10,998	7,635	2.7% @ 55	0	9,188	190	8,401
35.		FINANCE DIVISION	Accountant		72,556	92,602	30,611	0	0	1,853	2.7% @ 55	0	2,427	92	7,345
36.		FINANCE DIVISION	Accountant		74,015	94,463	65,263	0	747	48	2% @ 62	0	5,114	763	12,000
37.		FINANCE DIVISION	Accounting Technician		47,299	66,683	8,558	0	2,035	661	2% @ 62	0	643	0	1,404
38.		FINANCE DIVISION	Accounting Technician		47,299	66,683	12,127	0	694	3,021	2% @ 62	0	782	0	0
39.		FINANCE DIVISION	Accounting Technician		56,571	72,201	5,073	0	0	17	2% @ 62	0	635	0	3,000
40.		FINANCE DIVISION	Administrative Intern		36,150	46,155	11,445	1,121	0	0	N/A	0	0	0	0
41.		FINANCE DIVISION	Finance Director		130,507	166,564	124,402	0	1,186	138	2.7% @ 55	0	16,514	1,368	12,000
42.		FIRE DISTRICT	Fire Captain		82,576	105,390	99,220	59,259	5,759	12,508	N/A	0	0	0	11,382
43.		FIRE DISTRICT	Fire Captain		82,576	105,390	89,815	91,255	12,441	7,429	N/A	0	0	0	12,000
44.		FIRE DISTRICT	Fire Captain		82,576	105,390	49,273	1,448	20,767	4,104	N/A	0	0	0	5,390
45.		FIRE DISTRICT	Fire Captain		82,576	105,390	82,090	67,552	7,412	11,124	N/A	0	0	0	12,000
46.		FIRE DISTRICT	Fire Captain		82,576	105,390	96,220	64,795	5,213	19,395	N/A	0	0	0	0
47.		FIRE DISTRICT	Fire Captain		82,576	105,390	90,952	54,036	3,619	8,122	N/A	0	0	0	12,000

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Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	--- Total Wages Subject to Medicare (Box 5 of W-2): ---				Applicable Defined Benefit Pension Formula	"----- Employer Contribution: -----"			
							Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay		Retirement Plan: Employees' Share Paid by Employer	Deferred Defined Benefit Plan: Employer's Share	Deferred Compensation/ Defined Contribution Plan	Health, Dental, Vision
48.		FIRE DISTRICT	Fire Chief		138,536	176,811	144,721	0	18,673	11,493	N/A	0	0	1,486	6,211
49.		FIRE DISTRICT	Fire Engineer		66,341	87,235	74,903	12,859	3,664	11,877	N/A	0	0	0	12,000
50.		FIRE DISTRICT	Fire Engineer		66,341	87,235	78,507	16,752	4,798	14,990	N/A	0	0	0	7,313
51.		FIRE DISTRICT	Fire Engineer		66,341	87,235	73,052	32,462	3,935	7,890	N/A	0	0	0	12,000
52.		FIRE DISTRICT	Fire Engineer		66,341	87,235	73,719	67,992	7,418	6,083	N/A	0	0	0	12,000
53.		FIRE DISTRICT	Fire Engineer		66,341	87,235	70,570	26,058	2,661	10,356	N/A	0	0	0	12,000
54.		FIRE DISTRICT	Fire Engineer		66,341	87,235	86,671	21,830	2,492	16,854	N/A	0	0	0	0
55.		FIRE DISTRICT	Firefighter		54,369	69,391	6,680	2,215	0	565	N/A	0	0	0	0
56.		FIRE DISTRICT	Firefighter / Paramedic		60,058	76,651	65,793	31,670	1,228	16,836	N/A	0	0	0	0
57.		FIRE DISTRICT	Firefighter / Paramedic		60,058	76,651	55,985	32,567	1,603	11,228	N/A	0	0	0	8,620
58.		FIRE DISTRICT	Firefighter / Paramedic		60,058	76,651	63,797	31,785	2,673	18,433	N/A	0	0	0	0
59.		FIRE DISTRICT	Firefighter / Paramedic		60,058	76,651	57,273	30,113	2,592	14,198	N/A	0	0	0	5,638
60.		FIRE DISTRICT	Firefighter / Paramedic		60,058	76,651	59,483	14,199	1,856	14,546	N/A	0	0	0	5,866
61.		FIRE DISTRICT	Firefighter / Paramedic		60,058	76,651	33,735	14,383	1,732	8,831	N/A	0	0	0	3,911
62.		FIRE DISTRICT	Paid Call Firefighter		34,944	43,680	176	0	0	0	N/A	0	0	0	0
63.		FIRE DISTRICT	Paid Call Firefighter		34,944	43,680	69	0	0	0	N/A	0	0	0	0
64.		FIRE DISTRICT	Paid Call Firefighter		34,944	43,680	11	0	0	0	N/A	0	0	0	0
65.		FIRE DISTRICT	Paid Call Firefighter		34,944	43,680	55	0	0	0	N/A	0	0	0	0
66.		FIRE DISTRICT	Paid Call Firefighter		29,295	37,361	118	0	0	0	N/A	0	0	0	0
67.		FIRE DISTRICT	Paid Call Firefighter		34,944	43,680	2,951	0	0	0	N/A	0	0	0	0
68.		FIRE DISTRICT	Paid Call Firefighter		20,925	26,686	1,062	0	0	0	N/A	0	0	0	0
69.		FIRE DISTRICT	Paid Call Firefighter		34,944	43,680	21,974	1,313	0	4,549	N/A	0	0	0	2,207
70.		FIRE DISTRICT	Paid Call Firefighter		29,295	37,361	404	0	0	0	N/A	0	0	0	0
71.		FIRE DISTRICT	Paid Call Firefighter li		24,960	31,200	377	0	0	0	N/A	0	0	0	0
72.		FLEET MAINTENANCE	Fleet Maintenance Supervisor		65,684	83,831	61,893	0	6,328	550	2.7% @ 55	0	9,538	706	12,000
73.		FLEET MAINTENANCE	Mechanic		59,463	75,892	50,996	492	4,153	5,270	2.7% @ 55	0	9,060	0	12,000
74.		FLEET MAINTENANCE	Mechanic		59,463	75,892	59,558	343	719	7,467	2% @ 62	0	4,683	0	7,950
75.		MUNICIPAL RECORDS	Administrative Assistant		51,218	65,369	49,657	0	59	1,565	2.7% @ 55	0	7,794	0	12,000
76.		MUNICIPAL RECORDS	Administrative Assistant		47,299	66,683	2,903	0	0	2,263	2% @ 62	0	231	0	0
77.		MUNICIPAL RECORDS	City Clerk		0	0	131,826	0	43,829	9,159	2.7% @ 55	0	12,282	1,037	7,149
78.		MUNICIPAL RECORDS	City Clerk Services Manager		102,783	131,180	77,801	0	3,351	2,912	2.7% @ 55	0	10,326	865	10,990
79.		MUNICIPAL RECORDS	Office Assistant		44,117	56,306	49,219	0	510	6,207	2.7% @ 55	0	6,756	0	7,723
80.		MUNICIPAL RECORDS	Pt- Office Clerk		24,960	31,200	20,806	294	116	5,947	2% @ 62	0	1,445	0	803
81.		MUNICIPAL RECORDS	Pt- Office Clerk		21,133	26,957	20,361	231	0	5,652	2% @ 62	0	1,371	0	0
82.		MUNICIPAL RECORDS	Senior Office Assistant		43,680	55,748	45,936	748	3,996	7,333	2.7% @ 55	0	6,762	0	8,606
83.		PARK & RECREATION	Administrative Assistant		47,299	66,683	62,288	566	26,916	2,989	2.7% @ 55	0	6,161	0	6,117
84.		PARK & RECREATION	Parks & Rec Superintendent		86,788	110,766	94,528	0	4,722	5,274	2.7% @ 55	0	12,051	1,009	9,079
85.		PARK & RECREATION	Pt - Pool Manager		36,150	46,155	11,055	0	0	0	N/A	0	0	0	0
86.		PARK & RECREATION	Pt- Recleader/Lifeguard		24,960	31,200	7,711	0	0	0	N/A	0	0	0	0
87.		PARK & RECREATION	Pt- Recleader/Lifeguard		21,133	26,957	2,312	0	0	0	2.7% @ 55	0	273	0	0
88.		PARK & RECREATION	Pt- Recleader/Lifeguard		24,960	31,200	6,509	0	0	0	N/A	0	0	0	0
89.		PARK & RECREATION	Pt- Recleader/Lifeguard		24,960	31,200	8,254	0	0	0	2.7% @ 55	0	979	0	0
90.		PARK & RECREATION	Pt- Recleader/Lifeguard		24,960	31,200	57	0	0	0	N/A	0	0	0	0
91.		PARK & RECREATION	Pt- Recleader/Lifeguard		24,960	31,200	7,948	0	0	0	N/A	0	0	0	0
92.		PARK & RECREATION	Pt- Recleader/Lifeguard		24,960	31,200	6,272	0	0	0	N/A	0	0	0	0
93.		PARK & RECREATION	Pt- Recleader/Lifeguard		24,960	31,200	1,801	0	0	0	N/A	0	0	0	0
94.		PARK & RECREATION	Pt- Recleader/Lifeguard		21,133	26,957	44	0	0	0	N/A	0	0	0	0

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95.		PARK & RECREATION	Pt- Recleader/Lifeguard		24,960	31,200	11,734	0	0	0	N/A	0	0	0	0
96.		PARK & RECREATION	Pt- Recleader/Lifeguard		21,133	26,957	85	0	0	0	N/A	0	0	0	0
97.		PARK & RECREATION	Pt- Recleader/Lifeguard		21,133	26,957	2,151	0	0	0	N/A	0	0	0	0
98.		PARK & RECREATION	Pt- Recleader/Lifeguard		24,960	31,200	2,779	0	0	0	N/A	0	0	0	0
99.		PARK & RECREATION	Pt- Recleader/Lifeguard		24,960	31,200	10,826	0	0	0	N/A	0	0	0	0
100.		PARK & RECREATION	Pt- Recleader/Lifeguard		24,960	31,200	17,002	0	0	0	2% @ 62	69	676	0	0
101.		PARK & RECREATION	Pt- Recleader/Lifeguard		21,133	26,957	681	0	0	0	N/A	0	0	0	0
102.		PARK & RECREATION	Pt- Recleader/Lifeguard		24,960	31,200	17,129	0	0	0	2% @ 62	58	708	0	0
103.		PARK & RECREATION	Pt- Recleader/Lifeguard		24,960	31,200	14,492	0	0	0	N/A	0	0	0	0
104.		PARK & RECREATION	Pt- Recleader/Lifeguard		24,960	31,200	13,896	0	0	0	N/A	0	0	0	0
105.		PARK & RECREATION	Pt- Recleader/Lifeguard		24,960	31,200	11,628	0	0	0	N/A	0	0	0	0
106.		PARK & RECREATION	Pt- Recleader/Lifeguard		24,960	31,200	6,833	0	0	0	N/A	0	0	0	0
107.		PARK & RECREATION	Pt- Recleader/Lifeguard		24,960	31,200	4,977	0	0	0	N/A	0	0	0	0
108.		PARK & RECREATION	Pt- Recleader/Lifeguard		24,960	31,200	14,854	0	0	0	N/A	0	0	0	0
109.		PARK & RECREATION	Pt- Recleader/Lifeguard		24,960	31,200	8,345	0	0	0	N/A	0	0	0	0
110.		PARK & RECREATION	Pt- Recleader/Lifeguard		24,960	31,200	7,197	0	0	0	N/A	0	0	0	0
111.		PARK & RECREATION	Pt- Recleader/Lifeguard		24,960	31,200	2,972	0	0	0	N/A	0	0	0	0
112.		PARK & RECREATION	Pt- Recleader/Lifeguard		24,960	31,200	3,977	0	0	0	N/A	0	0	0	0
113.		PARK & RECREATION	Pt- Recleader/Senior Lifeguard		29,640	37,814	5,515	0	0	0	N/A	0	0	0	0
114.		PARK & RECREATION	Pt- Recleader/Senior Lifeguard		29,640	37,814	20,363	0	0	0	2% @ 62	0	1,360	0	0
115.		PARK & RECREATION	Pt- Recleader/Senior Lifeguard		29,640	37,814	6,897	0	0	0	N/A	0	0	0	0
116.		PARK & RECREATION	Pt-Senior Recreation Leader		29,640	37,814	18,726	0	164	709	2.7% @ 55	2,180	3,227	0	8,520
117.		PARK & RECREATION	Pt-Senior Recreation Leader		29,631	37,818	23,979	0	0	1,402	2% @ 62	0	2,112	0	7,631
118.		PARK & RECREATION	Rec Aide / Lifeguard Trainee		24,960	31,200	4,105	0	0	0	N/A	0	0	0	0
119.		PARK & RECREATION	Recreation Program Coordinator		56,577	72,208	71,087	0	981	10,673	2.7% @ 55	0	8,609	0	0
120.		PARK & RECREATION	Recreation Program Supervisor		74,755	95,408	99,085	0	7,864	10,900	2.7% @ 55	0	11,534	962	0
121.		PARK MAINTENANCE	Parks & Open Space Supervisor		60,658	77,417	85,654	0	49,339	1,926	2.7% @ 55	0	7,830	661	9,000
122.		PARK MAINTENANCE	Public Services Assistant I		41,976	53,573	45,706	2,376	1,339	4,729	2.7% @ 55	0	6,397	0	8,571
123.		PARK MAINTENANCE	Public Services Assistant I		38,764	49,474	21,999	0	0	2,281	2.7% @ 55	0	1,787	0	6,059
124.		PARK MAINTENANCE	Public Services Assistant I		41,976	53,573	45,053	77	2,285	3,978	2.7% @ 55	0	6,395	0	9,183
125.		PARK MAINTENANCE	Public Services Assistant I		39,543	50,468	42,237	226	2,660	4,824	2.7% @ 55	0	5,866	0	7,508
126.		PARK MAINTENANCE	Public Services Assistant li		46,367	59,178	36,722	5,569	3,043	126	2.7% @ 55	0	6,691	0	12,000
127.		PARK MAINTENANCE	Public Services Assistant li		46,367	59,178	37,771	1,056	357	36	2.7% @ 55	0	6,834	0	12,000
128.		PARK MAINTENANCE	Public Services Assistant li		43,680	55,748	25,877	1,869	662	258	2% @ 62	0	3,045	0	12,000
129.		PARK MAINTENANCE	Public Services Assistant lii		51,218	65,369	60,659	943	0	11,705	2.7% @ 55	0	7,227	0	0
130.		POLICE ADMINISTRATION	Crime Scene Evidence Tech		51,218	65,369	63,517	3,996	267	9,469	2.7% @ 55	0	7,837	0	2,649
131.		POLICE ADMINISTRATION	Police Services Assistant		46,367	59,178	37,782	18,550	0	4,850	2.7% @ 55	0	7,442	0	12,000
132.		POLICE ADMINISTRATION	Police Services Assistant		43,680	55,748	45,851	397	0	10,371	2% @ 62	0	3,062	0	0
133.		POLICE ADMINISTRATION	Police Services Assistant		43,680	55,748	40,482	278	46	13,787	2% @ 62	0	3,244	0	0
134.		POLICE ADMINISTRATION	Police Services Assistant		43,680	55,748	45,384	115	0	10,253	2% @ 62	0	3,023	0	0
135.		POLICE ADMINISTRATION	Pt- Office Clerk		24,960	31,200	13,443	240	0	1,918	2% @ 62	0	1,378	0	7,148
136.		POLICE ADMINISTRATION	Senior Administrative Assist		53,298	68,023	50,680	5,787	763	2,371	2% @ 62	0	3,985	0	9,677
137.		POLICE ADMINISTRATION	Senior Crimescene Evidence Tec		62,496	79,763	73,726	4,736	397	9,804	2.7% @ 55	0	8,964	0	0
138.		POLICE DISPATCH	Dispatcher		47,299	66,683	52,797	5,285	10,025	3,967	2.7% @ 55	0	6,066	0	9,000
139.		POLICE DISPATCH	Dispatcher		51,218	65,369	57,657	16,841	3,072	5,022	2.7% @ 55	0	8,037	0	9,694
140.		POLICE DISPATCH	Dispatcher		47,299	66,683	12,544	3,032	2,350	-15	2.7% @ 55	0	1,919	0	3,000
141.		POLICE DISPATCH	Dispatcher		48,250	61,581	63,609	13,271	6,353	10,113	2% @ 62	0	4,202	0	0



**State Controller's Office - Local Government Programs and Services Division**  
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**Preparer Contact Information**

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Entity Name	Barstow		
Human Resources Web Page	www.barstowca.org		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	2018-11983605300.xlsx

Preparer Name	
Phone Number	
E-mail Address	

"----- Employer Contribution: -----"

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	--- Total Wages Subject to Medicare (Box 5 of W-2): ---				Applicable Defined Benefit Pension Formula	Retirement			
							Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay		Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation/ Defined Contribution Plan	Health, Dental, Vision
142.		POLICE DISPATCH	Dispatcher		47,299	66,683	16,029	434	8,726	1,000	2% @ 62	0	1,167	0	2,106
143.		POLICE DISPATCH	Dispatcher		48,250	61,581	60,530	7,675	3,172	9,794	2% @ 62	0	3,984	0	0
144.		POLICE DISPATCH	Dispatcher		47,299	66,683	48,348	6,941	3,811	3,825	2% @ 62	0	3,778	0	8,967
145.		POLICE DISPATCH	Dispatcher		48,250	61,581	41,146	10,146	2,401	2,101	2% @ 62	0	3,439	0	10,877
146.		POLICE DISPATCH	Dispatcher		48,250	61,581	42,015	8,316	2,914	3,968	2% @ 62	0	3,343	0	8,574
147.		POLICE DISPATCH	Dispatcher		48,250	61,581	9,630	957	0	1,966	2% @ 62	0	832	0	2,677
148.		POLICE DISPATCH	Police Services Supervisor		74,755	95,408	88,286	0	6,017	9,752	2.7% @ 55	0	12,031	954	9,846
149.		POLICE DISPATCH	Senior Dispatcher		56,577	72,208	65,739	24,976	523	7,180	2.7% @ 55	0	8,706	0	7,529
150.		POLICE UNIFORM DIVISION	Casual Police Service Asst		39,146	49,962	17,559	0	0	0	N/A	0	0	0	0
151.		POLICE UNIFORM DIVISION	Police Captain		119,328	152,296	143,497	0	14,680	25,555	3% @ 50	1,610	32,388	1,421	2,436
152.		POLICE UNIFORM DIVISION	Police Chief		138,536	176,811	161,559	0	10,050	29,312	3% @ 50	1,989	39,996	1,768	12,000
153.		POLICE UNIFORM DIVISION	Police Corporal		66,341	87,235	39,290	11,417	30,301	4,880	3% @ 50	442	8,722	0	3,636
154.		POLICE UNIFORM DIVISION	Police Corporal		74,755	95,408	73,544	1,862	10,098	14,158	3% @ 50	1,071	21,540	0	12,000
155.		POLICE UNIFORM DIVISION	Police Corporal		74,755	95,408	89,367	41,570	6,987	24,910	3% @ 50	986	19,832	0	0
156.		POLICE UNIFORM DIVISION	Police Corporal		66,341	87,235	82,334	3,893	14,988	20,162	3% @ 50	915	18,311	0	0
157.		POLICE UNIFORM DIVISION	Police Corporal		74,755	95,408	89,985	11,084	10,402	14,260	3% @ 50	1,056	21,239	0	8,492
158.		POLICE UNIFORM DIVISION	Police Corporal		74,755	95,408	82,057	36,131	7,116	12,959	3% @ 50	967	19,461	0	9,651
159.		POLICE UNIFORM DIVISION	Police Corporal		74,755	95,408	83,120	46,090	12,920	15,770	3% @ 50	1,018	20,489	0	9,560
160.		POLICE UNIFORM DIVISION	Police Detective		66,341	87,235	97,696	4,275	49,753	16,869	3% @ 50	857	17,127	0	9,000
161.		POLICE UNIFORM DIVISION	Police Detective		74,755	95,408	75,368	4,790	0	20,007	3% @ 50	981	19,726	0	12,000
162.		POLICE UNIFORM DIVISION	Police Detective		70,422	89,879	82,232	13,435	13,240	24,424	2.7% @ 57	0	9,926	0	0
163.		POLICE UNIFORM DIVISION	Police Lieutenant		102,783	131,180	123,459	0	11,790	16,493	3% @ 50	1,442	28,996	1,312	11,200
164.		POLICE UNIFORM DIVISION	Police Officer		67,675	103,313	74,707	18,883	3,286	11,809	3% @ 50	886	17,800	0	9,651
165.		POLICE UNIFORM DIVISION	Police Officer		67,675	103,313	57,195	687	4,929	9,060	3% @ 50	804	16,113	0	12,000
166.		POLICE UNIFORM DIVISION	Police Officer		60,058	76,651	11,066	1,294	4,315	701	3% @ 50	0	2,901	0	2,000
167.		POLICE UNIFORM DIVISION	Police Officer		67,675	103,313	64,434	14,624	11,069	9,360	3% @ 50	935	18,796	0	12,000
168.		POLICE UNIFORM DIVISION	Police Officer		67,675	103,313	66,158	17,315	8,685	5,273	3% @ 50	901	18,120	0	12,000
169.		POLICE UNIFORM DIVISION	Police Officer		67,675	103,313	66,693	5,290	5,960	7,432	3% @ 50	933	18,755	0	12,000
170.		POLICE UNIFORM DIVISION	Police Officer		63,752	81,366	63,868	41,195	9,037	10,311	3% @ 50	0	17,665	0	12,000
171.		POLICE UNIFORM DIVISION	Police Officer		63,752	81,366	75,770	28,387	7,520	4,719	2.7% @ 57	0	9,777	0	8,229
172.		POLICE UNIFORM DIVISION	Police Officer		63,752	81,366	74,528	22,866	293	22,981	2.7% @ 57	0	10,222	0	8,492
173.		POLICE UNIFORM DIVISION	Police Officer		63,752	81,366	37,254	2,793	12,048	2,252	2.7% @ 57	0	5,537	0	12,000
174.		POLICE UNIFORM DIVISION	Police Officer		63,752	81,366	54,961	37,155	4,471	8,249	2.7% @ 57	0	9,773	0	12,000
175.		POLICE UNIFORM DIVISION	Police Officer		63,752	81,366	53,074	16,700	11,591	937	2.7% @ 57	0	8,639	0	12,000
176.		POLICE UNIFORM DIVISION	Police Officer		63,752	81,366	62,939	11,986	9,326	4,523	2.7% @ 57	0	8,322	0	8,408
177.		POLICE UNIFORM DIVISION	Police Officer		60,058	76,651	44,841	24,944	12,114	990	2.7% @ 57	0	7,688	0	12,000
178.		POLICE UNIFORM DIVISION	Police Officer		63,752	81,366	44,360	8,990	9,086	930	2.7% @ 57	0	7,584	0	12,000
179.		POLICE UNIFORM DIVISION	Police Officer		63,752	81,366	47,694	21,606	19,912	936	2.7% @ 57	0	7,970	0	12,000
180.		POLICE UNIFORM DIVISION	Police Officer		63,752	81,366	46,433	21,223	3,765	960	2.7% @ 57	0	7,970	0	12,000
181.		POLICE UNIFORM DIVISION	Police Officer		39,520	47,606	39,223	8,923	608	1,503	2.7% @ 57	0	4,689	0	644
182.		POLICE UNIFORM DIVISION	Police Officer		63,752	81,366	18,023	7,888	0	2,530	2.7% @ 57	0	2,624	0	4,384
183.		POLICE UNIFORM DIVISION	Police Sergeant		93,048	118,756	95,871	29,540	22,755	12,815	3% @ 50	1,312	26,373	1,172	12,000
184.		POLICE UNIFORM DIVISION	Police Sergeant		93,048	118,756	85,739	23,641	17,023	10,220	3% @ 50	1,092	21,956	789	12,000
185.		POLICE UNIFORM DIVISION	Police Sergeant		93,048	118,756	122,320	6,204	13,882	26,495	3% @ 50	1,338	26,903	1,188	0
186.		POLICE UNIFORM DIVISION	Police Sergeant		93,048	118,756	88,398	40,731	14,664	8,998	3% @ 50	1,158	23,279	1,061	12,000
187.		POLICE UNIFORM DIVISION	Police Sergeant		93,048	118,756	99,068	51,780	17,869	11,922	3% @ 50	1,271	25,573	1,140	12,000
188.		POLICE UNIFORM DIVISION	Police Sergeant		85,929	109,669	20,744	0	16,893	4,635	3% @ 50	231	4,550	197	0

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Entity Name	Barstow		
Human Resources Web Page	www.barstowca.org		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	2018-11983605300.xlsx

Preparer Name	
Phone Number	
E-mail Address	

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	--- Total Wages Subject to Medicare (Box 5 of W-2): ---				Applicable Defined Benefit Pension Formula	"----- Employer Contribution: -----"			
							Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay		Retirement Plan: Employees' Share Paid by Employer	Deferred Compensation/ Plan: Employer's Share	Defined Contribution Plan	Health, Dental, Vision
189.		SAFER GRANT-BARSTOW FIF	Firefighter / Paramedic		60,050	76,648	25,789	1,852	0	7,697	N/A	0	0	0	0
190.		SAFER GRANT-BARSTOW FIF	Firefighter / Paramedic		60,050	76,648	25,351	2,550	0	4,427	N/A	0	0	0	2,982
191.		SAFER GRANT-BARSTOW FIF	Firefighter / Paramedic		60,058	76,651	40,441	9,089	1,299	6,157	N/A	0	0	0	10,500
192.		SCHOOL RESOURCE DIVISIO	Police Officer		67,675	103,313	81,176	35,124	10,526	14,824	3% @ 50	954	19,195	0	8,492
193.		SCHOOL RESOURCE DIVISIO	Police Officer		63,752	81,366	71,770	25,047	7,418	15,670	2.7% @ 57	0	10,942	0	6,750
194.		SOLID WASTE DISPOSAL	Environmental Svcs Admin		82,576	105,390	99,528	0	1,003	5,869	2.7% @ 55	0	12,566	1,054	8,635
195.		STREET MAINTENANCE	Administrative Assistant		51,218	65,369	56,301	94	6,544	5,043	2.7% @ 55	0	7,806	0	10,071
196.		STREET MAINTENANCE	Field Services Supervisor		65,684	83,831	74,193	78	2,133	3,919	2.7% @ 55	0	9,570	797	8,219
197.		STREET MAINTENANCE	Field Services Supervisor		65,684	83,831	65,713	0	6,075	1,872	2.7% @ 55	0	9,995	838	12,000
198.		STREET MAINTENANCE	Public Services Administrator		78,568	100,275	84,269	0	8,034	138	2.7% @ 55	0	11,566	968	12,000
199.		STREET MAINTENANCE	Public Services Assistant I		41,976	53,573	46,512	0	291	5,967	2.7% @ 55	0	6,395	0	7,723
200.		STREET MAINTENANCE	Public Services Assistant I		41,976	53,573	32,524	2,663	3,353	2,120	2.7% @ 55	0	6,235	0	12,000
201.		STREET MAINTENANCE	Public Services Assistant I		39,543	50,468	44,018	3,421	1,446	9,254	2% @ 62	0	2,900	0	0
202.		STREET MAINTENANCE	Public Services Assistant I		39,543	50,468	33,574	1,426	105	8,640	2% @ 62	0	2,228	0	0
203.		STREET MAINTENANCE	Public Services Assistant li		43,680	55,748	41,393	3,202	827	5,289	2.7% @ 55	0	5,839	0	8,219
204.		STREET MAINTENANCE	Public Services Assistant li		43,680	55,748	30,583	1,094	1,794	1,008	2.7% @ 55	0	5,393	0	12,000
205.		STREET MAINTENANCE	Public Services Assistant lii		51,218	65,369	58,043	2,004	7,750	6,433	2.7% @ 55	0	7,802	0	8,383
206.		WW-PLANT OPERATIONS	Chief Ww Treat Plant Operator		96,826	123,578	124,359	0	8,721	11,526	2.7% @ 55	0	14,734	1,236	0
207.		WW-PLANT OPERATIONS	Mechanic - Wastewater		53,298	68,023	38,980	19	512	54	2% @ 62	0	3,607	0	12,000
208.		WW-PLANT OPERATIONS	Sr Ww Treatment Plant Operator		48,250	61,581	26,671	855	9,002	1,053	2% @ 62	0	3,319	0	12,000
209.		WW-PLANT OPERATIONS	Ww Treatment Operator		43,680	55,748	37,393	58	6,977	279	2.7% @ 55	0	6,408	0	12,000
210.		WW-PLANT OPERATIONS	Ww Treatment Operator		43,680	55,748	51,259	517	7,449	11,105	2% @ 62	0	3,411	0	0
211.		WW-PLANT OPERATIONS	Wwtp Supervisor		70,422	89,879	68,046	0	2,872	90	2.7% @ 55	0	10,427	874	12,000
212.		WW-PRETREATMENT OPERA	Environmental Svcs Assist I		39,543	50,468	25,757	1,249	4,250	395	2% @ 62	0	2,788	0	12,000
213.		WW-PRETREATMENT OPERA	Environmental Svcs Assist I		39,543	50,468	41,466	243	6,017	5,975	2% @ 62	0	3,215	0	7,240
214.		WW-PRETREATMENT OPERA	Environmental Svcs Assist I		39,543	50,468	22,706	4,178	5,351	2,116	2% @ 62	0	2,752	0	12,000
215.		WW-PRETREATMENT OPERA	Indust Pretreat Superintendent		81,758	104,346	87,657	0	5,107	2,201	2.7% @ 55	0	12,441	1,043	12,000