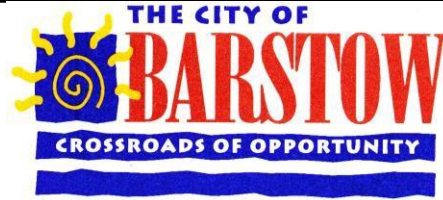


Job Recruitment Flyer

Position: *Firefighter/Paramedic*

Filing Deadline: June 6, 2020 end of business



The City of Barstow invites your application for the position of...

FIREFIGHTER/PARAMEDIC

\$5,208.02 – \$6,646.90

MONTHLY BASE SALARY RANGE
PLUS \$575 MONTH PARAMEDIC SKILL PAY

THE POSITION

The Barstow Fire Protection District is currently recruiting for the position of Firefighter Paramedic to establish an eligibility list to fill immediate vacancies. Under supervision, the Firefighter Paramedic will respond to fires, medical emergencies, rescues and other situations, both emergency and non-emergency, as required. The Firefighter Paramedic will be expected to participate in daily fire station activities, including maintenance of the station, grounds, and equipment, various training activities, and other duties as assigned.

HOURS

The Firefighter Paramedic will typically be assigned to a 56-hour work week on a 4/8 schedule.

QUALIFICATIONS

Any combination of education and experience that would provide the required knowledge, abilities, and skills is qualifying.

The selected candidate must possess the following minimum qualifications:

- Candidates must be a minimum of 18 years of age.
- High school diploma or GED.
- Successful completion of either a Cal-JAC Candidate Physical Ability Test (CPAT) and/or Biddle test within 12 months of application deadline (Certificate dated June 6, 2019 to June 6, 2020). **Due to COVID 19, this requirement is amended to also include: The ability to obtain successful completion of either the CPAT or Biddle prior to first day of employment.**
- Valid State of California Class C Driver License and have a good driving record.
- Current CPR certification
- Current valid ICEMA EMT-P accreditation. ICEMA accreditation includes California State paramedic license & ACLS certification. *(Applicant may receive ICEMA approval during the application process. Applicant must have received their ICEMA certification by the time of their appointment)*
- California State Fire Marshal FFI certificate or graduated from a California State Fire Marshal accredited Level I FFI academy.

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WAGES AND BENEFITS

- Retirement
San Bernardino County Employees' Retirement System (SBCERA) / 2.7% @ 57 retirement plan will be provided for new employees hired on or after January 1, 2013. The employee pays the employee portion of the retirement contribution. The retirement contribution is set based on the Memorandum of Understanding between the Barstow Professional Fire Association and the Fire District. The City does not participate in Social Security.
- Health, Welfare, & Savings
The City offers a monthly cafeteria benefit of \$1,000 / month for use towards enrolling in any of the City offered health, dental, and vision plans. Any unused amount can be taken as deferred compensation or cash.
- Vacation Leave
The City provides 164.97 to 280.80 hours of annual vacation accrual, depending on years of service, complete with a vacation buyback program.
- Sick Leave
The City provides 140.4 (5.4 hours per pay period) hours of sick leave per year.
- Holiday Leave Bank
The City provides 126 hours of holiday leave time per year.

Specialty Skill Pay

Haz Mat \$125 / Month USAR \$100/Month

Post-Retirement Benefits

Tier III Retirement Health Insurance Program. \$300/Month until eligible for Medicare.

Educational Incentives

AS Degree \$1,000.00 / Yr.

BS Degree \$1,500.00 / Yr.

Bilingual Pay

\$60.00 / Month

THE CITY OF BARSTOW

Rich in California history and located in the northern Inland Empire region of San Bernardino County, the City of Barstow spans 40 square miles and is centrally located midway between Los Angeles and Las Vegas. The community was founded in 1886 and incorporated as a City in 1947. Today, Barstow is home to around 23,000 residents and blends the best elements of small town charm with convenient access to big city amenities. As the place where Interstates 15 and 40 intersects with Highways 58 and 247, Barstow truly sits at *the crossroads of opportunity, where the best is yet to come.*

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THE FIRE DEPARTMENT

The Barstow Fire Protection District has a rich history of providing exceptional fire services to the greater Barstow region. The Department was organized in 1926 and takes great pride in the wide range of services provided, including fire suppression, emergency medical response, rescue's and other wide-ranging requests for service. Operating out of two fully staffed Fire Stations, the Department's 28 sworn and 1 non-sworn employees provide services for an estimated population of 60,000 located within a 60-square mile area. Currently, the Fire Department is spearheading a number of exciting new initiatives. The Department responds to over 7,000 emergency incidents annually.

SELECTION PROCEDURE

All application materials received will be reviewed and those candidates whose training and experience best meet the needs of the City will be invited to participate in the selection process which may include an IFSTA based written exam, practical assessment, and an oral interview. The Fire Chief will make the final appointments.

APPLICATION SUBMITTAL PROCESS

Application materials can be accessed on the City's website at: <http://www.barstowca.org>

Required application materials that need to be submitted in conjunction with the Firefighter/Paramedic recruitment include:

- Completed and signed City job application
- Resume
- Copy of current EMT-P license
- Copy of current CPR certification
- Copy of current State of California Class C Driver License
- Proof of passing either Candidate Physical Ability Test (CPAT) and/or Biddle test within 12 months of application deadline. Or ability to obtain prior to 1st day of employment
- Copy of California State Fire Marshal FFI or proof of completion of a California State Fire Marshal accredited Level I FFI academy

The required application materials should be sent or delivered to the following location:

City of Barstow
Human Resources Office
RE: Firefighter/Paramedic Recruitment
220 East Mountain View Street, Suite A
Barstow, CA 92311

Application materials must be submitted by:

June 6, 2020 end of business

Questions regarding this recruitment can be directed to Darcy Wigington, Human Resource Manager at (760) 255-5129.
